

2026

Wyoming Type 3 IMTs Management Plan



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Purpose/Representation:

The intent of this plan is to provide information and guidelines to assist in Type 3 incident management as sponsored by the Wyoming Type 3 Teams participating agencies' management board. The Board will act collectively as management oversight for the respective Agency Administrators, FMO's and Incident Commanders of land management and fire agencies in WY, including Yellowstone NP. **Decisions regarding team assignments will be made by the Board if prioritization is an issue.** No jurisdictional agency is restricted to only using WY IMT3's, and may form or order their own incident response team as needed. The WY IMT3 teams have been organized since 2007 to facilitate availability of quickly deployable Type 3 teams within the State, growing from primarily a western WY availability to statewide, and serving outside of WY when the Board and Unit FMOs of land management agencies deem that fire danger within WY is not sufficient to keep teams only within the State. It is the goal of the WY IMTs to be available with rostered teams from early July through mid-September. The WY IMT3s primary mission is for wildland fire incidents within the State, but teams *may be* available for other "all-risk/all-hazard" incidents dependent upon team (IC) comfort level/availability, complexity, agency need, authority, roster capability, and available funding. Only one team will be available for any scheduled roster period, however additional ad-hoc teams may be formed as needed utilizing "cadre" members or other personnel.

With regard to recent 2026 NMAC direction for Type 3 team rosters/positions for national assignments (out of GACC), it is important to clarify that the whole state of WY, per both Great Basin and Rocky Mountain GACCs, is viewed as the "local area", and thus the rostered teams within WY do not have to meet the new national "standards" that require a 10 person team including unit leader qualified persons under a qualified finance and logistics section chief. If a rostered team is not needed within WY due to "release" from unit FMOs, and want to take an assignment nationally, they would need to meet the new direction. For teams hosted from within the Great Basin GACC, if their rosters are not approved in advance, they cannot go national, and teams going to eastern WY must be name requested by individual member names by the host dispatch back to Teton dispatch.

The Board is comprised of the following representatives from each of the Wyoming Dispatch Centers and Wyoming State Forestry, guided by a Chairperson and Vice Chairperson. Subject matter experts include the Dispatch Center Managers and the Wyoming Land Management Agencies Unit FMO's.

- Tim Sherwin, Teton Dispatch Area representative
- Jon Warder, Cody Dispatch Area representative/ Chair
- Jerod Delay, Wyoming State Forestry representative
- Curtis Rasmusson, Casper Dispatch Area representative
- Jared Hohn, Great Plains Dispatch Area representative/ Vice-Chair

WY IMT's are made up from primarily the participating jurisdictional wildfire response agencies from the state of Wyoming, but team rosters may be filled with people from any location including other GACCs. The participating agencies also form the WY T3 Unit FMO group and are comprised of:

- Wyoming State Forestry
- Black Hills NF
- Medicine Bow-Routt NF/Thunder Basin NG
- Bighorn NF
- Shoshone NF
- Bridger-Teton NF
- US Wildland Fire Service Unit FMOs and Legacy Agencies

Yellowstone National Park has joined the Type 3 team effort, though details with ordering thru Northern Rockies GACC have yet to be worked out, though the Greater Yellowstone Area agreement implies feasibility.

Board Responsibilities:

The Management Board will select Incident Commanders, considering Unit FMO recommendations and past IC performance as reflected in evaluations and other feedback from assignments. The management board will be the primary oversight group and will be responsible for ensuring:

- Recruitment of ICs and team members occurs annually, including trainees in all functions.
- Develop a management plan and operations guide annually.
- Ensure communication with GACC's (Rocky Mtn and Great Basin) on availability is occurring and problem solving any Dispatch related mobilization issues.
- Coordination of weekly calls with FMO's/IC's on availability/rostering or as needed.
- Professional performance, behaviors, and relationship issues that may arise will be addressed as needed. This information will be gathered in a variety of formats, including AARs of the program annually.
- Provide training for team members.
- Coordinate logistical support equipment availability (trailers).

