RECRUITMENT NOTICE: The Northern Rockies Coordinating Group sponsors and has oversight responsibility for two Type 1 Incident Management Teams, one Wildland Fire Management Team and four Type 2 Incident Management Teams. These teams are managed at the geographic area level. All teams will be filling vacant positions for the 2022 season, including trainee positions. See the 2nd page for the current team members that will need to reapply if remaining in their current position and team. Persons interested in changing positions on a team, filling vacant positions on a team, or desiring to be alternates or trainees will need to apply.

AREA OF CONSIDERATION: All state, federal and local government employees within the Northern Rockies Geographic Area.

TIMELINE:

December 22, 2021 Nominations for open positions will be submitted via a Microsoft form web-based application located at: https://forms.office.com/g/AasQrb0p4S

January 21, 2022 Close NR IMT nominations

February 2022 Team members selected (Type 1 & 2 ICs, WFMT IC and Team Coordinator)

March 2022 All team members notified of selection status

April 2022 Type 1, 2 and Wildland Fire Management Teams Virtual Workshops

GENERAL INFORMATION

1. All individuals selected for Command and General Staff positions on teams, including trainees, are expected to attend their team workshop, if budgets allow.

2. For information on the schedules, policies, team configuration, etc. refer to the team operating plan posted on the NRCC web site (http://gacc.nifc.gov/nrcc/dispatch/overhead/overhead.htm).

3. Incident Management and Wildland Fire Management Teams are utilized on complex incidents and face great challenges in directing interagency resources towards a common goal. When a team is on call, it is expected that team members will be available. Granted, events can occur that make individuals unavailable for assignment, but these events should be few and on a short-term basis. Please give serious consideration to the availability commitment when applying for a position on a team.

4. Generally a 3 year commitment is expected for each of the Command and General Staff positions on all teams. All other positions are a 1 year commitment but, may be renewed for 3 years.

5. Individuals desiring to be alternates on any team must submit an updated application annually.

6. “Free-lancing” by team members is allowed on a case by case basis as agreed to by the IC.

7. We realize that people have personal commitments during fire season, which might affect their availability (vacations, planned leave, business meetings etc.) We will do everything possible to accommodate those needs. It is the responsibility of the team member to notify their unit / section chief and their dispatch center of any change in their availability. It is the team member’s responsibility to locate an available and qualified replacement, utilizing the team alternate list, if they are unavailable for an assignment.
The following are Team Positions from the National Mobilization Guide

<table>
<thead>
<tr>
<th>ICT</th>
<th>Deputy IC</th>
<th>SOF (2 each)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PIO</td>
<td>OSC (2 each)</td>
<td>AOBD</td>
</tr>
<tr>
<td>PSC</td>
<td>LSC</td>
<td>FSC</td>
</tr>
<tr>
<td>OPBD(2 each)</td>
<td>ASGS</td>
<td>ATGS</td>
</tr>
<tr>
<td>SITL</td>
<td>RESL</td>
<td>FBAN</td>
</tr>
<tr>
<td>COML</td>
<td>SPUL</td>
<td>FACL</td>
</tr>
<tr>
<td>GSUL</td>
<td>TIME</td>
<td>COMP</td>
</tr>
<tr>
<td>PROC</td>
<td>FDUL</td>
<td>LTAN (WFMT's)</td>
</tr>
<tr>
<td>LOFR</td>
<td>MEDL</td>
<td>ORDM</td>
</tr>
<tr>
<td>INCM/COMT</td>
<td>GISS</td>
<td>ITSS</td>
</tr>
<tr>
<td>DIVS (2 each)</td>
<td>ASGS</td>
<td>COST</td>
</tr>
<tr>
<td>11 Discretionary</td>
<td>IMT Trainee Positions (6)</td>
<td>GAC Priority Trainees (8)</td>
</tr>
</tbody>
</table>

Highlighted positions are Command & General Staff. Teams vary on the types of positions needed, the additional support positions, and some positions selected may not appear in the above chart. Each IC will determine the need for additional positions based on current and returning members.

Rosters for Northern Rockies teams include the 34 positions identified in the National Interagency Mobilization Guide Chapter 60. Teams may also identify up to 11 additional support positions to be negotiated and agreed to by the IC and the ordering unit’s Agency Administrator prior to dispatch. The team may also bring an additional six (6) trainee positions and eight (8) GAC priority trainees. As vacancies may also occur these positions will be added to the team’s application web site.

**TYPE 1 TEAM INFORMATION:**

Team 1 Mark Goeller Type 1 IC for the 2022 season - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

Team 2 Scott Schuster Type 1 IC for the 2022 season - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

**TYPE 2 TEAM INFORMATION:**

Team 3 Mike Almas Type 2 IC for the 2022 season - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

Team 4 Rick Connell Type 2 IC for the 2022 season - **Current team members will need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

Team 5 Joe Sampson WFMT IC for the 2022 season - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

Team 6 Jay Winfield Type 2 IC for the 2022 season - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

Team 7 John Thompson Type 2 IC for the 2022 season - **Current team members will not need to reapply if remaining in their current position.** Persons interested in changing positions on the team, filling vacant positions on the team, or desiring to be alternates or trainees will need to apply.

**HOW TO APPLY:** All applications will be submitted using the online application system at [https://forms.office.com/g/AasQrb0p4S](https://forms.office.com/g/AasQrb0p4S)

Applications will only be taken for positions that are open on the website.
Those individuals not selected for positions, but otherwise qualified, will be placed on the Northern Rockies Applicant Pool and available for all teams. **This list will be considered first for filling unforeseen vacancies.**

If you **ONLY** wish to be considered for the Alternate list (for any Short or Long team position), please indicate such on your application and apply to the Northern Rockies Applicant Pool.

Individuals wishing to apply to more than one team submit separate applications to the correct incident management team.

All applicants must have supervisor's approval to apply for the team and position.

All applicants must submit a training Master Record by email (as an attachment) to: mtnrc@firenet.gov. Attachments (Master Records) MUST be named as follows: LAST NAME_FIRST NAME_POSITION_DOCUMENT NAME. (Ex: Bear_Smokey_OSC1_IQCSRecord.pdf; Owl_Woodsy_ICT2_Taskbook.pdf)

The following NRCC individuals can assist with specific information for teams. Please call to main NRCC phone line 406-329-4880 and ask for any of the following or send an email.

Kathy Pipkin, NR IMT Coordinator, NRCC Center Manager, kathy.pipkin@usda.gov
Jay McAllister, NRCC Assistant Center Manager, jay.mcallister@usda.gov