



Southern Area Coordinating Group

Date: September 1, 2022

Memorandum

To: All Interested Applicants

From: Southern Area Coordinating Group

Subject: Southern Area Incident Management Team (SA-IMT) Membership Announcement

APPLICATION PERIOD: September 1, 2022 through September 30, 2022
REPLY DUE: September 30, 2022

The Southern Area Coordinating Group (SACG) is seeking interested, qualified, and highly motivated applicants from all agencies to fill positions for the IMT - Red (Steve Parrish), IMT – Blue (Mark Morales), IMT - Gold (Debbie Beard), and Gray Type 3 (Mitch Ketron) Incident Management Teams in the Southern Area. **All new applicants and current team members MUST apply via the electronic team application.** Reference the “Incident Management Team Application Instructions” enclosure for instructions.

As a member of a SAIMT, team members will find themselves in an environment characterized by complex wildfires and other all-hazard challenges. This provides opportunity and experience in unique team-oriented decision-making situations, as well as development of personal and professional achievement. Southern Area team members are expected to demonstrate the highest level of performance in their positions as well as personality traits. The achievement of duty, respect, and integrity are benchmarks expected of all team members.

SAIMT team members will be selected by the incident commanders and announced by the Southern Area Coordinating Group. Applicants are encouraged to apply for a specific team but may be asked to serve on another team based on need(s). Likewise, incident commanders may elect to place candidates in alternate slots if they are not selected for the primary position for which they applied. **It is expected that team members be available for their scheduled team rotations unless prior agreements are made to cover the position.**

The SAIMTs currently have areas of critical shortages. The SACG and the ICs strongly encourage interested individuals to apply for one of the shortage positions as either qualified or trainee. The shortage positions include:

Incident Commander	Air Operations Branch Director	Air Tactical Group Supervisor
Air Support Group Supervisor	Helibase Manager	Logistics Section Chief
Supply Unit Leader	Facilities Unit Leader	Ground Support Unit Leader
Finance Section Chief	Compensation/Claims Unit Leader	Time Unit Leader
Cost Unit Leader	Procurement Unit Leader	Planning Section Chief
Resource Unit Leader	Fire Behavior Analyst	Demobilization Unit Leader.

Additionally, the following positions are utilized on the teams: Liaison Officer, Public Information Officer, Safety Officer, Operations Section Chief, Division Supervisor, Structural Protection Specialist, Supply Branch Director, Service Branch Director, Documentation Unit Leader, Demobilization Unit Leader, Incident Technology Support Specialist, Status Check-in, and GIS Specialist.

Trainees are normally selected in all positions to help in the development of skills and to address the successional staffing requirements for the future. It is required that those selected as trainees apply to the Southern Area Priority Trainee List as well. Although there is a continual need to increase capacity there is also a saturation point at which it is not feasible to carry more depth in some positions. With that in mind, all who apply may not be selected.

If you have questions, please direct them to Tracy Robinson, Southern Area Coordination Center, tracy.robinson@usda.gov or 678-841-5186.

Vince Carver
Chairperson, Southern Area Coordinating Group

Enclosure
Incident Management Team Application Instructions