



## **ROCKY MOUNTAIN COORDINATING GROUP**

**Bureau of Indian Affairs** (Southwest, Rocky Mountain and Great Plains Regions)  
**Bureau of Land Management** (Colorado and Wyoming)  
**Fish and Wildlife Service** (Mountain/Prairie Region)  
**Forest Service** (Rocky Mountain Region)  
**National Park Service** (Intermountain and Midwest Regions)  
**State Agencies in Colorado, Wyoming, South Dakota, Nebraska and Kansas**

**Recruitment Notice for:**  
**2019 Rocky Mountain Area Incident Management and Buying Teams**  
**Team Members and Trainees**  
**Nominations Close December 7, 2018**

Recruitment for Team Members and Trainees for the 2019 Rocky Mountain Geographic Area Type 1 (IMT1) and Type 2 (IMT2) Incident Management Teams, and Buying Teams (BUYT). Directions are detailed below.

### **Background:**

The Rocky Mountain Geographic Area (RMA) consists of Colorado, Kansas, Nebraska, South Dakota, and Wyoming. The RMA will host one Type 1 and two Type 2 interagency IMTs, and Geographic Area BUYTs in 2019. BUYTs will be assembled from the BUYT applicant pool. Agency Administrators in the RMA continue to support and appreciate staff participation on these teams.

Incident Management and Buying Teams are under the oversight of the Rocky Mountain Coordinating Group (RMCG). IMTs manage high complexity incidents, and usually consist of the most experienced incident management personnel. IMT and BUYT primary response is for wildfires; however the teams may be requested to respond to all-risk incidents such as hurricanes, floods, or other National emergencies.

Type 1 IMTs are available year-round per a national rotation. Type 2 IMTs and geographic area BUYTs typically remain available from April 1 through October 31. Team assignments may be up to 14 days, exclusive of travel, but are often shorter. The RMCG is working to address fatigue management and options to help limit excessive team deployments.

<b>Team</b>	<b>Incident Commander</b>	<b>RMA Season</b>
Type 1 IMT	Dan Dallas	Year-round
Type 2 IMT, Blue	Michael Haydon	April 1 – October 31
Type 2 IMT, Black	Troy Hagan	April 1 – October 31
Buying Teams	Kim Luft, BUYL Additional BUYLs TBD	April 1 – October 31

### **RMA IMT Configuration:**

- *ALL IMT and BUYT participants will apply through the web based Incident Command Application System (ICAP); additional information is below.*
- Length of commitment:
  - ICs committed through 2021.
  - Deputy ICs, Command and General Staff: selected on an annual basis.
  - All other IMT positions including trainees: selected on an annual basis.
  - All BUYT positions: selected on an annual basis.

### **RMA IMT & BUYT ICAP Applications:**

#### Application Guidelines:

- Application for specific IMTs:
  - *All qualified applicants:* can apply to a specific IMT and/or the RMA Applicant Pool.
  - *Trainees and ALL Buying Team positions:* can only apply to the RMA Applicant Pool.
  - *If unsure whether to apply for a specific IMT or the RMA Applicant Pool, always apply to the pool.*
- Buying Team Leader applicants may be requested to participate in an oral interview.
- All Buying Team applicants must submit the [RMA Buying Team Supplemental Questionnaire](https://goo.gl/forms/F3gtKpeE9EnH7yjE3) (https://goo.gl/forms/F3gtKpeE9EnH7yjE3) to the Buying Team Coordinator no later than December 7, 2018.
- IMT and Buying Team Applicants may apply as a job share, where 2 individuals share one position.
- The Buying Team Administrative Support function is listed as EDSP in ICAP. However, individuals with other qualifications will be considered, provided that they possess the correct skillset (ROSS knowledge, Buying Team database/recordkeeping, etc.).

#### Application Process:

- **ALL** team positions (ICs, overhead primary, job share, trainee) will be filled utilizing the national *Incident Command Application System (ICAP)* online nomination system. (The "alternate" option is still in ICAP however it serves the same function as "job share" so the preference is to select "job share".)
- Individuals may apply in ICAP for multiple positions that they are qualified for and willing to serve in, but will only be selected for 1 position on 1 IMT based on RMCG discretion and priorities.

- Instructions for utilizing the ICAP system can be found as a supplement to this document.
- Incomplete applications may be rejected from consideration.
- REMEMBER - ALL POSITIONS must reapply annually (Including ICs) in the ICAP system.

**Note:** ALL applicants working in the Rocky Mountain Area (RMA) who desire to apply to another geographic area **NEED TO CONTACT THEIR AGENCY'S OPERATIONS COMMITTEE (IMT) OR INCIDENT BUSINESS COMMITTEE REPRESENTATIVE (BUYT) FOR RMCG APPROVAL PRIOR TO SUBMITTING THAT APPLICATION.**

**RMA IMT Selection Process:**

- Applicants from outside of the RMA are required to notify their Geographic Area's Coordinating Group and/or Operations Committee (depending on policy) of their interest to participate on RMA IMTs.
- All ICAP applicants will be reviewed by the RMA Operations Committee and RMA IMT ICs. Team member recommendations will be submitted to RMCG.
- Final team member selections will be made by RMCG based on RMA priorities.

Scheduled Event	Date	Participant
Recruitment Bulletin to FMOs, Agency Administrators and potential IMT members	November 5, 2018	RMCG Operations Committee
Applications Due	December 7, 2018	Applicants
Announcement of RMCG approved IMT Rosters	February 7, 2019	RMCG and RMCG Operations Committee
Annual RMA IMT meeting for all teams	April 2-4, 2019	IMT's, RMCG, BUYTs etc.

