Arizona State Forestry Division
Bureau of Indian Affairs: Southwest, Navajo, Western Regions
Bureau of Land Management: Arizona, New Mexico
National Park Service, Intermountain Region
New Mexico State Forestry Division
U. S. Fish and Wildlife Service, Region 2
U. S. Forest Service

To: Potential Team Members, Agency Administrators, Fire Management Officers, and Dispatch Offices
From: Southwest Coordinating Group, (SWCG)
Subject: **2017 Southwest Type 1 and 2 Incident Management Teams Recruitment Notice**

**** The Deadline for SWA IMT Membership Applications is November 30, 2016 ****

The Southwest Geographic Area consists of Arizona, New Mexico, Federal lands in West Texas, and panhandle areas of Oklahoma. The Southwest Area hosts two Type 1 and three Type 2 Interagency Incident Management Teams (IMTs). This recruitment is for Type 1 and Type 2 Southwest Area teams. Agency Managers in the Southwest continue to support and appreciate staff participation on these teams.

These teams manage high complexity incidents; the teams usually consist of the most experienced incident management personnel. Although their primary response is wildfire, the teams may respond to all-risk incidents such as hurricanes, floods, or other National emergencies.

Type 1 teams are on a geographic area rotation where one team is first out during a given two week period, and then the other team is first out the next two weeks. They may also be called on year around per a national rotation. Type 2 teams typically remain available from April through August (or later depending on National needs) and are assigned via a geographic area rotation. During the primary Southwest fire season (mid-May through early July), all Type 2 teams are on rotation. Each Type 2 Team will have a pre-identified two week period off the rotation prior to and after the primary season. Team assignments may be up to 14 days, exclusive of travel, but are often shorter. Dependent upon the complexity of each assignment, all members of a team may not be called upon for every assignment.

All team positions are filled on an annual basis, except Incident Commanders which are designated for 3-year tenures. No primary member of a Southwest Type I or Type 2 Team will be on more than one IMT; (that includes Zone Type 3 Teams). Individuals seeking training opportunities on different IMTs must do so in accordance with the "Freelance Guidelines" outlined in the SW Mobilization Guide (Chapter 20). Individuals who would like to be considered as primary trainees or shared primary positions (see below) also need to apply. Qualified individuals from all units and agencies are encouraged to apply provided they are able and willing to fulfill the commitment. Incident Commanders (IC) and Deputies must apply in the ICAP system. IC Trainees do not need to apply and are mobilized via the Priority Trainee Program. Alternate ICs shall be Agency or Full Time Cooperator with qualification currency and do not need to apply in the ICAP system.

A "shared primary position" is the sharing of a primary position on an IMT between 2 individuals. This is identified as a "Job Share" in the ICAP application. In the selection process, these individuals will be considered for the positions applied for. An example would be 2 engine captains from different units agreeing to share/provide one DIVS for an IMT2. This ensures that a qualified individual will be available when the IMT is assigned, yet one person may not be able to be committed for the entire season.

The following guidelines will be used by the SWCG and ICs when prioritizing selection of IMT members:

1. Agency employees (includes Federal, State, permanent FD/local agency, tribal employees)
2. Federal/State Agency employees from outside of SW Geographic Area (SWGA).
3. Within SWGA ADs and State/Fire Department supplemental employees.
4. Out of SWGA ADs and other non-federal employees (case by case basis)
5. Members with late or no application (must get confirmation of supervisory approval).

Annual Southwest IMT Schedule:

IC Recruitment Notice distributed	Middle of August	SWCG and SWCC
Applications for ICs due to SWCC	End of September	IC Applicants, SWCC
Selection of IC's	Beginning of October	SWCG
SW Incident Commanders After Action Review	Middle of October	ICs, SWCG, SW Operations Group Chairperson
Team Member application period opens for all SW IMTs	Beginning of November	SW IMT Applicants
Team Member Applications Due	End of November	SW IMT Applicants, SWCC
IMT Members selection meeting at SWCC	Middle to Late January	ICs and SW Operations Group/SWCG
IC's notify IMT members and rosters posted on SWCC website	Beginning of February	ICs and SWCC
Annual SW IMT meeting	Spring each year	IMT Members, ICs, SWCC, SWCG

2016 Southwest IMT Availability Periods:

Type Team	Designation	Name of IC	Last Year of 3 Year Commitment	Normal Minimum Season
Type 1	SW T-1 Team 1	Bea Day	2018	Year Round
Type 1	SW T-1 Team 2	John Pierson	2018	Year Round
Type 2	SW T-2 Team 3	Alan Sinclair	2018	4/1-8/31
Type 2	SW T-2 Team 4	Dave Bales	2017	4/1-8/31
Type 2	SW T-2 Team 5	Jeff Andrews	2019	4/1-8/31

Nominations are currently being accepted for the Southwest IMTs; to receive the highest consideration membership applications need to be entered into the USDA Incident Command Application System (ICAP) and completed by the close of business on Monday, November 30, 2016. If you have any questions, please call your agency Ops Group Representative, Kenan Jaycox or Kevin Ditmanson 505-842-3473 (SWCC).

/s/ Loren DeRosear

Chair, Southwest Coordinating Group