Team Guidelines:

- 1) Responders are committed to making the safety of firefighters and the public the top priority on any incident.
- 2) All team members will meet established qualifications of the agency they are carded with. Type 3 teams will meet the minimum standards listed in Chapter 11 of the Interagency Standards for Fire and Fire Aviation Operations (Red Book) guide for national (out of state) assignments.
- 3) The Incident Commander (IC) will be responsible for ensuring complexity of incidents are within the scope of Type 3 incident management and within the capabilities of the team assembled. The team's span of control is to be maintained at all times.
- 4) Primary/Shared team members will be expected to make a commitment to their assignment on the IMT with an objective of being available during scheduled team rotations. Prepositioning of teams may occur, in which case team members will be expected to be ready to deploy from staging on short notice.
- 5) ICs will provide Incident Personnel Performance Ratings for team members as requested, and ensure trainee assignments are documented properly in position taskbooks. A Team Performance Rating will be obtained by the ICs to be shared with the Management Board upon assignment conclusion.
- 6) For 2026, teams will rotate on a 1-week "on-call" period that matches CIMT rotations. Team members are responsible to inform the IC if they are unavailable for any team commitment, and help identify a replacement team member.
- 7) Teams will not "move forward" to cover the remainder of an on-call period once an IMT is mobilized. The cadre list is available to fill additional team requests that may be needed.
- 8) An IMT Operations Guide will be developed and reviewed annually to include:
 - a. SOP's developed by the local interagency community and adjusted to reflect Lessons Learned through IMT deployment.
 - b. Team rosters and annual call-out periods
 - c. Guidelines for incident pre-orders;
 - d. Supply pre-order
 - e. Available command/commo, supply trailers, trailer inventories and dispatch locations.

Team Mobilization:

ICs are responsible to complete rosters with contact information, including any substitutions on the weekly call prior to the start of their “on-call” period. The Dispatch Center that hosts the IC will be responsible to manifest and ensure timely dispatch of team orders in conjunction with the IC.

1. IMT members will be qualified in IROC for the position they will fill on a team mobilization.
2. The ordering unit will specify the initial incident command post, arrangements for briefing the IC and team, and a summary of resources assigned and on order.
3. Team personnel will need to be self-sufficient for a minimum of 3 days.
4. The T3 IMT will be ordered as a core team, as rostered at the time of availability with additional positions negotiated between the Agency Administrator(s) and the IC.
5. A briefing will be scheduled between the ordering unit (Agency Administrator(s)) and the IC. Preferably, all team members, dispatch representation, and any cooperators would be present for an initial briefing that includes values at risk, objectives, and recommended strategies or limitations through a Delegation of Authority.
6. The hosting dispatch center will coordinate with the appropriate hosting geographical coordination center to ensure incident management team members are mobilized in a safe and time efficient manner. Mobilization and ordering will follow already established national, geographical and local mobilization processes and procedures.
7. Upon mobilization of a WY IMT3, the IC will notify the Board and Unit FMO group via email and include the team’s roster.

Agency Administrators’ (AA) Responsibilities to the Type 3 Team:

1. Conduct a well-organized briefing with incoming Type 3 IMT. Define values at risk, objectives, priorities and complexity issues related to the management of the incident.
2. Complete and approve a written Delegation of Authority (DA). Within the delegation the AA will assign the following personnel:
 - a. Resource Advisor
 - b. A local finance contact and agency purchasing contact
 - c. Public Information Officer or media point of contact from host unit
 - d. Unit GIS point of contact, mapping capability, and capacity for generating/printing IAPs
 - e. Agency Representative, (if not themselves)
3. Conduct a close-out meeting with the IMT and provide a team performance evaluation to the IC before the release of the team.

Type 3 Team’s Responsibilities to the Agency Administrators:

1. Adhere to established interagency safety guidelines, as well as following specific agency policy in safety management on any incident.
2. Follow the Delegation of Authority and Agency Administrator guidance in managing the incident.
3. Clearly communicate IMT capacity and qualifications/experience level of team members.
4. Incorporate trainees as negotiated, assist in IA as negotiated, and foster interagency relationships.

Demobilization:

1. The IC will approve the demobilization procedures. Emphasis should be placed on identifying resource needs well in advance and releasing unneeded resources in a timely manner.

2. The IC is responsible for completion of a transition plan and for sharing it with the incoming team and/or host unit, and the host dispatch center.
3. The team will be demobilized as a unit unless special circumstances exist.
4. Demobilization of resources will be coordinated between the Plans Section Chief and the host unit dispatch center.
5. The IC will conduct a team AAR and will close out with the host agency(s) to include “lessons learned” from their AAR.
6. The IC will provide a documentation packet according to national standard (see operations guide) and agency(s) requirement.