INTRA-AGENCY AGREEMENT
Between US FOREST SERVICE Units

PACIFIC SOUTHWEST REGION
And
SOUTHERN REGION

The INTRA-AGENCY AGREEMENT is hereby entered into by and between US Forest Service, Region 5, hereinafter referred to as the Pacific Southwest Region and Region 8, hereinafter referred to as the Southern.

A. PURPOSE

The Pacific Southwest and Southern Regions have recognized that partnering on a formal basis will improve workforce management and accelerated development of employees for the benefit of both regions. This is due in part because of complementary seasons and mutual recognition of benefits received.

The overall goal of this agreement is to maintain or increase each region’s individual suppression and prescribed fire capability; as well as all-risk responses to increase succession planning and to explore potential fiscal efficiencies.

Region 5 serves as a year round Fire and Aviation workforce. Region 8 has the highest fuels targets in the Nation and requires a supplemental workforce to accomplish those targets. This agreement between Pacific Southwest and Southern Regions begins to work towards development of a National Mobilization strategy.

B. BENEFITS

Benefits realized by both regions include:

1. Creating workforce development in aviation, suppression and fuels management.
3. Enhanced training, leadership and increased effectiveness of regional programs.
5. Increased efficiencies gained by working together on issues common to both regions.
6. Targeting current unqualified Forest Service – Fire Program Management (FS-FPM) employees in both Regions.
C. IT IS MUTUALLY AGREED AND UNDERSTOOD BY BOTH PARTIES THAT:

1. The annual commitment by both Regions training/projects will be described in an annual operating plan. An annual operating plan will be developed by December 1 of each year and will be signed by the Fire and Aviation Directors.

2. This partnership may include, but is not limited to, suppression training and development in exchange for prescribed fire and all-risk training and development. Other opportunities as identified and agreed to by both parties will be considered.

3. This agreement is not intended to affect prior agreements made with other Regions.

4. The funding mechanism is addressed in the annual operating plan.

D. REVIEW

This agreement will be in effect, formally, beginning at the time it is fully executed and is subject to annual review and evaluation.

E. PRINCIPLE CONTACTS:

<table>
<thead>
<tr>
<th>Pacific Southwest Region Contact</th>
<th>Southern Region Contact</th>
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</thead>
<tbody>
<tr>
<td>Acting Director</td>
<td>Shardul Raval</td>
</tr>
<tr>
<td>Director, Fire and Aviation Management</td>
<td>Director, Fire and Aviation Management</td>
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<tr>
<td>(707) 562-8925</td>
<td><a href="mailto:sralav@fs.fed.us">sralav@fs.fed.us</a></td>
</tr>
<tr>
<td></td>
<td>(404) 347-3464</td>
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F. MODIFICATION

Modifications within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by all parties, prior to any changes being performed.

G. TERMINATION

Any of the parties, in writing, may terminate the instrument in whole, or in part, at any time.

H. EXTENSION OF PERFORMANCE PERIOD

The Forest Service, by written modification may extend the performance period of this instrument for a total duration not to exceed 5 years from its original date of execution.
I. COMMENCEMENT/EXPIRATION DATE

The agreement is in effect as of the date of the last signature and is effective until December 31, 2018 at which time it will expire.

The authority and format of this modification has been reviewed and approved for signature.

THE PARTIES HERETO:

[Signature]
Regional Forester
Pacific Southwest Region

[Signature]
Regional Forester
Southern Region

[Date]

R5/R8 Agreement – Fire and Aviation Management

2014-2018