Job Corps Wildland Fire Program
National Direction

March 15, 2013 – Letter from Chief Tidwell

April 24, 2013 - Letter from Tom Harbour (FAM Director) and Tony Dixon (National Job Corps Director)
“This partnership will expand the importance of the Job Corps program in filling future fire management positions in the Forest Service.” – Chief Tidwell’s letter of March 15, 2013
WHY? Cont.

• Integrate NFS, SPF, and Research with Job Corps
• Immediate resources available on Forest
• Opportunities for Forest employees to serve as crew overhead and work with Job Corps students
• Opportunities for Job Corps staff to participate in Fire
“Provide support to the NFS in:

• Hazardous Fuel Reduction
• Trail and Recreation Site Maintenance
• Timber Marking
WHY?
(Continued)

EMPLOYMENT!
Permanent, PSE, and 1039 Positions

2 Advanced Fire Mgt. Training Programs
Public Lands Corps

JCCCC Fire Crews/Modules, Camp Crews, Administrative and Logistical Support
WHAT?

• $2.4M (FY2016) from Fire & Aviation Management (FAM) to develop and/or standardize the Job Corps Wildland Fire Program at all 25 Centers.

• Type 2 Firefighter Program – Crews, modules
• Camp Crews
• Kitchen Crews
• Additional Fire Support Resources (Dispatchers, Timekeepers, Ground Support, etc.)
How?

• Standardized Program
  • Budget - $2.4 million for FY2016
  • JCFAFMO positions to manage the program.
    • JCFAFMO works for the Forest FMO
    • New Position – FS-FPM, 6c classified
    • Minimum CRWB and ICT4 qualifications required
How?

• **Standardized Program**
  • **Equipment**
    • Fire Cache- Supplies to outfit the students
    • Vehicles- Lights and sirens, console, striping (BC-123), topper, bed-slide and radio.
  • **Training for Staff & Students**
  • **Working Agreement between the Center Director and Forest Supervisor**
  • **Student Employment Agreements**
Employment Contract
[    ] Fire Crew / [    ] Job Corps Camp Crew

Name: Current Card Level:
Dorm: Job Corps I.D. #:
Trade: Date of Birth:

I, _____________________________ agree to work as a firefighter / crewmember for the [    ] Fire Crew / [    ] Job Corps Camp Crew. I know this is a privilege and voluntary on my part. This is not something I have to do but I want to accomplish. In order to participate in the [    ] fire program:

I understand that I will be required to maintain my wildland firefighting certifications/qualifications and participate in physical fitness training (PT) on a regular and recurring basis. This training will occur after the regular Job Corps Training day has ended.

I understand that the fire assignments can involve long shifts, be physically strenuous, and involve rigorous work in hazardous terrain during inclement weather (heat, dust, smoke, rain, snow, sleet, hail, cold, etc.). Work shifts will usually be 12-16 hours per day.

I understand that living conditions can be challenging, being outdoors 24 hours per day, sleeping on the ground, and going for long periods of time without eating a meal or taking a shower.

I understand that wildland firefighting involves living in close quarters with other fire team members. I promise to keep a positive attitude, and to refrain from using profanity, teasing, harassing or saying anything negative about the people I am working with. Should a problem arise between myself and other crew members, or members of other crews, I will request the assistance of the crew boss to resolve the problem, and I agree that his/her decision will be final for all parties concerned.

I agree to abide by all Job Corps Center rules while I am on fire assignments (including travel to and from assignments).
## Implementation Schedule Over the First Five Years

| Year One FY 2013 | Boxelder – R2  
Collbran – R2  
Harpers Ferry – R9  
Weber Basin – R4 | Centennial – R4  
Curlew – R6  
Pine Ridge – R2 |
|------------------|------------------|------------------|
| Year Two FY 2014 | Anaconda – R1  
Blackwell – R9 | Columbia Basin – R6  
Trapper Creek – R1  
Ft. Simcoe – R6 |
|------------------|------------------|------------------|
| Year Three FY 2015 | Pine Knot – R8  
Great Onyx – R8 | Mingo – R9 |
|------------------|------------------|------------------|
| Year Four FY 2016 | Angell – R6  
Timber Lake – R6  
Frenchburg – R8  
May/16  
May/16  
June/16 | Jacobs Creek – R8  
Flatwoods – R8  
LBJ – R8  
Oconaluftee – R8  
July/16  
July/16  
Sept/16  
Sept/16 |
|------------------|------------------|------------------|
| Year Five FY 2017 | Wolf Creek – R6  
Golconda – R9 | Cass – R8  
Ouachita – R8  
Sept/16  
Sept/16 |
Civilian Conservation Center Locations

27 Centers
6 NFS Regions
22 National Forest Units
5 DOL Regions
Who Are Our Students?

4400 Job Corps enrollees as of March 2016:

• 77% male
• 23% female
• 51% declared minority
Job Corps Participation in CY 2017

~1000 Students “Red Carded”

• 50% FFT2
• 50% camp crew, dispatch, cache, and other logistical support

• This is about 25% of the JCCCC enrollment.
Job Corps Participation in CY 2017

Approx. 1200 students deployed to nearly 200 wildfire assignments with over 450,000 hours of support. Boxelder Mobile Kitchen Unit mobilized within R2.
Job Corps Participation in CY 2017

Supported numerous Rx burns and other natural resource projects, including 9 Rx modules sent to R8 and R9 from R1, R2, R6 and R9 Centers.

