ANNOUNCEMENT CLOSES: September 30, 2019 OBJECTIVES:

To build and maintain teams of highly qualified and motivated specialists who are able to manage complex emergency operations in a professional and cost effective manner.

DATE AND LOCATION OF POSITIONS:

Individuals selected will be assigned to one of the Southern Area Incident Management Teams. Applicants may apply for multiple teams, but should apply for <u>no more than two different positions</u>. Selections are effective **January 1, 2020.**

AREA AND LEVEL OF CONSIDERATION:

Employees from participating agencies, states, and cooperators in the Southern Area are encouraged to apply. All applicants, including individuals currently serving on our Incident Management Teams in the Southern Area MUST reapply via the electronic ICAP system.

Duties:

Individuals selected will be expected to perform at a high level of expertise as a member of an incident management team. Interaction between team members is an absolute necessity when performing in an emergency and often critical incident environment. Specific duties vary with positions and are listed in the Wildland Fire Incident Management Field Guide and Position Taskbook. Individuals, when assigned as team members, will be expected to maintain availability for assignment when called and perform in a satisfactory manner in their assigned position.

TRAINEE/APPRENTICE POSITIONS:

Trainees and apprentices are selected for Southern Interagency Incident Management Teams to develop individuals to become future team members in positions that have an existing or predicted shortage of qualified personnel. The number of trainees and apprentices combined will not exceed 14 on an initial mobilization roster.

Apprentices should have the potential to become qualified for the target position in three to six years. Trainees will generally be assigned for one (1) year and will be assigned to train in the position for which they apply. Upon the recommendation of the Incident Commander, the Southern Area Coordinating Group may elect to retain selected trainees for more than a one year period, dependent upon the achievement of training objectives.

QUALIFICATIONS:

Applicants applying for positions must meet Incident Command System qualification standards as published in the <u>310-1</u> <u>Wildland Fire Qualification Guide</u> or the <u>Forest Service Fire and Aviation Qualifications Guide (FSFAQG)</u>. Individuals must be functionally qualified at the Type 1 or Type 2 (as applicable) level for the positions they apply for and/or fill or indicate on their application that they are applying as an apprentice or trainee. Only material submitted with the formal application will be considered in assessing qualifications. It is the responsibility of the applicant to ensure their qualifications are current and maintained with their dispatch center.

SELECTION PROCESS:

Some of the selection criteria are listed as follows:

- ✓ EXPERIENCE This is both experience in the position the individual is applying for and experience with teams (Southern or others).
- ✓ OTHER QUALIFICATIONS the broader the qualifications the better.
- ✓ AVAILABILITY Past availability history.
- ✓ APPLICATION Completed applications and possible interviews with the selecting official or their designate.

We will continue to strive to improve ethnic, gender, and agency diversity.

The Southern Area Coordinating Group along with the Incident Commanders will meet to review the applications and select the teams.

NOTIFICATIONS:

The Southern Area Incident Management Teams use One-Call Now as an automated notification system. The contact information (email addresses and phone numbers) gathered in the ICAP system will be used for that purpose. Phone numbers should be entered in the following format 999-999-9999.

WHERE TO APPLY:

To complete the on-line application process you must first log in with your eAuthentication credentials. If you do not have eAuthentication credentials, follow the step-by-step instructions on the following pages. If you are a Forest Service employee skip to step 3 below. If you have questions about the on-line application process, please contact Tracy Robinson, Southern Area Coordination Center, at 678-320-3002 or <u>Tracy.Robinson@usda.gov</u>.

Quick Start Guide for ICAP FOREST SERVICE APPLICANTS SKIP TO STEP 3

To access the Incident Command Application (ICAP) system for submitting IC Team applications, we have developed a website: <u>https://fireportal.usda.gov</u>. Access to this site is controlled through the USDA eAuthentication access control system. Anyone, from any agency or private individual, can create an eAuthentication account.

