

# CALIFORNIA WILDLAND FIRE COORDINATING GROUP



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## Memorandum

Date: November 2, 2023

To: Incident Management Team Applicants, Agency Administrators, Unit Fire Chiefs, Fire Staff and Dispatch Center Managers.

From: California Wildland Fire Coordinating Group

Subject: Announcement for the California Interagency Incident Management Teams Application Periods

### APPLICATION PERIODS

**Incident Commanders, Deputy Incident Commanders, and Incident Commander Trainees**  
**November 3 to November 24, 2023**

**All Interested Applicants**  
**December 8, 2023 to January 19, 2024**

The California Wildland Fire Coordinating Group (CWCG) is seeking interested, qualified and highly motivated applications from all persons in all agencies to fill positions on all California Interagency Incident Management Teams.

- The application period for consideration as an Incident Commander, Deputy Incident Commander or trainee position is **November 3 – November 24, 2023**.
- The application period for **ALL** qualified, trainee and apprentice positions on a California Interagency Incident Management Teams is **December 8, 2023 – January 19, 2024**.
- **Interested candidates will apply for a 3-year term.**
- **Teams will be comprised of 35 Core Team members (subject to change)**
- **Federal Employee applicants are expected to apply for Complex Incident Management positions.**
- **Local Government applicants are expected to apply for qualified Type 1 and Type 2 positions.**
- **Microsoft Forms will be utilized when applying for an IMT.**

As a member of a California Interagency Incident Management Team (CIIMT), team members will find themselves in an atmosphere of complex incidents. This provides opportunity and experience in unique team-oriented decision-making situations, as well as development of personal and professional accomplishment. CIIMT team members are expected to demonstrate the highest level of performance in their positions and in their professional demeanor.

CIIMT members will be selected by the incident commanders collaborating with CWCG operations committee will select the CIIMT members after the application period closes January 19, 2024.

Applicants will commit to a three-year term and will only need to apply annually should they choose to apply to a new team and/or qualified position. Applicants are encouraged to apply for a specific team but may be asked to serve on another team based on vacancies and other needs. Selected candidates will fill the position for 3 years. IMT assignments are normally 14 days plus travel.

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All applicants must meet qualifications using the current

- National Wildfire Coordinating Group (NWCG) Wildland Fire Qualifications Guide 310-1
- Forest Service Fire and Aviation Qualifications Guide (January 2023)
- California Incident Command Certifications System (CICCS), or
- California Department of Forestry and Fire Protection 4039.

A copy of your most current Incident Qualification Card must be provided for Federal applicants. Cooperators not utilizing the CICCS or Incident Qualifications and Certification System must include a letter from their Unit Fire Chief certifying their qualification for the position. Forest Service employees must obtain approval through their Forest Supervisor.

**If you are interested or have questions, please do not hesitate to call your Agency Representative listed below. They have the answers.**

ASSOCIATION OF CONTRACT COUNTIES (Marin, Los Angeles, Ventura, Kern, Orange, Santa Barbara)

Kern County Fire Department, 5642 Victor Street, Bakersfield, CA 93308

PH: 661-330-0193 EMAIL: [bsteers@kerncountyfire.org](mailto:bsteers@kerncountyfire.org)

Attention: Billy Steers

BUREAU OF INDIAN AFFAIRS EMPLOYEES - Bureau of Indian Affairs, 2800 Cottage Way, Rm W-2820, Sacramento, CA 95825

PH: 916-225-1141 EMAIL: [matthew.flying@bia.gov](mailto:matthew.flying@bia.gov)

Attention: Matthew Flying

BUREAU OF LAND MANAGEMENT EMPLOYEES - Bureau of Land Management - California State Office, Fire Aviation Management Office, 2800 Cottage Way Room W-1623, Sacramento, CA 95825

PH: 916-907-3443 EMAIL: [pkelly@blm.gov](mailto:pkelly@blm.gov)

Attention: Peter Kelly

COOPERATING FIRE AGENCIES (All local government applicants) – Governor's Office of Emergency Services 3650 Schriever Ave. Mather, Ca 95655

PH: 916-642-3838 EMAIL: [art.torrez@caloes.ca.gov](mailto:art.torrez@caloes.ca.gov)

Attention: Art Torrez

NATIONAL PARK SERVICE EMPLOYEES - National Park Service, Pacific West Region Office, 333 Bush Street, Suite 500 San Francisco, CA 94104

PH: 415-203-7162 EMAIL: [Michael\\_Minton@nps.gov](mailto:Michael_Minton@nps.gov)

Attention: Fire Management - Mike Minton

FISH AND WILDLIFE SERVICE EMPLOYEES – Fish and Wildlife Service, Branch of Fire Management, 2800 Cottage Way Suite W-2606, Sacramento, CA 95825

PH:

EMAIL:

Attention:

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FOREST SERVICE EMPLOYEES - USDA, Forest Service, 6101 Airport Road  
Redding, CA 96002, PH: 530-228-9780 EMAIL: [anthony.masovero@usda.gov](mailto:anthony.masovero@usda.gov)  
Attention: Anthony Masovero

STATE OF CALIFORNIA EMPLOYEES – CAL FIRE, PO Box 944246, Sacramento, CA 944246  
PH: (916) 651-1429 EMAIL: [shane.cunningham@fire.ca.gov](mailto:shane.cunningham@fire.ca.gov)  
Attention: Shane Cunningham