



Arizona State Forestry Division
Bureau of Indian Affairs: Southwest, Navajo, Western Regions
Bureau of Land Management: Arizona, New Mexico
National Park Service, Intermountain Region
New Mexico State Forestry Division
U. S. Fish and Wildlife Service, Region 2
U. S. Forest Service



Date: May 22, 2014

**To: Albuquerque/Phoenix Mobilization Center Personnel,
Dispatch Centers, Prepositioned Resources**

From: Southwest Coordinating Group

Topic/Issue: Hours in Pay Status for Resources in Staging

Resources in staging at local units and at the Albuquerque and Phoenix-Mesa-Gateway Mobilization Centers will be paid for the number of hours commensurate with the expectations of being in "Ordered Standby". When staging personnel are in ordered standby, they are expected to be completely ready to respond to an incident within a matter of minutes. Fire personnel should expect to be compensated for their time away from home but business rules and policy restrict us from offering guaranteed standby hours, compensable standby must be determined by fire indices and unit specific response levels. When resources are being staged at mobilization centers in the Southwest, the Southwest Coordinating Group will determine Ordered Standby hours as part of the regular MAC calls. Unit specific ordered standby should be determined by ordering agency.

The following are uniform policy guidance

-Compensable time shall be limited to those times when an individual is held by directions or orders, in a specific location, fully outfitted and ready for assignment.

-Individuals are not entitled to standby compensation for time spent eating when work is not being performed. This applies even when the individuals may be required to remain at the temporary work site.

/s/ Cal Pino

Chair,