40 hrs

Course Description

This is a leadership development training recommendation for unit supervisors. The training should be designed to provide at least 50% of the delivery time as exercises and simulations. Some approved course packages may be arduous in nature. Low student-to-instructor ratios are necessary for successful exercise/simulation-based training delivery. A dedicated cadre of at least three instructors is recommended for a class size of 20-25 students.

THIS IS NOT A COURSE PACKAGE AVAILABLE IN THE NWCG PRODUCTS MANAGEMENT SYSTEM.

The NWCG Leadership Subcommittee has oversight and maintenance responsibility for the L-380 criteria and evaluation process. However, the delivery process used to meet this training recommendation will need to be determined by the hosting agency. Specific course information can be found at the Wildland Fire Leadership website at https://www.fireleadership.gov/courses/courses.html.

Selected course material should address these topics:

- · Application of leadership styles
- · Communicating vision and intent
- Team building
- · Detecting operational error
- Managing stress

Objective

 The intent of this training recommendation is to provide unit supervisors with the tools to build and maintain effective and cohesive crews/teams.

Course Components and Hours to Complete

Pre-selection assessment N/A
Pre-course work 8
Online training N/A
Instructor-led training 32
Total Hours 40

Target Group

Personnel desiring to be qualified as Strike Team Leader or unit leader.

Course Prerequisites

Incident personnel with supervisory responsibilities.

Successful completion of L-180, Human Factors in the Wildland Fire Service.

Satisfactory completion of pre-course work.

Course Coordinator	Phone / E-mail Address	Nomination Form
TBD		<u>L-380</u>