



Southern Area Coordinating Group

Date: September 1, 2018

Memorandum

To: All Interested Applicants
From: Southern Area Coordinating Group
Subject: Southern Area Incident Management Team (SAIMT) Membership Announcement

APPLICATION PERIOD: September 1, 2018 through September 30, 2018
REPLY DUE: September 30, 2018

The Southern Area Coordinating Group (SACG) is seeking interested, qualified, and highly motivated applicants from all agencies to fill positions for the Red Type 1, Blue Type 1, and Gold Type 2 Incident Management Teams in the Southern Area. Additionally in 2019, SACG is also accepting applications for the inaugural Southern Area Type 3 Incident Management Team program. Consideration for positions will depend on the candidate's qualifications and number of applications submitted. **All current team members MUST re-apply via the electronic ICAP system.**

In order for applicants to make an informed decision as to what position and which SAIMT to apply, please review the following:

- Please refer to the SAIMT Configuration Strategic Plan enclosure. As stated in this Plan for 2019, the Red and Blue IMT will be rostered. In 2020, unless there is an increase in the number of qualified and available personnel, the Southern Area will likely only have the capacity to roster one Type 1 IMT.
- Also stated in the SAIMT Configuration Strategic Plan for 2019, the Southern Area will stand up a Type 3 IMT program. This Type 3 IMT will provide requesting agency administrators with a full range of SAIMT options from Type 1 to Type 3 that will specifically coincide with their incident complexity analysis. The Type 3 IMT will also provide a great career development mechanism for applicants who desire to stay at the Type 3 level or matriculate to the Type 2 and/or Type 1 level.
- Steve Parrish has accepted the position of Incident Commander Type 1 (ICT1) of the Red IMT. Steve will transition with Mike Dueitt during 2019.
- Mike Wilkins will maintain his ICT1 position with the Blue IMT for 2019
- Charlie Patterson will serve as an ICT1 trainee with the Red and/or Blue IMT
- Debbie Beard has accepted the position of Incident Commander Type 2 (ICT2) of the Gold IMT
- Danny Bryant will serve a dual role maintaining his Deputy ICT2 position with the Gold IMT and serving as an ICT1 trainee with the Red and/or Blue IMT.
- Andy Baker will serve as an ICT2 trainee with the Gold IMT
- Patrick Pearson will serve as an ICT2 trainee with the Gold IMT

Applications for the Red Type 1, Blue Type 1, and Gold Type 2 Incident Management Teams will be submitted via the Incident Command Application (ICAP) system; please reference the "2019 Incident Management Team Application Instructions" enclosure for instructions.

Applications for the Southern Area Type 3 Incident Management Team will be submitted via the following link:
<https://goo.gl/forms/4mJsxpsTOEYk5Kuy2>

As a member of a SAIMT, team members will find themselves in an environment characterized by complex wildfires and other all-hazard challenges. This provides opportunity and experience in unique team oriented decision making situations, as well as development of personal and professional achievement. Southern Area team members are expected to demonstrate the highest level of performance in their positions as well as personality traits. The achievement of duty, respect, and integrity are benchmarks expected of all team members.

SAIMT team members will be selected by the incident commanders and announced by the Southern Area Coordinating Group. The incident commanders may elect to place additional candidates in alternate slots if they are not selected for the primary position for which they applied. **It is expected that team members be available for their scheduled team rotations unless prior agreements are made to cover the position.**

The SAIMT's currently have areas of critical shortages. The SACG and the IC's strongly encourage interested individuals to apply for one of the shortage positions as either qualified or trainee. The shortage positions include: Incident Commander, Air Operations Branch Director, Air Tactical Group Supervisor, Air Support Group Supervisor, Helibase Manager, Logistics Section Chief, Supply Unit Leader, Facilities Unit Leader, Ground Support Unit Leader, Finance Section Chief, Compensation/Claims Unit Leader, Time Unit Leader, Cost Unit Leader, Procurement Unit Leader, Planning Section Chief, Resource Unit Leader, Fire Behavior Analyst, and Demobilization Unit Leader.

Trainees are normally selected in all positions to help in the development of skills and to address the successional staffing requirements for the future. It is required that trainee applicants apply to the Southern Area Priority Trainee List as well as the SAIMT ICAP system; please see the Priority Trainee List enclosures for additional information. Although there is a continual need to increase capacity there is also a saturation point at which it is not feasible to carry more depth in some positions. With that in mind, all who apply may not be selected.

If you have questions, please direct them to Tracy Robinson, Southern Area Coordination Center, tdrobinson@fs.fed.us or 678-320-3002.

Shawn K. Nagle
Chairperson, Southern Area Coordinating Group

Enclosures (4)
2019 Incident Management Team Application Instructions
2019 Priority Trainee List Standard Operating Procedures
2019 Priority Trainee List Nomination Form
SA IMT Configuration Strategic Plan