Right now, module #20 is in place in R8!!!!!
PURPOSE: To provide specific direction to Center Directors and Job Corps Forest Assistant Fire Management Officers (JCFAFMO) with regards to the Job Corps Militia Fire Program (JCMFP).
The Student Shall

• Maintain Wildland Firefighting certification/qualifications and physical fitness training on a regular and recurring basis.

• Maintain good standing within the top two color cards in the Center’s Behavior Management System.

• Be near completion of academic and trade.

• Abide by all rules and direction from the crew boss and/or acting when on a fire or other incident assignment.

• Conduct oneself as an adult in all situations, both on and off duty, while on a fire assignment.

• Be responsible for assigned equipment.

• Sign and abide by the Fire Student Employment Contract – Attachment 1.

• If student(s) are released early from a fire assignment due to conduct or behavior issues, the student may be responsible for the cost of transportation back to the center. Attachment 2.
New Stuff:

• National JC Camp Crew SOP
• Mobile Kitchen
• JC IARR
• JC Staff availability
• Dispatch Academy
Camp Crew SOP

- Standardized crew size
- Crew equipped with proper gear
- Established communication tree
- Self sufficient or agreements made to cover
- Camp Crew Boss Coordinator at each center.
Camp Crew SOP

• Recommended FLOP qualifications on crew manifest.

• Other Qualifications you may see
  • FUDL (T)
  • RCDM (T)
  • ITSS (T)
Mobile Kitchen

• Standard Kitchen Trailer
• 2-8 staff and 10-20 students
• Culinary Arts instructor is always with the Kitchen
• SOP will be sent out via email
Mobile Kitchen

• Great resource for Type 3 incidents
• Feed Up to 300 personal per meal
• This is force account equipment.....Agency Owned!!
• It’s in ROSS--- order it up!!!
Job Corp IARR

• We will be out and about checking on our troops
  • Taking care of our troops
  • Inspecting to make sure we are getting what we are expecting.
  • Are we delivering the right product?

• We use a national support code and are dispatch out of RMACC

• If you have folks interested in doing this type of work and they have JC knowledge and Agency fire knowledge, please contact me.
JC Staff Availability

• Each JC center has ~50 employees
• Many are new to fire
• Expect to see lots of trainees
  • EDRC
  • PTRC
  • ORDM
• Skills
  • Warranted Purchase Card Holders.
  • Consolers (CISM T)
• Lots of desire to help
2018 Dispatch ACADEMY

• 6 phases
  • D-110
  • EDRC experience 30 Days
  • Fire Business training
  • Fire Business experience
  • Fire assignments in the field
  • AAR
Dispatch Academy

• Students have to have a season of fire to participate.
• Filling 0462 positions with high quality candidates is the goal.
Use of the Purchase Card or Convenience Checks for Travel-Related Expenditures

(a) When reconciling authorized use of the purchase card and convenience checks for Government furnished items that are travel related expenses (when there is no other viable solution), use budget object code 2570 for lodging and 2670 for meals.

(1) **Warranted Procurement Officials.** Warranted cardholders may provide travel related items (for example, meals, and lodging) during certain emergency situations or when administrative barriers, which are not the fault of the employee, prevent activation of a travel card, such as:

(i) When a new employee who has not yet received a travel card and may not get a timely travel advance from ASC-Travel.

(ii) Meals during Job Corp enrollee activities.

(2) **Micro-Purchase Cardholders.** May provide meals and lodging only under the circumstances listed below:

(i) Meals during Job Corps enrollee activities.
SEC. 146. ENROLLMENT.

(b) PERIOD OF ENROLLMENT.—No individual may be enrolled in the Job Corps for more than 2 years, except—

(1) in a case in which completion of an advanced career training program under section 148(c) would require an individual to participate in the Job Corps for not more than one additional year;

(2) in the case of an individual with a disability who would reasonably be expected to meet the standards for a Job Corps graduate, as defined under section 142(5), if allowed to participate in the Job Corps for not more than 1 additional year;

(3) in the case of an individual who participates in national service, as authorized by a Civilian Conservation Center program, who would be granted an enrollment extension in the Job Corps for the amount of time equal to the period of national service; or

(4) as the Secretary may authorize in a special case.
Job Corps Civilian Conservation Center Fire Program
FIRE & AVIATION MANAGEMENT AND JOB CORPS CIVILIAN CONSERVATION CENTERS GUIDE

Chapter #1  Chapter #2  Chapter #3  Chapter #4  Chapter #5  Chapter #6  Chapter #7  Chapter #8  Chapter #9  Chapter #10
Chapter #11  Chapter #12

- Fire & Aviation Management and JCCCC Program Guide - Chapter 12 Table of Contents
  - Emergency Helicopter Extraction Operations
  - Forest Service Emergency Medical Short-Haul
  - Freezeout Ridge Fire
  - Interim NWCG Minimum Standards for Medical Units
  - Helicopter Emergency Long-Line Last Option (HELLO)
  - Helicopter Emergency Long-Line Last Option (HELLO) Attachments
  - US Forest Service Emergency Medical Short-Haul Program Quality Assurance Plan
  - Rapid Extraction Module Support
  - Emergency Helicopter Extraction Source List
  - USDA Forest Service Emergency Medical Short-Haul Operations Plan
  - US Forest Service Fire & Aviation Management Short-Haul Communication Plan

National Direction
Annual Reports
Recruitment Brochures
Job Corps Fire Program Coordinators

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http://fsweb.jc.wo.fs.fed.us/fire/ccc-fire-program.php
QUESTIONS??