



# Fishlake National Forest

## OUTREACH NOTICE

### Fire Hire Positions



**Fishlake National Forest**  
Multiple Duty Locations

**Apply at**  
**USAJobs.gov**

**For more position  
information contact:**

Todd Murray  
Forest AFMO  
[todd.murray2@usda.gov](mailto:todd.murray2@usda.gov)

Fillmore RD  
Ken Wright  
Forest AFMO  
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Fremont River RD  
Jarad Teeple  
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Beaver RD  
Clay Matheson  
Forest AFMO  
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Richfield RD  
Glen Chappell  
Forest AFMO  
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## NOTICE:

Your response is important! The personal touch and outreach response can sometimes set you apart as hiring managers work through hundreds of applications each year!!!

[OUTREACH REPLY](#)

The [Fishlake National Forest](#) is looking for a committed, hardworking, highly skilled workforce to manage wildfires and work in fuels management. Both the fire and aviation and fuels management programs are very rewarding and require talented, skilled individuals working safely as part of a team in a variety of specialized positions including engine crews, hand crews, fuels management, fire prevention and dispatch.

The Region 4 Fire Hire program has been implemented to streamline the hiring process for permanent fire positions and provide consistent hiring throughout the Region. This hiring process assists the National Forests in the Intermountain Region (R4) to fill vacancies in an efficient and timely manner. **The unique feature of Fire Hire is the ability to immediately backfill positions that have been vacated.**

This outreach is for GS-0462-03 through GS-0462-09 current career permanent fulltime and permanent seasonal fire, fuels, and aviation positions. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [www.usajobs.gov](http://www.usajobs.gov). These are national vacancy announcements with a specific opening and closing date. The vacancy announcements will be open for applications as noted in the charts below by position.



It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should **apply to ALL positions and locations** where you would accept a job offer, whether the position(s) are currently vacant or not.

If you are interested in filling a position on the Fishlake National Forest through the Fire Hire process, please respond to this outreach utilizing the [Outreach Reply Notice](#). Your response is important! The personal touch along with your outreach response can sometimes set you apart as hiring managers work through hundreds of applications each year. Please ensure that you are applying for all the positions you are interested in and willing to accept as positions may become vacant during the fire hire process.

### Fishlake Contact Information

Name	Forest Location	Position Type	Contact Information
<a href="#">Todd Murray</a>	Supervisors Office / Richfield UT	All Positions	(435) 896-1614 / todd.murray2@usda.gov
<a href="#">Bryce Monroe</a>	Fillmore RD / Fillmore, UT	Fuels	(435) 896-5721 / bryce.monroe@usda.gov
<a href="#">Ken Wright</a>	Fillmore RD / Fillmore, UT	Fire	(435) 743-4965 / kenneth.wright@usda.gov
<a href="#">Kent Chappell</a>	Fremont River RD / Loa, UT	Fuels	(435) 836-1027 / kent.chappell@usda.gov
<a href="#">Jarad Teeples</a>	Fremont River RD / Teasdale, UT	Fire	(435) 425-9571 / jarad.Teeples@usda.gov
<a href="#">Cory Norman</a>	Beaver RD / Beaver, UT	Fuels	(435) 896-1074 / samuel.norman@usda.gov
<a href="#">Clay Matheson</a>	Beaver RD / Beaver, UT	Fire	435) 896-1613 / robert.matheson@usda.gov
<a href="#">Kelly Cornwall</a>	Richfield RD / Richfield, UT	Fuels	(435) 896-2326 / kelly.cornwall@usda.gov
<a href="#">Glen Chappell</a>	Richfield RD / Richfield, UT	Fire	(435) 896-1073 / glen.chappell@usda.gov

### TIPS FOR APPLYING & WHAT TO INCLUDE IN YOUR RESUME:

- Applying to Forest Service Positions:  
[https://www.fs.usda.gov/Internet/FSE\\_DOCUMENTS/fseprd534567.pdf](https://www.fs.usda.gov/Internet/FSE_DOCUMENTS/fseprd534567.pdf)
- Tailor your resume to each job announcement
- Spell out acronyms
- Be honest
- Write clear and concise statements
- Use active verbs
- Proofread your resume

### APPLICANT CHECKLIST

- ☐ Please ensure you have a copy of Signed Performance Evaluation for each time period worked to meet Land Management Workforce Flexibility Act (LMWFA) eligibility.
- ☐ Copy of all SF-50's (on-boarding and off-boarding) Latest SF-50 will have to be emailed by supervisor or can call HRM Help Desk to have it emailed to you (1-877-372-7248).
- ☐ Current IQCS Master Record

### THINGS TO KEEP IN MIND WHEN APPLYING:

- ☐ Vacancy Announcements on USA Jobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under work experience that shows title, series, grade, and show the period of time work was performed so that HR can properly credit.
- ☐ Ensure all SF-50's showing on-boarding /off-boarding and performance for each time period or statement as to why missing that time period is properly loaded into USA Jobs.
- ☐ Allow yourself plenty of time to apply for positions. The USA Staffing system closes all announcements at midnight Eastern on closing date.
- ☐ Print and read the entire vacancy announcement to ensure you have included all required information and documents.

### OTHER PLACES TO HAVE QUESTIONS ANSWERED OR GET FURTHER INFORMATION:

- ☐ FS Videos: [Wildland Firefighter Hiring | US Forest Service \(usda.gov\)](#)
- ☐ USA Jobs YouTube Videos: [https://www.youtube.com/results?search\\_query=usa+jobs](https://www.youtube.com/results?search_query=usa+jobs)

### THE PROCESS AND TIMELINE

**August 10<sup>th</sup>, 2025:** Outreach begins. Information is available on the Intermountain Region Fire Hire website. <https://www.fs.usda.gov/detail/r4/jobs/?cid=STELPRDB5375168>

**August 22<sup>nd</sup>, 2025:** Announcements will be activated in [USAJobs](#). Applicants are encouraged to apply for multiple duty locations (where they would accept a position if offered), even if positions for certain locations which you are interested are not currently listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week(s).

