



# OUTREACH NOTICE OUTREACH NOTICE



**USDA FOREST SERVICE  
INTERMOUNTAIN REGION, R4  
Bridger-Teton National Forest  
Teton Interagency Fire**

**Fire Hire GW-03 through GW-10 Fall Phase 1 event  
Application period –  
August 22<sup>nd</sup>, 2025 to September 23<sup>rd</sup>, 2025**

The Bridger-Teton National Forest is committed to developing and maintaining a highly skilled workforce for wildland fire operations and fuels management. The Teton Interagency Fire and Aviation program includes a variety of specialized positions including apprentice, engine crews, fuels management, wildland fire module, shorthaul helitack and prevention.

***It is important that applicants understand, although a current position may not be vacant, it could become vacant and filled during the selection period. This is called the backfill process of fire hire. Interested individuals should apply to all positions and locations where they would be willing to accept a job offer, whether the position(s) are currently vacant or not.***

For full consideration, please respond to the outreach. Your response is important. Please address your outreach response to the contact listed for each location. Additional information about the position is available from the direct supervisor. You may use the attached outreach response form.

All applicants must attach a current copy of their IQCS Master Record or equivalent to their USAJOBS application showing that they meet the Interagency Fire Program Management (IFPM) qualification requirements. Recommended documentation type is .PDF or .DOC. Please contact your servicing Dispatch Center or Training Officer to obtain a copy of this record and ensure that you have it attached to your USAJOBS application prior to submission. For more information on IFPM and FSFPM qualifications refer to the [IFPM CROSSWALK](#)

This outreach is for GW-0462-03 through GW-0462-10 current career permanent fulltime and permanent seasonal fire and fuels positions. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at USAJobs.gov. These are national and regional vacancy announcements with specific opening and closing dates.

On the R4 Fire Hire web page <https://www.fs.usda.gov/r04/fire/permanent-fire-jobs> there is information on preparing an application and contacts for all positions in the region. For instructions on how to search for jobs and fill out your applications, go to the R4 Fire Hire Web page shown above.

**Current Vacancies by location:****West Zone**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GW-0456-7/8	Supervisory Fire Engine Operator	Afton, WY	PFT	<b>26-FIRE-P1R14610-SFEOH-78DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Adam Hansen 307-413-2145
GW-0456-6/7	Fire Engine Operator	Afton, WY	18/8	<b>26-FIRE-P1R14610-FEOH-67DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Adam Hansen 307-413-2145

**North Zone**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GW-0456-7/8	Supervisory Fire Engine Operator	Jackson, WY	PFT	<b>26-FIRE-P1R14610-SFEOH-78DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Brett Loomis 307-226-0997
GW-0456-6/7	Fire Engine Operator	Jackson, WY	18/8	<b>26-FIRE-P1R14610-FEOH-67DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Brett Loomis 307-226-0997
GW-0456-4/5	Engine Senior Fire Fighter	Jackson, WY (Moose Engine)	18/8	<b>26-FIRE-P1R146-ENGsFF-45DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Brett Loomis 307-226-0997
GW-0456-3/4	Fire Fighter	Jackson, WY (Moose Engine)	18/8	<b>26-FIRE-P1R14-FFTR-34DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Brett Loomis 307-226-0997
GW-0456-7/8	T2 Wildland Fire Module Supervisor	Moran, WY	PFT	<b>26-FIRE-P1VA-SHDCRW-78DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	David Wilkins 307-739-5418
GW-0462-5/6	T2 Wildland Fire Module Squadleader	Moran, WY	18/8	<b>26-FIRE-P1R14610-HCREW-56DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	David Wilkins 307-739-5418
GW-0456-4/5	T2 Wildland Fire Module Senior FF	Moran, WY	18/8	<b>26-FIRE-P1R14610-IHCRW-45DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	David Wilkins 307-739-5418
GW-0456-3/4	Fire Fighter	Moran, WY	18/8	<b>26-FIRE-P1R14-FFTR-34DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	David Wilkins 307-739-5418

**Teton Helitack**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GW-0456-9	Supervisory Helitack Program Manager	Jackson, WY	PFT	<b>26-FIRE-P1VA-HLTAKMGR-9DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Erik Newell 775-225-4366
GW-0456-7/8	Assistant Helitack Program Manager	Jackson, WY	PFT	<b>26-FIRE-P1VA-HLTAKMGR-78DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Erik Newell 775-225-4366
GW-0456-4/5	Helitack Senior Fire Fighter	Jackson, WY	18/8	<b>26-FIRE-P1VA-HTKSRRFF-45DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Erik Newell 775-225-4366
GW-0456-3/4/5	Apprentice (helitack)	Jackson, WY	18/8	<b>26-FIRE-P1R14610-WFAP-345DH</b> <b>*opens 8/22/2025 in USA Jobs *</b>	Erik Newell 775-225-4366

*Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are invited to apply to any permanent position for which they are qualified that may become open through the Fire Hire process.*

*All of the positions on the Bridger-Teton National Forest that could potentially be filled at 2021 R4 Fire Hire are listed at the end of this outreach with contact information.*

