

SW OPERATIONS CONFERENCE CALL 08/10/10

ATTENDEES: David Bott (Ops Group Chair - BLM NM), Gary Kemp (Vice-Chair –NPS), Richard Nieto (USFS), Kevin Boness (AZ State Forestry), Steve Shaw (BLM AZ), Kenan Jaycox (SWCC), Nancy Moore (SWCC)

Reviewed the following:

ICT1 and ICT2 information gathered for SWCG

POSSIBLE ICT1 & ICT2 APPLICANTS FOR 2011

Reinarz, Joseph	ICT1	Will apply for SW IMT1 IC
Person, John	ICT2	Will apply for SW IMT2 IC
Reidy, Matt	ICT2	Needs MGT approval for IMT commitment
Van Bruggen, William	ICT1	Willing to apply as Dep. or IC
Small, Pruett needed.	ICT1 & ICT2	Interested in applying for ICT1, but will stay as ICT2 if needed.
Raley, Larry	ICT2	?? (Kevin will call and check)
Philbin, John	ICT2	Dep for Denny Nelson 2010
Provencio, Dave	ICT2	?? (status with IHC & BIA approval)

CONTINUING ICT1 & ICT2s FOR 2011

Hughes, Dugger	ICT1	2011 SW IMT1 IC
Hall, Roy	ICT2	2011 with SW/RM Fire MGT Team
Nelson, Denny	ICT2	2011 SW NAZ IMT IC
Templin, Clay	ICT2	2011 SW CAZ IMT IC

OTHER COMMITMENTS FOR 2011

Olais, Aniceto	ICT2	Currently Dept IC on EAZ IMT (LEO job and agency mgt prevent him from serving as IC now and for near future)
Summerfelt, Paul	ICT1	Committed to Rocky Mtn. GACC for coming year.
Cowie, Craig	ICT2	Retiring from FS in 2011

TRAINEES FOR ICT1 & ICT2 FOR 2011

Sciaccia, Tony	ICT1 Trainee	Trainee with HughesT1 IMT
Hunt, Scott	ICT2 Trainee	Trainee with AZST Type2 IMT

Neito, Richard	ICT2 Trainee	Trainee with NM Type2 IMT (2 assignments)
Pacheco, Rudolph	ICT2 Trainee	Started task book 2010 (1 assignment)
Gorden, Peter	ICT2 Trainee	Just starting task book
Day, Barbara	ICT2 Trainee	Just starting task book

IC-Tenure Options 2011 Fire Season

Recommendation to SWCG:

- 1 Stay with SW 3 Year IC Tenure.
- 2 Current ICs can apply for a second term of ~~3~~ 1-3 years.
~~If there is a lack of applicants current IC can reapply for less than 3 yrs with~~
 SWCG approval if there is some reason they can't commit to 3 years

Discussion with most of the ICs including Bill & Dugger, there seems to be the consensus from many given a deputy & IC could be in for 10 years under a 5 year term. Most support a year extension if warranted and/or the new IC felt more time was necessary in their development.

Deputy IC- Application Process 2011 Fire Season

Recommendation to SWCG:

Develop Formal Deputy IC application Process with SWCG Approval & Current IC-Feedback on Future ICs to ensure IC-trainees are getting quality and timely training opportunities

- 1 Have Deputy IC application process similar to the ICs.
 To help with development of agency personnel as future IC's
- 2 Deputy IC tenure 1 year.
- 3 Open recruitment Aug 15 – Sept 24 (same time as IC recruitment)
 SWCG and IC's make selection prior to January team member selections.

Formalizing of Deputy selection will provide newly qualified ICs time in Dep. Position, which is a better development transition from trainee to Dep IC than trainee to IMT IC. 1 year Deputy IC tenure will allow them to apply for any IC position that comes open not just the team that they are with.

Kenan has drafted a Deputy IC application similar to the IC application.

