

Pacific Southwest Region

Fire Training Officers Committee Charter

Mission: Employee development and training is an important and fundamental element in the advancement of a competent and professional fire management program. Pacific Southwest Region Training Officers are committed to working collaboratively to build and maintain competencies, skills, and qualifications for current and future employees. Pacific Southwest Region career development and training programs prepare employees to succeed in a diverse and dynamic workplace.

Objectives:

- Promote excellence in fire training.
- Ensure Fire and Aviation Management employees are trained and highly qualified by monitoring standards and facilitating opportunities for development.
- Provide necessary staffing to safely and efficiently manage incidents using F&AM employees, other personnel and private sector resources.
- Enhance NWCG off the shelf curriculum to provide for adult experiential learning. Standardize the delivery in California.
- Promote innovation of new courses that are not standard for example; You Will Not Stand Alone, Auditing of Master Record Files, Collateral Duty Fire Recruiter, and Primary Leadership Academy to be used nationally to address gaps in the organization.

Members:

The Fire Training Officers Committee will consist of:

- Committee Chair
- Committee Vice Chair
- 4 Strategic Plan Leads
- FAM Board of Directors Representative
- FAM Workforce Development and Fire Training Representative
- GATR Representative

Each position will have tenure of two years with the outgoing member nominating a replacement for approval by the committee. Committee Chair and Vice Chair should be replaced on alternating years to provide continuity of leadership. This Committee serves as the leadership team of the Regional Training Officer Group and a conduit to the BoD.

Voting Requirements: Decisions will be made by a passing vote of a simple majority. Proxy votes may be delegated via email or text message to voting members from representatives unable to attend.

Responsibilities: This Committee will support the BoD's commitment to Strategic Plan, Vision Focus #4, "A Workforce Capacity Built for Success" and other identified tasks pertaining to wildland fire and other training.

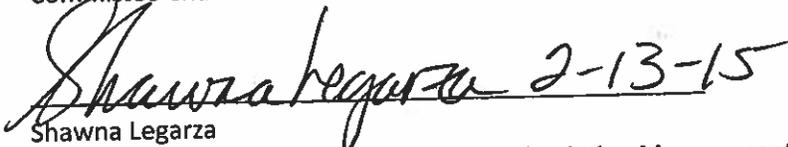
This Committee will:

- collaborate and coordinate with the California Wildfire Coordinating Group (CWCG) through the Californian Training Working Team (TWT).
- provide input and recommendations to the BoD through the BoD representative.
- collaborate and coordinate with Pacific Southwest Region Workforce and Succession Planning Strategic Committee.

Meeting Frequency: The Committee will meet twice per calendar year to provide information to the BoD. Additional task/working groups may be formed to accomplish assignments. One or more VTC and/or conference calls may be scheduled to discuss Committee business.


Curt Lindstrand
Committee Chair

Feb. 12 2015


Shawna Legarza
Director, Pacific Southwest Region, Fire and Aviation Management