**About The Bridger-Teton National Forest:**

At 3,400,000 acres, the B-T is the third largest National Forest in the United States outside of Alaska. It lies in Western Wyoming, adjoining Yellowstone and Grand Teton National Parks and within the Greater Yellowstone Ecosystem, the largest remaining area of undeveloped land in the 48 conterminous United States. It is noted for its unusual scenery and natural features, large and diverse wildlife populations, and habitat for threatened and endangered species. The Forest contains the headwaters of 4 major river basins: the Yellowstone (Missouri/Mississippi Basin); Snake (Columbia); Green (Colorado); and the Bear River (Great Basin). Seven major mountain ranges are found within the Forest Boundaries. These mountain ranges are part of the northern Rocky Mountains and include part of the striking Teton Range and Wind River Mountains. The Forest borders Jackson Hole, famous in the history of early explorers and fur traders, and winter home of the well-known Jackson elk herd. The Forest, with its Supervisor's Office in Jackson, is composed of the Jackson, Blackrock, Pinedale, Big Piney, Greys River, and Kemmerer Ranger Districts.

**North Zone**

- There are two fire/duty stations on the North Zone, Jackson and Moran (Blackrock Ranger District).
- The North Zone staffs one Type 4 engine out of Jackson and helps staff a interagency Type 3 engine out of Moose.
- Two Type 3 Helicopters are located on the Jackson RD with a 31 person helitack/shorthaul crew.
- The Blackrock RD hosts the Interagency Teton Fire Module.
- Housing may be available.

For specific community information please refer to the following civic web pages: [www.jacksonholechamber.com](http://www.jacksonholechamber.com) , <http://www.tetonwyo.org/>

### **West Zone**

- There are two fire/duty stations on the West Zone, Kemmerer and Afton.
- The West Zone staffs one Type 4 engine and one Type 6 engine.
- Housing will be available in Afton. Housing may be available in Kemmerer.

For specific community information please refer to the following civic web pages: <http://kemmerer.org/> , [www.aftonwyoming.net/](http://www.aftonwyoming.net/)

### **East Zone**

- There are two fire/duty stations on the East Zone, Pinedale and Big Piney.
- The East Zone staffs one Type 4 engine and one Type 6 engine.
- Housing may be available.

For specific community information please refer to the following civic web pages: <http://www.pinedaleonline.com/> , <http://www.bigpiney.com/> , <http://sublette.com/>

### **How to Apply**

You can apply for any of these positions with the announcement numbers at “USAJOBS” website by the application closing date. If you are interested, submit your application before the September 23<sup>rd</sup>, 2025 closing date.

Review the Region 4 Fire Hire website at: <https://www.fs.usda.gov/r04/fire/permanent-fire-jobs>

USAJOBS, the application website, has good help links and instructional information to help walk applicants through the application process. <https://www.usajobs.gov/>

Job specific questions can be directed to hiring contacts on this outreach.

For further hiring questions we have provided our Agency’s HR contact info here:

### **AGENCY CONTACT INFO**

HRM Contact Center Phone: 877-372-7248 Option 2

Fax: 866-338-3718 TDD: 800-877-8339

Email: [fsjobs@fs.fed.us](mailto:fsjobs@fs.fed.us)

**All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to select Moran, Jackson, Afton, Kemmerer, Pinedale or Big Piney to identify the duty location(s) related to the position(s) they are interested in.**

**The Process and Timeline**

**August 22, 2025** – Announcements will be activated in USAJobs. Applicants are encouraged to apply for duty locations (where they would accept a position if offered), even if positions for certain locations which you are interested are not currently listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week(s).

**September 23, 2025**-Vacancy announcements application deadline, 11:59 Eastern standard time. Apply through [www.usajobs.gov](http://www.usajobs.gov). Applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week(s).

**October 27, 2025 – November 21, 2025** –Supervisory Reference Checks, Subject Matter Expert evaluations, and Interviews will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.

**November 18, 2025 – November 20, 2025** – GS-09 Interviews will be conducted. Applicants that have applied for target grade GS-0462-09 positions should plan to be available for interviews from interested forests.

**December 1, 2025 – December 17, 2025** – Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your USAJobs account for status updates. It is highly encouraged to be available via phone during this time.

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All applications must be processed through USAJobs, an online application service used by the USDA Forest Service - If you are having difficulty applying for the position through USAJobs, you may also contact: **Albuquerque Service Center-Human Capital Management at 877-372-7248**

**WORK CAPACITY TEST (WCT)** for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

**Region 4 Fire Hire deadline for applications is:**

**September 23<sup>rd</sup>, 2025**

**Applications must be submitted before the September cutoff date to be considered.**

**Outreach response for Fire Hire positions on the Bridger-Teton NF:**

<b>Personal Information</b>	
<b>Name:</b>	<b>Date:</b>
<b>Address:</b>	<b>Phone:</b>
<b>E-Mail:</b>	
<b>Type of appointment you are currently under:</b>	<b>What are your Red card qualifications?</b>
<b>What is your current grade and position?</b>	<b>Months at current Grade Level, Months total experience:</b>
<b>Briefly describe why you will be a quality candidate for this position: (Optional)</b>	