Ideally a IMT will have :

- IC who has been a Dep. IC
- Dep. IC who is a newly qualified IC
- IC Trainee who will complete IC qualifications in 1-2 years

Number of Type 2 Teams

Recommendation to SWCG:

Reduce the number of Type 2 IMTs for stronger complete teams. Due to the high number of positions that are shared back and forth in order to field the teams, it is felt all 4 IMTs could not be staffed completely at the same time. Dropping a team will reduce the need to shared key personnel back and forth and will give Trainees more opportunity to complete training assignments rather than filling a currently qualified position.

Kenan presented the following information on team assignments, which David had asked SWCC for:

- 1 Have all 4 Type 2 teams been out at the same time in the last 3 years? **YES** If so how many times? **Once in 2008 and once in 2010, for 7-10 days in June**
- 2 Approximately how many of the 27 standard positions were routinely shared between teams this year? **Numbers shared are hard to determine, but personnel for positions in Air Ops, Logistics, Plans and Finance were juggled between teams on all IMT dispatches.**
- 3 How many times did teams go out this year missing some of the 27 standard positions this year? **Critical positions were always filled (although 1 FBAM had to come Washington State)**

(Ops group discussed -With only 3 teams will need to expand zone response areas, or go to rotation of teams. Consensus of the Ops Group was to go to a rotation of some type? (SW wide 1-2-3 like SW Type 1 teams or ON 2 weeks OFF 2 weeks with teams staggered, or other)

eApplication Process Information Session

From the webinar by the Lessons Learned Center it looks like the E-Application process can streamline the IMT application process, with documented qualifications check and approvals. It will provide an in depth spread sheet of applicants qualified and trainees for all positions for each IMT. It can potentially reduce time and workload associated with annual team applications and selection process.

Ops Group will Recommend use the E-Application process for 2011 Team applications, with paper applications accepted only if applicants don't have computer access to the web.

After the SW Ops call David Bott received a Email from Dave Provencio that he is interested in applying for ICT1.

*Kevin Boness called the morning of 8/11 and said Larry Raley **IS** interested in applying for the EAZ IC*

Information and Recommendations sent forward to SWCG from SW Ops Group

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If SWCG decides to implement this process, Kenan has drafted a Deputy IC application similar to the IC application.

Ideally a IMT will have :

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- Dep. IC who is a newly qualified IC
- IC Trainee who will complete IC qualifications in 1-2 years

Reduce Number of Type 2 Teams and Establish Rotation for Remaining Type 2 Teams

Recommendation to SWCG:

Reduce the number of Type 2 IMTs to three, for stronger more complete teams, and increase training opportunities. A high number of positions are shared back and forth in order to field the current 4 teams. Dropping a team will reduce the need to shared key personnel back and forth and will give Trainees more opportunity to complete training assignments rather than filling a qualified position currently needed.

Establish a rotation system for the 3 remaining teams:

1. Rotation like the SW type 1 teams, where all three teams are in a rotation on call at the same time. The teams are on call full time from the start of fire season through the end of fire season. Since teams are made up of on call members, all of whom have other day jobs, it makes it difficult to plan or schedule much else during this time period.
2. Manage the three Type 2 teams on a 2 week rotation with 2 on call and 1 off call. The first team on the rotation would get ordered for any Type 2 fire in the SW Area, regardless of location. This proposal would allow for team members to plan for other activities in their lives during their off period. It would also potentially beef up overhead support locally during the emerging period of a fire (12-48 hour) from local Type 2 team members who are not on call at that time,

E-Application Process for 2011 Team applications

Recommendation to SWCG:

Use the E-Application process for 2011 Team applications, with paper applications accepted only if applicants don't have computer access to the web.

The Lessons Learned Center hosts the IMT Center with an IMT electronic application process that is being used in the Southern Area and by various states. Members of the Operations Group and SWCC took part in a webinar where the Lessons Learned Center demonstrated the E-Application process. E-Application can streamline the IMT application process, with documented qualifications check and approvals. Will provide an in depth spread sheet of applicants qualified and trainees for all positions for each IMT. It can potentially reduce time and workload associated with annual team applications and selection process.