



The Mission

The mission of the BLM is "to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations."

Overview

The Bureau of Land Management (BLM) may best be described as a small agency with a big mission: To sustain the health, diversity, and productivity of America's public lands for the use and enjoyment of present and future generations. It administers more public land – over 245 million surface acres – than any other Federal agency in the United States. Most of this land is located in the 12 Western states, including Alaska. The BLM also manages 700 million acres of sub-surface mineral estate throughout the nation. BLM operates on a workforce of about 10,000 Full time employees.

Typical Careers

- Archaeologist
- Botanist
- Fire Management Officer
- Hazardous Materials Specialist
- Hydrologist
- Wildlife or Fisheries Biologist
- Natural Resources Specialist
- Rangeland Management Specialist
- Forester
- Geologist
- Land Surveyor
- Outdoor Recreation Planner
- Engineer
- Law Enforcement Ranger
- Planning Coordinator
- Reality Specialist
- Public Affairs Specialist
- Economist
- Information Resources Specialist
- Electronics Technician
- Administrators (e.g. management and systems analysts, finance and accounting, clerical personnel)

Benefits working with a federal agency:

Retirement

- Civil Service Retirement System
- Federal Employees Retirement System

Vacation

- Annual and Sick Leave
- (Family and Medical Leave Act)

Insurance

- [Federal Employees Health Benefits Program](#) (FEHBP)
- [Federal Employees Dental and Vision Insurance Program](#)
- [Flexible Spending Accounts for Federal Employees](#) (FSAFEDS)
- [Federal Long Term Care Insurance Program](#) (FLTCIP)
- [Federal Employees Group Life Insurance Program](#)

General

- Diverse workforce
- Flexible work schedule

Student Jobs and Internships

The Pathways Program offers federal internship and employment opportunities for current students, recent graduates and those with an advanced degree. There are three different paths available. Learn more about the BLM's Pathways programs through the links below.

Pathways Internship Program

The Internship Program is for current students. If you're a current student in high school, college, trade school or other qualifying educational institution, you may be eligible. This program offers paid opportunities to work in federal agencies and explore federal careers while completing your education: for more information: [Internship Program](#)

Pathways Recent Graduate Program

The recent graduate program is for those who have graduated, within the past two years, from a qualifying educational institution or certificate program. The recent graduate program offers career development with training and mentorship. You must apply within two years of getting your degree or certificate (veterans have up to six years to apply due to their military service obligation: more information [Recent Graduates Program](#)

Pathways Presidential Management Fellows (PMF) Program

This program is for recent graduates with an advanced degree—either a professional or graduate degree such as a master's, Ph.D. or J.D. For more information: [Presidential Management Fellows Program](#)

Additional Information

- Contact a [BLM Pathways Coordinator](#) about employment opportunities in our states and centers.
- For more information on the new Pathways programs, visit the following websites:
- <http://www.opm.gov/index.asp> or <http://www.usajobs.gov/StudentJobs>
- <http://www.pmf.gov/>

Tip

Careers in demand: Positions often have opening:

- Biological Sciences
- Cadastral Survey and Geological Sciences
- Fire and Aviation
- Land Law and Realty
- Petroleum Engineering
- Rangeland Management

Useful links

- [USAJobs](#) – Job search page <https://www.usajobs.gov/>
- [YouthGo.gov](#) – Overview about occupations and education in relevant to government outdoor careers <https://youthgo.gov/>
- To view the skillsets required for each career at BLM visit http://www.blm.gov/wo/st/en/res/blm_jobs/our_careers/career_cards.html
- To review Hiring process visit http://www.blm.gov/wo/st/en/res/blm_jobs/how_to_apply/hiring_process.html
- Careers information - How to Apply http://www.blm.gov/wo/st/en/res/blm_jobs/how_to_apply.html