

*** NORTHERN ROCKIES COORDINATING GROUP ***

December 2022

RECRUITMENT NOTICE: The Northern Rockies Coordinating Group sponsors and has oversight responsibility for 5 Incident Management Teams in 2023 (*NRCG memo 2022-009*). The typing of those teams will be dependent on complex qualification of Command & General Staff positions. These teams are managed at the geographic area level. All teams will be filling vacant positions for the 2023 season, including trainee positions. **All current team members will need to apply in addition to all new applicants. Persons interested in changing positions on a team, filling vacant positions on a team, or desiring to be alternates or trainees will need to apply. Please apply to one IMT at one position only. If applicants would like to be considered for additional IMT's or other positions, please apply to the respective IMT Pool.**

AREA OF CONSIDERATION: All state, federal and local government employees within the Northern Rockies Geographic Area.

TIMELINE:

December 20, 2022	Nominations for open positions will be submitted through the iCAP Incident Command Application located at: https://icap.firenet.gov/
January 23, 2023	Close NR IMT nominations
February 2023	Team members selected (IC's and Team Coordinator)
March 2023	All team members notified of selection status
April 2023	CIMT/T1/T2 Workshops

GENERAL INFORMATION

1. All individuals selected for Command and General Staff positions on IMT's, including trainees, are expected to attend their team workshop, if budgets allow.
2. For information on the schedules, policies, team configuration, etc. refer to the **2022 Incident Management Team Plan** posted on the NRCC web site (<http://gacc.nifc.gov/nrcc/dispatch/overhead/overhead.htm>).
3. Incident Management Teams are utilized on complex incidents and face great challenges in directing interagency resources towards a common goal. When a team is on call, it is expected that team members will be available. Granted, events can occur that make individuals unavailable for assignment, but these events should be few and on a short-term basis. Please give serious consideration to the availability commitment when applying for a position on a team.
4. A 3-year commitment is expected for each of the Command and General Staff positions on all teams. All other positions are a 1-year commitment but, may be renewed for 3 years.
5. Individuals desiring to be alternates on any team must submit an updated application annually.
6. "Free-lancing" by team members is allowed on a case-by-case basis as agreed to by the IC.
7. We realize that people have personal commitments during fire season, which might affect their availability (vacations, planned leave, business meetings etc.) We will do everything possible to accommodate those needs. **It is the responsibility of the team member to notify their unit / section chief and their dispatch center of any change in their availability. It is the team member's responsibility to locate an available and qualified replacement, utilizing the team alternate list, if they are unavailable for an assignment.**
8. For those applying to Type 1 & Type 2 Command and General Staff positions if you hold the Complex Incident Management (CIM) qualification please apply to that position. Team typing will depend on the qualifications of the C&G selected. All existing Type 2 IMT's will become CIMT's if they are able to meet minimum qualifications through the current application process.

The following are Team Positions from the National Mobilization Guide

ICT	Deputy IC	SOF
PIO	OSC	AOBD
PSC	LSC	FSC
OPBD	ASGS	DIVS
SITL	RESL	FBAN
COML	SPUL	FACL
GSUL	TIME	COMP
PROC	FDUL	COST
LOFR	MEDL	ORDM
INCM/COMT	GISS	ITSS
IMT Trainee Positions (6)	GAC Priority Trainees (8)	

Highlighted positions are Command & General Staff. Teams vary on the types of positions needed, the additional support positions, and some positions selected may not appear in the above chart. Each IC will determine the need for additional positions based on current and returning members.

TYPE 1 / CIMT TEAM INFORMATION:

Team 1 Brent Olson - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 2 Scott Schuster - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

TYPE 2 / CIMT TEAM INFORMATION:

Team 3 Mike Behrens - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 5 Joe Sampson - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

Team 6 Paul Roose - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees **will need to apply.**

TYPE 3 TEAM INFORMATION:

The following T3 ICs were selected by the NRCG board with the intent to build capacity of organized T3 teams within Northern Rockies in 2023. **T3 team member selection will occur concurrently with CIMT/T1/T2 selections utilizing the iCAP process but will have secondary priority.**

Team 8 Brad Bergman

Team 9 Shane Martin

Team 10 Michael Manus

HOW TO APPLY: All applications will be submitted using the **iCAP Incident Command Application** online application system at <https://icap.firenet.gov/>

Applications will only be taken for positions that are open on the website.

- Those individuals not selected for positions, but otherwise qualified, will be placed on the Northern Rockies Applicant Pool and available for all teams. **This list will be considered first for filling unforeseen vacancies.**
- If you **ONLY** wish to be considered for the Alternate list (for any Short or Long team position), or, would like to be considered on multiple IMT's, please apply to the IMT2/CIM Pool or IMT3 Pool options.
- All applicants must have supervisor's approval to apply for the team and position.

The following NRCC individuals can assist with specific information for teams. Please call to main NRCC phone line 406-329-4880 and ask for any of the following or send an email.

Beau Richardson, NRCC Logistics Coordinator – Overhead/IMT's, beau.richardson@usda.gov

Kathy Pipkin, NR IMT Coordinator, NRCC Center Manager, kathy.pipkin@usda.gov

Jay McAllister, NRCC Assistant Center Manager, jay.mcallister@usda.gov