**September 23<sup>rd</sup>, 2025: Application deadline** (11:59 p.m. Eastern Standard time). Applications must be submitted through [www.usajobs.gov](http://www.usajobs.gov).

**October 27<sup>th</sup> – November 21<sup>st</sup>, 2025:** Supervisory Reference Checks and Subject Matter Expert evaluations will occur during these weeks. Please ensure your references are notified of this and are available at the email address (preferred) or phone number provided on your application.

**November 18<sup>th</sup> – November 20<sup>th</sup>, 2025:** GS-09 Interviews will be conducted. Applicants that have applied for target grade GS-0462-09 positions should plan to be available for interviews from interested forests.

**December 1<sup>st</sup> – December 17<sup>th</sup>, 2025:** Recommendations and Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service



representative via phone. It is highly encouraged for all applicants to be available via phone during this time period. Those not selected should check their USAJobs account for status updates.

**Note:**

To qualify for most of these positions, you must meet qualifications requirements as defined by Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) at the time of selection. Because of these qualification requirements, a current copy of your IQCS/IQS Master Record will be required for positions in this outreach. An updated Master Record can be submitted at the time of selection if the IFPM/FS-FPM requirements were not met on the Master Record at the time of application.

You must also meet the eligibility requirements as defined by OPM. For more information on the eligibility requirements for this position, visit the Office of Personnel Management's General Schedule Qualification Standards. Eligibility requirements must be met at the time of application.

Your application and resume must clearly show that you possess the experience requirements. Transcripts must be provided for qualifications based on education. Provide course descriptions as necessary.



JOB TITLE	GS LEVEL	TOUR	ANNOUNCEMENT #	FOREST DUTY LOCATIONS	CURRENT VACANCIES @
<b>General Firefighter</b>					
Forestry Technician	03/04	18/8	26-FIRE-P1R14-FFTR-34DH	Beaver Fillmore Richfield Teasdale	Beaver Fillmore
<b>Wildland Fire Apprentice Position</b>					
Forestry Technician (Apprentice)	03/04/05	18/8	26-FIRE-P1R14610-WFAP-345DH	Beaver Fillmore Richfield Teasdale	Beaver Fillmore
<b>Dispatch Positions</b>					
Forestry Technician (Fire Dispatch)	04/05/06/07	18/8	26-FIRE-P1VA-IADISP-4567DH	Richfield	
Forestry Technician (Fire Dispatch – Assistant Center Manager)	08/09	PFT	26-FIRE-P1VA-ADISPCM-89DH	Richfield	
<b>Engine Positions</b>					
Forestry Technician (Engine)	GS-04/05	18-8	26-FIRE-P1R146-ENGsFF-45DH	Beaver Fillmore Richfield Teasdale	Fillmore
Lead Forestry Technician (AFEO)	GS-05/06	18/8	26-FIRE-P1R14610-AFEO-56DH	Beaver Fillmore Richfield Teasdale	Fillmore
Forestry Technician (FEO)	GS-06/07	18/8	26-FIRE-P1R14610-FEOH-67DH	Beaver Fillmore Richfield Teasdale	Fillmore Richfield
Supervisory Forestry Technician (SFEO)	GS-07/08	PFT	26-FIRE-P1R14610-SFEOH-78DH	Beaver Fillmore Richfield Teasdale	Beaver Richfield
<b>Handcrew – 5 Person IA Module Positions</b>					
Forestry Technician (Hotshot/Handcrew)	04/05	18/8	26-FIRE-P1R14610-IHCRW-45DH	Richfield Teasdale	
Forestry Technician (Hotshot/Handcrew)	05/06	18/8	26-FIRE-P1R14610-HCREW-56DH	Richfield Teasdale	

Supervisory Forestry Technician (Crew)	06/07	PFT	26-FIRE-P1VA-CREWSUP-67DH	Richfield Teasdale	
<b>Wiland Fire Module Positions</b>					
Forestry Technician (Hotshot/Handcrew)	04/05	18/8	26-FIRE-P1R14610-IHCRW-45DH	Beaver	Beaver
Forestry Technician (Hotshot/Handcrew)	05/06	18/8	26-FIRE-P1R14610-HCREW-56DH	Beaver	
Forestry Technician (Type 1 WFM Asst.)	07/08	PFT	26-FIRE-P1VA-HCREWT1-78DH	Beaver	
Supervisory Forestry Technician (Type 1 WFM)	08/09	PFT	26-FIRE-P1VA-WFMSUP-89DH	Beaver	
<b>Prevention Positions</b>					
Forestry Technician (Prevention)	06/07	18/8	26-FIRE-P1VA-PREV2-67DH	Beaver Fillmore Richfield Teasdale	
<b>Fuel Positions</b>					
Forestry Technician (Prescribed Fire/Fuels Tech)	06/07	PFT	26-FIRE-P1R14610-DFUEL-67DH	Beaver Fillmore Richfield Teasdale	
Forestry Technician (Supervisory Fuels AFMO)	08/09	PFT	26-FIRE-P1R146-DFLS-89DH	Beaver Fillmore Richfield Teasdale	
<b>Fire Management Positions</b>					
Supervisory Forestry Technician (DZAFMO)	08/09	PFT	26-FIRE-P1R146-DZAFMOH-89DH	Beaver Fillmore Richfield Teasdale	

