



## ROCKY MOUNTAIN COORDINATING GROUP

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Bureau of Indian Affairs (Southwest, Rocky Mountain and Great Plains Regions)  
Bureau of Land Management (Colorado and Wyoming)  
Fish and Wildlife Service (Mountain/Prairie Region)  
Forest Service (Rocky Mountain Region)  
National Park Service (Intermountain and Midwest Regions)  
State Agencies in Colorado, Wyoming, South Dakota, Nebraska and Kansas

August 8, 2017

**To:** Rocky Mountain Geographic Area  
**From:** Chair, Rocky Mountain Coordinating Group  
**Subject:** Application Announcement for Rocky Mountain Area Type 1 and Type 2 Incident Commanders and Deputy Incident Commanders

**Reply Due – September 15, 2017**

2018 will mark the beginning of a new three-year Incident Commander (IC) rotation for Rocky Mountain Area (RMA) Incident Management Teams (IMT). At this time, the RMA is accepting applications for the positions of Incident Commander Type 2 (ICT2) and Incident Commander Type 1 (ICT1) for both primary IC and Deputy IC positions for RMA IMTs.

**Expectations:** The Rocky Mountain Coordinating Group (RMCG) is responsible for maximizing cooperation, coordination and operational capabilities to enhance fire management programs for all agencies in the RMA. Our IMTs are an important part of interagency operational capability that meets our member agencies' objectives. The leadership our ICs and Deputy ICs provide to our IMTs is crucial.

An individual's service on a RMA IMT is a discretionary function of RMCG that is not only based on incident qualifications, but on other factors, such as past performance, expectations of future performance, ethical conduct, and appearance of propriety. RMCG expects the highest standards of professionalism and leadership within our IMTs and expects our ICs and team members to adhere to the highest principles in these positions. Strong leadership capability is key, with a particular skill at demonstrating ability to build a strong team, create solid cohesion and use an inclusive approach in leading and mentoring.

We encourage qualified individuals with the passion and integrity to meet these expectations to apply for IC and Deputy IC at this time.

**Duration:** Selected ICs and Deputy ICs will occupy these positions for the 3-year RMA IMT rotation period running 2018 through 2020, which begins in February 2018. Applications for IC and Deputy IC will be accepted through the close-of-business September 15, 2017.

**Qualifications:** All applicants MUST meet qualifications using the *current* National Wildfire Coordinating Group (NWCG) Wildland Fire Qualifications Guide 310-1. The applicant must address the Knowledge, Skills &

Abilities (attached) in order to demonstrate necessary leadership and communication skills required for this important leadership assignment.

**How to apply:**

Interested applicants must submit the following items:

1. A copy of an IQS/IQCS Master Record or a current Incident Qualification Card (Red Card)
2. A completed RMA IC/Deputy IC Application Form (attached)
3. Completed answers to the 2017 RMA IC/Deputy IC KSAs (attached)

Completed applications must be submitted through appropriate sponsoring agency channels to your agency's Rocky Mountain Coordination Group (RMCG) Operations Committee Representative (current list posted at: [https://docs.google.com/document/d/13PecNpmqzbLwx\\_Ym4gW-2Wmk0ATw\\_6XBfV72YqlpKm8/edit?usp=sharing](https://docs.google.com/document/d/13PecNpmqzbLwx_Ym4gW-2Wmk0ATw_6XBfV72YqlpKm8/edit?usp=sharing)).

Out-of-Area applicants must submit their application through their respective Geographic Area Operations Committee Chair for approval, before it then is forwarded to the RMA Operations Committee Chair, Paul Hohn, [phohn@blm.gov](mailto:phohn@blm.gov), 307-253-8576.

**Selections:** The RMCG Operations Committee will review the applications for completeness and then rank applicants to determine the best-qualified candidates. Oral interviews may be conducted with applicants as a follow up to information provided. The Operations Committee will make selection recommendations to the Rocky Mountain Coordinating Group, who are responsible for final selections. Selections will be made on the basis of merit, competency, and qualifications. All applicants will receive consideration without regard to race, color, age, sex, marital status, religion, national origin, political affiliation, handicap, or other non-merit factors.

The announcement period for these positions closes September 15, 2017. If you have additional questions, please contact your respective RMCG Agency Operations Committee Representative.

Sincerely,



Chair, Rocky Mountain Coordination Group

Attached:

RMA IC/Deputy IC Application Form

RMA IC/Deputy IC KSAs