On November 9, 2021 an unsigned draft memo discussing the future of Northern Rockies Incident Management Teams (IMTs), with a focus on future sustainability, was developed and unofficially circulated. It is widely agreed on that the current NRCG Incident Command Teams configuration is unsustainable into the future. Reduction in workforce, duration and severity of fire seasons have had serious impacts on the health and work/life balance of our IMT personnel. It has become increasingly difficult to recruit, roster and maintain the current number of IMTs within the Northern Rockies. The draft memo indicated the NRCG Board of Directors agreed to a new business model for 2022 by supporting and rostering the following numbers and types of incident management Teams.

- One (1) Type 1 IMT
- Four (4) Type 2 IMTs*
- Three (3) Type 3 IMTs

*The established Wildland Fire Management Team will be added to the normal Type 2 IMT rotation and is included in the count of the four (4) Type 2 IMTs.

On December 8, 2021 the NRCG Board of Directors met to discuss implementation feasibility of the proposal for 2022. Due to the critical timing of the decision, it was deemed that there was not enough time to properly plan and implement the proposed changes for 2022. The NRCG IMT configuration for 2022 will remain the same as 2021.

The board determined that the Northern Rockies Incident Commanders group will be tasked with developing a plan for reconfiguration of our incident management teams to be implemented prior to fire season 2023. The specific tasking for the IC group will be developed in early 2022.
The Northern Rockies Coordinating Group Board of Directors is committed to the health and safety of our Incident Management Personnel. The NRCG will continue to plan for future sustainability of our IMTs to meet the needs regionally and nationally.

Josh Harvey
Chair, Northern Rockies Coordinating Group (NRCG)