If you forgot your password navigate to the following website:

https://www.eauth.usda.gov/AccountServices/ForgottenPassword/Step1_ForgottenPassword.aspx

Creating a new eAuthentication Account Step 1: Establishing Personnel Access

FIRST TIME USER

All users must obtain a **Level 1** security clearance through the US Department of Agriculture (USDA) eAuthentication process. USDA eAuthentication is the system required by USDA agencies to enable customers to get accounts that will allow them to access USDA Web applications and services via the Internet through a User Identification (User ID) and Password system. This process ensures the identity of those who access the system and what they should be allowed to access.

To obtain a login go to this website: <u>https://fireportal.usda.gov</u>



Follow the instructions for obtaining <u>LEVEL 1</u> security. Although the screen indicates your choice could be Level 1 or Level 2, **Create a <u>LEVEL 1</u> account.**

	Home ; About eAuthentication ; Help ; Contact US ; Find an LHA
Quick Links	You are here: eAuthentication > Account Creation
What is an account? Create an account	Create an Account - Getting Started
▶ Update your account	USDA Federal Employees, Contractors, & Affiliates
Administrator Links	If you are a USDA Federal Employee, Contractor, or Affiliate of the
► Local Registration Authority Login	USDA, you must register for a USDA Internal Account.
	Register for an Internal Account
	USDA Customers - What Level of Access Do You Need?
	Request Level 1 Access to:
	 Visit a USDA web page that indicates a Level 1 account is necessary
	 Obtain general information about the USDA or its agencies
	 Participate in public surveys for a USDA agency
	Register for a Level 1 Account
	Request Level 2 Access to:
	Submit official business transactions via the Internet
	Enter into a contract with the USDA
	 Submit forms or applications for the USDA via the Internet
	Register for a Level 2 Account
	Changing from Level 1 Access to Level 2 Access
	If you already have a Level 1 account and require Level 2 access:
	 Log into your profile Fill in and submit the required information Verify your Identity remotely by following the instructions on the "Level 2 Account Upgrade Request Confirmation" email, or visit a Local Registration Authority (LRA)

You will be asked to enter all required fields marked by an * (User ID, password, first name, last name, country and e-mail address, etc). Click on "Continue."

QUICK LINKS ► What is an account?	Register for Y	our Account - Level 1	
 Create an account Update your account 	Form Approved OMB No. 0503-00	014	
Administrator Links	Step 1 of 4 - Level 1 Acces	s Account Registration	
▹ Local Registration Authority Login	eAuthentication account	d complete the information below to create a USDA it. Please read the eAuthentication Privacy Act urden Statement for more information on how your ill be protected.	
		red and marked by an asterisk (i.e. *). Enter your first as it appears on your Government issued photo ID ise).	
	Note: The characters < allowed for password	> ^ : are not allowed on this form (the character : is only).	
	User Information		?
	First Name* Middle Initial Last Name* Suffix	Required Field*	
	Contact Information		?
	Email* Confirm Email*		
	Login Information		?

If all of the information is correct, you need to click "Continue" in order to complete the registration process.



Once you have submitted this information you will be notified via e-mail of your registration. This is usually immediate.



Step 2: Confirm your Account – You will get an electronic message to your e-mail address confirming your application to the eAuthentication process.



Click on 2. 'ACTIVATE MY ACCOUNT' The following screen will appear.

Innia	
Password -	
	Home About eAuthentication Help Contact Us Find an LRA
Quick Links	You are here: Authentication > Account Creation > Account Activation
▶ What is an account?	Create an eAuthentication Account
Create an account	
Update your account	Step 4 of 4 - Account Activated
Administrator Links	Your account has been activated with Level 1 Acccess. Please wait 20 minutes from
Local Registration Authority Login	the time of activation before using the account.
<u></u>	eAuthentication Account Information:
	User ID: Your User ID
	Email: Your Email Address
	Additional Information
	For additional information regarding your eAuthentication account, please review our
	Frequently Asked Questions.

You are applying for a Level 1 account. No further action is needed. Close this screen. Your account has been activated.

The email mentions waiting 20 minutes before logging, but this is not necessary.

Step 3: Accessing the Fireportal System

After an individual has completed the e-Authentication process (including responding to the email message sent by e-Authentication) they may begin using the system.

The web address is: https://fireportal.usda.gov. You will use this web address for all further access.



Para and d

If you some ID' and 'password' you established or click to login using your LincPass.

