

<b>MONTROSE DISPATCH CENTER PERFORMANCE RATING</b>		<i>INSTRUCTIONS:</i> The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.													
THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE															
1. Name				2. Fire Name and Number											
3. Home Unit ( <i>address</i> )				4. Location of Fire ( <i>address</i> )											
5. Fire Position		6. Date of Assignment From:                      To:		7. Acres Burned		8. Fuel Type(s)									
<b>9. Evaluation</b>															
Enter <b>X</b> under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: 0 - Deficient. Does not meet minimum requirements of the individual element. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1 - Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2 - Satisfactory. Employee meets all requirements of the individual element. 3 - Superior. Employee consistently exceeds the performance requirements.															
Rating Factors				Initial Attack		Aircraft		ROSS & Logistics		Supervision					
				0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job															
Supervision Skills															
Attitude															
Manage Multiple Tasks															
Initiative															
Ability to Interact with Management & Operations															
Obtain necessary equipment and supplies															
Dispatch Computer Software Applications Competency															
Safety															
Specialized Skill & Competencies –Supervise Initial Attack & Aviation															
Other Specify – Use of AFF and FF protocols															
Other Specify- Demobing incident resources															
11. Employee ( <i>signature</i> ) This rating has been discussed with me											12. Date				
13. Rated By ( <i>signature</i> )				14. Home Unit ( <i>address</i> )		15. Position of Fire				16. Date					