

**SOUTHERN AREA INCIDENT MANAGEMENT TEAM
ANNOUNCEMENT/APPLICATION WEBSITE**

ANNOUNCEMENT CLOSES: September 30, 2022

OBJECTIVES:

To build and maintain teams of highly qualified and motivated specialists who are able to manage complex emergency operations in a professional and cost-effective manner.

DATE AND LOCATION OF POSITIONS:

Individuals selected will be assigned to one of the Southern Area Incident Management Teams. Applicants may apply for multiple teams but should apply for no more than two different positions. Selections are effective **January 1, 2023**.

AREA AND LEVEL OF CONSIDERATION:

Employees from participating agencies, states, and cooperators in the Southern Area are encouraged to apply. **All applicants, including individuals currently serving on our Incident Management Teams in the Southern Area MUST reapply via the online application found at [2023 SA IMT Application](#).**

Duties:

Individuals selected will be expected to perform at a high level of expertise as a member of an incident management team. Interaction between team members is an absolute necessity when performing in an emergency and often critical incident environment. Specific duties vary with positions and are listed in the Wildland Fire Incident Management Field Guide and Position Taskbook. Individuals, when assigned as team members, will be expected to maintain availability for assignment when called and perform in a satisfactory manner in their assigned position.

TRAINEE/APPRENTICE POSITIONS:

Trainees and apprentices are selected for Southern Incident Management Teams to develop individuals to become future team members in positions that have an existing or predicted shortage of qualified personnel. Apprentices should have the potential to become qualified for the target position in three to six years. Trainees will generally be assigned for one (1) year and will be assigned to train in the position for which they apply. Upon the recommendation of the Incident Commander, the Southern Area Coordinating Group may elect to retain selected trainees for more than a one-year period, dependent upon the achievement of training objectives.

QUALIFICATIONS:

Applicants applying for positions must meet Incident Command System qualification standards as published in the 310-1 Wildland Fire Qualification Guide or the Forest Service Fire and Aviation Qualifications Guide (FSFAQG). Individuals must be functionally qualified for the positions they apply for and/or fill or indicate on their application that they are applying as an apprentice or trainee. Only material submitted with the formal application will be considered in assessing qualifications. It is the responsibility of the applicant to ensure their qualifications are current and maintained with their dispatch center.

SELECTION PROCESS:

Some of the selection criteria are listed as follows:

- ✓ **EXPERIENCE** – This is both experience in the position the individual is applying for and experience with teams (Southern or others).
- ✓ **OTHER QUALIFICATIONS** - the broader the qualifications – the better.
- ✓ **AVAILABILITY** – Past availability history.
- ✓ **APPLICATION** - Completed applications and possible interviews with the selecting official or their designate.

We will continue to strive to improve ethnic, gender, and agency diversity.

The Southern Area Coordinating Group along with the Incident Commanders will meet to review the applications and select the teams. Individuals selected in primary roles will not be eligible for selection on out of GACC IMTs.

NOTIFICATIONS:

The Southern Area Incident Management Teams use One-Call Now as an automated notification system. The contact information (email and phone number) gathered in the online application system will be used for that purpose.

WHERE TO APPLY:

The on-line application can be found at the following link [2023 SA IMT Application](#) . If you have questions about the on-line application process, please contact Tracy Robinson, Southern Area Coordination Center, at 678-841-5186 or Tracy.Robinson@usda.gov.

For 2023 the following positions will be rostered on the Southern Area Incident Management Teams:

COMMAND AND GENERAL

Incident Commander Type Complex (ICCI) and (ICT1, ICT2 & ICT3)
Liaison Officer (LOFR)
Public Information Officer Complex (PIOC) and (PIO1, PIO2 & PIOF)
Safety Officer Complex (SOFC) and (SOF1, SOF2 & SOFR)

OPERATIONS

Operations Section Chief Complex (OSCC) and (OSC1, OSC2 & OPS3)
Operations Branch Director (OPBD)
Division Supervisor (DIVS)
Task Force Leader (TFLD)
Structure Protection Specialist (STPS)
Air Operations Branch Director (AOBD)
Air Tactical Group Supervisor (ATGS)
Air Support Group Supervisor (ASGS)
Helibase Manager (HEBM)

LOGISTICS

Logistics Section Chief Complex (LSCC) and (LSC1, LSC2 & LSC3)
Support Branch Director (SUBD)
Service Branch Director (SVBD)
Communications Unit Leader (COML)
Incident Communications Technician (COMT)
Supply Unit Leader (SPUL)
Ordering Manager (ORDM)
Receiving/Distributions Manager (RCDM)
Facilities Unit Leader (FACL)
Food Unit Leader (FDUL)
Ground Support Unit Leader (GSUL)
Medical Unit Leader (MEDL)
Security Manager (SECM)

FINANCE

Finance Section Chief Complex (FSCC) and (FSC1, FSC2 & FSC3)
Procurement Unit Leader (PROC)
Compensation/Claims Unit Leader (COMP)
Time Unit Leader (TIME)
Cost Unit Leader (COST)

PLANNING

Planning Section Chief Complex (PSCC) and (PSC1, PSC2 & PSC3)
Resource Unit Leader (RESL)
Situation Unit Leader (SITL)
Fire Behavior Analyst (FBAN)
Human Resource Specialist (HRSP)
Training Specialist (TNSP)
Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Incident Technology Support Specialist (ITSS)
Status Check-in Recorder (SCKN)
GIS Specialist (GISS)