If you have any questions, please contact your agency's Rocky Mountain Area Operations Committee Representative:

Operations Representative	Agency	Email Address	Phone Number
Heath Estey	BIA – GP	<a href="mailto:heath.estey@bia.gov">heath.estey@bia.gov</a>	605-226-7621
Dana Cook	BIA – NR	<a href="mailto:dana.cook@bia.gov">dana.cook@bia.gov</a>	307-332-4408
David Garcia	BIA - SW	<a href="mailto:david.garcia@bia.gov">david.garcia@bia.gov</a>	505-563-3370
Kevin Grant	BLM CO	<a href="mailto:kgrant@blm.gov">kgrant@blm.gov</a>	303-239-3879
Greg Reser	BLM WY	<a href="mailto:greser@blm.gov">greser@blm.gov</a>	307-775-6237
Neal Beetch	FWS	<a href="mailto:neal_beetch@fws.gov">neal_beetch@fws.gov</a>	303-445-4367
Scott Beacham	NPS	<a href="mailto:scott_beacham@nps.gov">scott_beacham@nps.gov</a>	402-661-1768

Troy Hagan	USFS	<a href="mailto:thagan@fs.fed.us">thagan@fs.fed.us</a>	303-445-4331
David Vitwar	CO State	<a href="mailto:david.vitwar@state.co.us">david.vitwar@state.co.us</a>	720-354-6841
Rodney Redinger	KS State	<a href="mailto:rodney2@ksu.edu">rodney2@ksu.edu</a>	620-728-4464
Rob Powell	SD State	<a href="mailto:rob.powell6@gmail.com">rob.powell6@gmail.com</a>	605-390-5699
Matt Holte	NE State	<a href="mailto:mholte2@unl.edu">mholte2@unl.edu</a>	307-287-9125
Dick Terry	WY State	<a href="mailto:dick.terry@wyo.gov">dick.terry@wyo.gov</a>	307-340-0937

**RMA Buying Team Selection Process:**

- Applicants from outside of the RMA are required to notify their Geographic Area's Coordinating Group and/or Operations Committee (depending on policy) of their interest to participate on RMA Buying Teams.
- All ICAP applicants will be reviewed by the RMA Incident Business Committee, Buying Team Coordinator, and Operations Committee. Team member recommendations will be submitted to RMCG.
- No applications will be considered without a completed [RMA Buying Team Supplemental Questionnaire](https://goo.gl/forms/0X1eD5rvyZqWwV8v1) (<https://goo.gl/forms/0X1eD5rvyZqWwV8v1>).
- Final team member selections will be made by RMCG based on RMA priorities.

Scheduled Event	Date	Participant
Recruitment Bulletin to FMOs, Agency Administrators and potential BUYT members	November 5, 2018	RMCG Operations Committee/Buying Team Coordinator
Applications Due	December 7, 2018	Applicants
BUYT Supplemental Questionnaire Due	December 7, 2018	Applicants
Announcement of RMCG approved Buying Team Rosters	February 2019	RMCG and RMCG Incident Business Committee
Annual RMA Buying Team meeting for all members	To be determined	IMTs, RMCG, Buying Teams, etc.

If you have any questions, please contact the Rocky Mountain Area Buying Team Coordinator or your agency's Incident Business Committee representative:

Buying Team Coordinator	Agency	Email Address	Phone Number
Brooke Malcolm	FWS/RMACC	<a href="mailto:brooke_malcolm@fws.gov">brooke_malcolm@fws.gov</a>	303-445-4306
RMIBC Representative	Agency	Email Address	Phone Number
Kayla Davin	BLM Wyoming	<a href="mailto:kdavin@blm.gov">kdavin@blm.gov</a>	307-775-6054

Linda Turner	NPS	<a href="mailto:linda_turner@nps.gov">linda_turner@nps.gov</a>	303-969-2948
Diane Cartney	BIA	<a href="mailto:diane.cartney@bia.gov">diane.cartney@bia.gov</a>	605-226-7621
Samantha Vадnais	SD State	<a href="mailto:samantha.vadnais@state.sd.us">samantha.vadnais@state.sd.us</a>	605-393-8157
Amy Kamen	FWS	<a href="mailto:amy_kamen@fws.gov">amy_kamen@fws.gov</a>	303-236-4305
Erin Claussen	CO State	<a href="mailto:erin.claussen@state.co.us">erin.claussen@state.co.us</a>	720-491-8497
Carol Robinson	USFS	<a href="mailto:crobinson@fs.fed.us">crobinson@fs.fed.us</a>	303-275-5316
Matt Holte	NE State	<a href="mailto:mholte2@unl.edu">mholte2@unl.edu</a>	307-287-9125
Serena Wicka	BLM Colorado	<a href="mailto:swicka@blm.gov">swicka@blm.gov</a>	303-239-3958
Shielah Esterholdt	WY State	<a href="mailto:shielah.esterholdt@wyo.gov">shielah.esterholdt@wyo.gov</a>	307-777-7060
Aimee Hawkes	KS State	<a href="mailto:aimeh2@ksu.edu">aimeh2@ksu.edu</a>	785-532-3302

Thank you for your interest in participating as a member of one of our Rocky Mountain Area teams. We genuinely appreciate the dedication of our team participants.



Michael Haydon  
Chair, Rocky Mountain Coordinating Group