

DIG Meeting

Meeting Notes

Attendees: Sarah Hankens, Sarah Culhane, Todd King (EZ rep in Justin's place), Patrick Kieran, Rita Clipperton, and Linde Jacks

February 20, 2019

Agenda Topics:	
Community Calendar Update and Job Fairs	<ul style="list-style-type: none"> • Linde created a draft community calendar and sent out to the DIG group – she needs to add the CZ stuff and PK will send along more WZ dates. She plans to add functionality to it to allow others in the group to add dates. • Who is attending which upcoming Job Fairs: • R-5 High School Job Fair – PK and Anjelica Sepncer (BLM GJFO Rep) • Glen X – possibly Rita? Looking for another UCR rep • CMU Job Fair – Need to find a few folks to go – we have a table • Eagle County Schools Fair – Anyone from the UCR attending? • Find reps for events – Linde will send email to the group • PK will send the rest of the WZ dates to Linde to put on the calendar (Mesa County Safety Fair, Junior Ranger Day, Ute Water Days, and Glade Park Days)
Spring Meeting Topic	<p>The options are using Pro Health Net (Doug Booster) – he can talk about stress, lifestyle, fitness, and nutrition as it relates to wildland firefighters. Or Dr. Beau Washington – he is local and can talk about Resilience and not dwelling on things. The group decided to go ahead with Pro Health Net for the spring meeting. Will put Dr. Washington in the Think Tank. If we don't have time to bring someone in – can do a local version of the viewpoint survey? Fire jeopardy?</p>
Seasonal Hiring Update and Recruiting	<ul style="list-style-type: none"> • Pat will reach out to Wendy Fisher about getting a booth at the summer Wildfire Academy to try and recruit at the GS-04 and GS-05 level in East Zone • More recruiting opportunities with the local conservation corps? • Target and put a booth at Events in East Zone – Go Pro Games in Vail (beg of June) and Birds of Prey are examples. Linde will look into events.
Quiz Update	<ul style="list-style-type: none"> • We decided to create another quiz for the month of April – Pat will send an email
Pulaski Award	<ul style="list-style-type: none"> • We will put in for the award as a group again – Sarah will work on draft.
Poster	<ul style="list-style-type: none"> • Draft version complete – some folks didn't like the title – we can add a simple line at the bottom about getting your briefing on expectations. Linde and Sarah are meeting with Rob to get approval on this.
Newsletter	<p>Sections assigned:</p> <ul style="list-style-type: none"> • PK and Tim - main article

	<ul style="list-style-type: none"> • <i>Rita - leadership quote</i> • <i>Employee Highlight will be someone from EZ – may be a new employee?</i> • <i>Todd K. – brainteaser</i> • <i>Linde – mental health section and talking points</i> • <i>Add info about interview skills – contacting a DIG group member if you want help</i> • <i>Add info about upcoming Stand up and Bystander training that the WRNF is putting on</i>
Workforce Diversity Proposals	<ul style="list-style-type: none"> • Two draft USFS proposals – one for an intern in dispatch and one for 3 years of training • BLM proposal is one year of funding and a short turn around – we plan on making the same proposals on the BLM side <i>Courtney, Sarah and Linde and working on these</i>
Spring Cleanup Roundup	<p>We talked about doing a spring cleanup (possibly textiles) and then donating the goods – similar to the Fall canned food drive. We will have reps for each zone. <i>I think Sarah H. was going to send out what she had when they had done this before.</i></p>
Think Tank	<ul style="list-style-type: none"> • Morale • Women in Fire • Communication Styles (verbal judo) • Grey Man • Switchback • Bystander • Emotional Intelligence • Leadership • Unconscious bias

Action items are bold and italic

Next meeting

Wednesday April 14th

1000 - RAB

Menu – Asian American/Pacific Islander theme/Cheeseball Day

Agenda Items for next meeting:

Recruitment and Outreach - Upcoming community events, Wildfire Academy Booth, and recruiting at EZ events

Spring Meeting Prep

Poster

Progress on newsletter

Spring Cleanup Roundup Update

New chair position