Step 4: Selecting ICAP.

The first time you access fireportal you need to request access to the ICAP application. Select ICAP -- Incident **Command Application** Program.

ortal.usda.gov	
In all additional access, and you can do this from the request forms on the protected pages.	FTEM Fuel Treatment Figure Monitoring A thing for collectin the figure on wildfire behavior inside past itel treatment ar IcaP Incluent Command Application Program Used to announce and fill vacancies on incident management teams nationwide. ITEAM Incident Training Equipment and Agreement Management Used by fire contracting and dispatch to track inspections and contractor qualifications, and to generate agreements on incidents. WECMR Wildland Fire Chemical Misapplication Reporting
ne. ecome lost beyond or stuck within the fireportal, please email the helpdesk and we will send ne 'round.	A fire chemical misapplication reporting tool for all agencies participating in Interagency Guidance and Policy as outlined in Chapter 12 of the Red Book.
	WaSmoke Washington State Smoke Reporting Used to report Federal prescribed burn activity to Washington Department of Natural Resources.
	fastrax Oregon State Smoke Reporting Used to report Federal prescribed burn activity to Oregon Department of Forestry.
I Help? Questions regarding fireportal.usda.gov may be directed to James Edmonds, USDA Forest Service, jr	firelibrary Wildland Fire Library A collection of long-term assessments, fire progressions, fire behavior case studies, and other documents. edmonds@iks.ted.us.
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At this point you may bookmark the location, or save in your Favorites on your browser. On the next screen select 'Applicant', 'Southern', and either Blue, Red, or Gold team. DO NOT select 'Southern' Applicant Pool'. Click 'Request Access',

LICAP Incide				agement teams nation	nwide.
Applicant	~	Southern	~		Request Access
Southern Area	Type 1 - Bli	10 ~	•		

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From now on when you log on to ICAP from <u>https://fireportal.usda.gov</u> you will not need to repeat this step. It should take you directly to the next screen and you can select either 'edit your applicant record', 'browse and apply to positions' or 'view your application history'. Please note the contact information you supply will be used in the One-Call system to notify you of team mobilizations, the need to confirm your availability, etc. Phone numbers should be entered in the 999-999-9999 format. When you select 'browse and apply to positions' for the Southern Area the Southern Applicant Pool will be displayed initially. Scroll down to locate open positions on the Red, Blue, Gold, or Gray teams. You may apply for multiple Southern Area teams, but it is recommended that you limit the number of different positions you apply for to no more than two.

Background

The Incident Command Application was developed to facilitate Incident Management Teams in recruiting for and filling team positions. These positions are only for temporary assignments during an incident.

All positions listed follow National Wildfire Coordination Group (NWCG) standard positions found in PMS 310-1 Wildland Fire Qualification System Guide. In order to apply to any position you must meet the qualifications and training as outlined in the 310-1 and be certified through your respective agency.

GACC	Open Dates	Contact
Alaska	2017 Jul 01 - 2017 Oct 31 for IC positions 2017 Jul 01 - 2018 Jan 06 for other positions	Peter Butteri 907 356-5874
California	2018 Oct 01 - 2018 Oct 29 for IC positions 2018 Dec 03 - 2019 Jan 15 for other positions	Gwen Sanchez 530-226-2700
Eastern	2017 Sep 01 - 2017 Oct 15	Brendan Neylon 414 944-3811
Great Basin	2018 Nov 26 - 2019 Feb 11	John "JP" Platt 801 531-5320 Kara Stringer 801 531-5320
Northern Rockies	2018 Nov 26 - 2019 Jan 18	Judy Heintz 406 329-4880
Rocky Mountain	2017 Nov 01 - 2017 Dec 01	Troy Hagan 303 445-4331
Southern	2017 Sep 01 - 2017 Sep 30	Tracy Robinson 678 320-3002
Southwest	2017 Nov 01 - 2017 Nov 30	Kevin Ditmanson 505 842-3473
Pacific Northwest	2018 Oct 30 - 2018 Nov 10 for IC positions 2018 Nov 26 - 2019 Jan 07 for other positions	Jennifer Bammert 360 902-1300

Regional Information