

# \*\*\* NORTHERN ROCKIES COORDINATING GROUP \*\*\*

December 16, 2024

**RECRUITMENT NOTICE:** The Northern Rockies Coordinating Group sponsors and has oversight responsibility for five Complex Incident Management Teams and two Type 3 Incident Management Teams in 2025 (*NRCG memo 2022-009*). These teams are managed at the geographic area level. All teams will be filling vacant positions and seeking new member participation for the 2025 season, including trainee positions.

**New applicants will need to apply.**

**Persons interested in changing positions on a team, filling vacant positions on a team, or desiring to be alternates or trainees will need to apply.**

**Current IMT members selected during 2023 or 2024 recruitment opportunities DO NOT need to re-apply.**

**\*\*Please apply to one IMT at one position only. If applicants would like to be considered for additional IMT's, or multiple positions, please apply to the respective CIMT or IMT3 Pool.\*\***

Please refer to the following links for the most current information about CIMT's and IMT3's:

National Interagency Standards for Resource Mobilization, Ch. 20 / pg. 27 ([2024 NISRM](#))  
Interagency Standards for Fire and Fire Aviation Operations, Ch. 11 / pg. 147 ([2024 Red Book](#))  
IWDG Story Map, [IWDG CIMT Story Map](#)

## **TIMELINE:**

**December 16, 2024:** Nominations for open positions will be submitted through Microsoft Forms at the following link: [2025 NR IMT Recruitment Application](#)

**January 31, 2025:** Close NR IMT nominations

**February 2024:** Team members selected (IC's and Team Coordinator)

**March 2024:** All team members notified of selection status.

**April 2024:** CIMT / IMT3 Workshops

## **GENERAL INFORMATION**

1. All individuals selected for Command and General Staff positions on IMT's, including trainees, are expected to attend their team workshop, if budgets allow.
2. For information on the schedules, policies, etc. refer to the **2023 Incident Management Team Plan** posted on the NRCC web site (<http://gacc.nifc.gov/nrcc/dispatch/overhead/overhead.htm>).
3. Incident Management Teams are utilized on complex incidents and face great challenges in directing interagency resources towards a common goal. When a team is on call, it is expected that team members will be available. Granted, events can occur that make individuals unavailable for assignment, but these events should be few and on a short-term basis. Please give serious consideration to the availability commitment when applying for a position on a team.
4. "Free-lancing" by team members is allowed on a case-by-case basis as agreed to by the IC.
5. We realize that people have personal commitments during fire season, which might affect their availability (vacations, planned leave, business meetings etc.) We will do everything possible to accommodate those needs. **It is the responsibility of the team member to notify their unit / section chief and their dispatch center of any change in their availability. It is the team member's responsibility to locate an available and qualified replacement, utilizing the team alternate list, if they are unavailable for an assignment.**

## **CIMT TEAM INFORMATION:**

Team 1 Brent Olson - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 2 Scott Schuster - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 3 Mike Behrens - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 5 Joe Sampson - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 6 Rich Cowger - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

### TYPE 3 TEAM INFORMATION:

Team 8 Brad Bergman - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 9 Shane Martin - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

**HOW TO APPLY:** All applications will be submitted using the **Microsoft Forms** at [2025 NR IMT Recruitment Application](#)

Applications will only be taken for positions that are open on the website.

- Those individuals not selected for positions, but otherwise qualified, will be placed on the Northern Rockies Applicant Pool and available for all teams. **This list will be considered first for filling unforeseen vacancies.**
- If you **ONLY** wish to be considered for the Alternate list or would like to be considered on multiple IMT's or positions, please apply to the CIM Pool or IMT3 Pool options.
- All applicants must have supervisor's approval to apply for the team and position.

Please direct any question via phone or email to:

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