



Northern Rockies Coordinating Group

Federal, State, and Local Government Agencies Working Together In Emergency Response Management

Northern Rockies Area Incident Commander (IC) Recruitment Notice

REPLY DUE COB, October 28, 2022

To: Incident Commanders (IC), Deputy, Alternate and IC Trainee Candidates for Inter-agency Incident Management Teams

From: Northern Rockies Coordinating Group, (NRCG)

INFORMATION

The Northern Rockies Geographic Area (NRGA) includes the States of Montana, North Dakota, and northern Idaho, Yellowstone National Park, and Hardin County, South Dakota. The Northern Rockies will be recruiting for inter-agency incident management team commanders (Complex Incident Management or Type 1, or Type 2) and inter-agency Type 3 Incident Commanders. Northern Rockies IMTs are managed by the NRCG through the Northern Rockies IMT Standard Operating Guide, as well as the National and Northern Rockies Mobilization Guides. Rotation and dispatching are coordinated by the Northern Rockies Coordination Center.

Northern Rockies Incident are selected for three-year tenures. Outgoing Incident Commanders may re-apply for another three-year tenure after their initial tenure expires. Qualified and Trainee ICs from all agencies are encouraged to apply, if they can fulfill the commitment. CIM, Type 1, 2 and 3 Incident Commanders, Deputies, Trainees and Alternate ICs shall be filled by Federal, State and Local Government employees who are employed on a permanent basis (per NMAC Memo March 2016).

The selection prioritization for all IC's will follow the priorities listed below:

1. Agency employees (includes Federal, State, permanent FD/local agency, tribal employees) within NRGAs Agencies/Regions.
2. Federal/State Agency employees from outside the NRGAs Agencies/Regions.

This recruitment is seeking highly qualified and motivated candidates interested to perform as IC, Deputy IC, Alternate IC or Trainee IC on Northern Rockies CIM, Type 1, Type 2 and Type 3 Teams for the 2023-2025 seasons.

INSTRUCTIONS

Submit the following application package to mtnrc@firenet.gov and Kathy.Pipkin@usda.gov

- Completed Northern Rockies Incident Commander Application Form
- Your responses to the supplemental questions.
- Your Individual Incident Qualifications Master Record

Date due: October 28, 2022. Application package will be accepted via email to mtnrc@firenet.gov with "IC Application" in the subject line

After submitting your application, please follow-up with a phone call to the Northern Rockies Coordination Center at 406-329-4880 to ensure receipt. Incomplete or late applications will not be considered.



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Methods of Evaluation and Selection. The IMT Coordinator, Kathy Pipkin, (Kathy.Pipkin@usda.gov) will forward applicant packages to the NRCG Board of Directors for review and selection. A standard set of selection factors and a rating and ranking criterion shall be utilized to determine the best-qualified candidates. The NRCG Chair is responsible for notification of selection and non-selections.

If Selected: The IC, Deputy IC, Alternate IC, or Trainee IC will be expected to attend the IMT Selection Meeting in February, the IMT Meeting when scheduled in the spring, and the Fall Incident Commander After Action Review. IC's will become a member of the Northern Rockies Incident Commander Committee (NRICC).



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NORTHERN ROCKIES INCIDENT COMMANDER APPLICATION FORM

REPLY DUE COB, October 28, 2022

APPLICANT INFORMATION

Applicant Name: _____ Agency/Unit: _____

Sponsoring NRCG Agency: _____

E-Mail: _____ Phone: _____ Cell Phone: _____

POSITION(S) APPLIED: (Enter only one Position per line)

PREFERENCE	POSITION (CIM, ICT1, ICT2, ICT3); (Deputy CIM, ICT1, ICT2, ICT3); (Trainee CIM, ICT1, ICT2, ICT3); (alternate CIM, ICT1, ICT2, ICT3)
1	
2	
3	
4	

APPLICANT SIGNATURE

I understand that if selected, this commitment will be for a three (3) year tenure as Incident Commander. I will be committed to lead and manage a team to the highest standard and to the best of my ability.

Applicant: _____ Date: _____

Applicant Remarks (If Any):

SUPERVISORY APPROVALS

I concur with the goals and availability of the applicant for the Incident Commander position and fully support this employee's availability and commitment, if selected.

Supervisor: _____ Date: _____

Print Name: _____ Phone #: _____

Supervisor Remarks (If Any):

NRCG AGENCY BROAD MEMBER APPROVALS

I concur, and fully support this employee's availability and commitment for the Incident Commander position if selected.

Agency Board Line Officer: _____ Date: _____

Print Name: _____

NRCG Broad Member Remarks (If Any):

