



Northern Rockies Coordinating Group

Federal, State, and Local Government Agencies Working Together In Emergency Response Management

Northern Rockies Area Incident Commander (IC) Recruitment Notice

REPLY DUE COB, January 31, 2025

To: Deputy, Alternate and IC Trainee Candidates for Interagency Incident Management Teams

From: Northern Rockies Coordinating Group (NRCG)

INFORMATION

The Northern Rockies Geographic Area (NRGA) includes the States of Montana, North Dakota, and northern Idaho, Yellowstone National Park, and Hardin County, South Dakota. The Northern Rockies hosts five Complex Incident Management Teams (CIMTs) and two Type 3 Incident Management Teams (IMT3s). Northern Rockies IMTs are managed by the NRCG through the Northern Rockies IMT Standard Operating Guide, as well as the National and Northern Rockies Mobilization Guides. Rotation and dispatching are coordinated by the Northern Rockies Coordination Center.

CIM Teams are required to maintain year-round availability per a national rotation. These teams manage high-complexity incidents and consist of experienced incident management personnel. Type 3 Teams typically remain available from June through September and are dispatched per an established geographic-area rotation. Although their primary incident response is wildfire, CIMTs and IMT3s may respond to all-risk incidents such as hurricanes, floods, or other national emergencies.

Northern Rockies Incident Commanders are selected for three-year tenures. Outgoing Incident Commanders may re-apply for another three-year tenure after their initial tenure expires. Qualified and Trainee ICs from all agencies are encouraged to apply if they can fulfill the commitment. CIMT and IMT3 Incident Commanders, Deputies, Trainees and Alternate ICs shall be filled by Federal, State and Local Government employees who are employed on a permanent basis (per NMAC Memo March 2016).

The selection prioritization for all IC's will follow the priorities listed below:

1. Agency employees (includes Federal, State, permanent FD/local agency, tribal employees) within NRGAs/Regions.
2. Federal/State Agency employees from outside the NRGAs/Regions.

This recruitment is seeking highly qualified and motivated candidates interested to perform as Deputy IC, Alternate IC, or Trainee IC on Northern Rockies CIMTs and IMT3s for the 2025 season. Current Northern Rockies IMT IC's do not need to reapply.



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INSTRUCTIONS

Please apply using the following Microsoft Form: [2025 NRG A IC Application](#)

Date due: C O B January 31, 2025.

After submitting your application, please follow-up with a phone call to the Northern Rockies Coordination Center at 406-329-4885 to ensure receipt. Incomplete or late applications will not be considered.

Methods of Evaluation and Selection. The IMT Coordinator, Beau Richardson, (beau.richardson@usda.gov) will forward applications to the NRCG Board of Directors for review and selection. The NRCG Chair is responsible for notification of selection and non-selections.

If Selected: The IC, Deputy IC, Alternate IC, or Trainee IC will be expected to attend the IMT Selection Meeting in February, the Spring IMT Meeting, and the Fall Incident Commander After Action Review. IC's will become a member of the Northern Rockies Incident Commander Committee (NRICC).