



2025 Color Country Type 3 Incident Management Teams

RECRUITMENT ANNOUNCEMENT

Prospective Type 3 Incident Management Team Members

The Color Country Fire Management Area is seeking nominations for Type 3 Incident Management Team members for the 2025 fire season. The Color Country Fire Management Officers Group in coordination with the Color Country Fire Board has decided that we will use a pool concept for team members this year rather than having set rosters.

Individuals, with the exceptions of the ICs, will apply to be in an applicant pool. ICs will be “on-call” for a two-week period. During this “on-call” period, the IC will select team members from the applicant pool and roster them for that “on-call” period. Once selected for the roster, team members should be ready for mobilization anywhere within the Color Country area for up to 14 days from date of first full shift. If at any time after selected for an on-call period you become unavailable, you should immediately notify the IC. Rotation schedule will be May 22 to September 24, 2025.

Selected team members must be committed to their Type 3 team first once selected/rostered for an “on-call” period. When they are “off rotation”, team members may accept other assignments.

Individuals who are selected as primary members of Great Basin Complex Incident Management teams may apply for the Color Country Type 3 teams; however they will not be considered as a primary Type 3 team member until all other applicants are exhausted.

WHO MAY APPLY:

Team members will be selected from the Color Country Interagency Fire Zone when possible. Priority will be given to regular Agency and local cooperator employees within the CCIFC dispatch boundaries. Trainees must have a properly initiated NWCG performance task book.

QUALIFICATIONS:

All applicants **MUST** meet the qualifications for Type 3 incident management team positions as outlined in Chapter 11 of the Standards for Fire and Fire Aviation Operations (Red Book).

NOMINATION AND SELECTION PROCESS:

All interested parties should complete the nomination form found at the following link. You may apply for more than one position. <https://forms.office.com/g/aRZKYg3UFB>

Nominations are due as follows:

ICT3 and ICT3 trainee due March 12, 2025

ICs will be committed for 2 seasons

ICs and IC trainees will be selected by March 15, 2025

All other positions due March 31, 2025

Team members will be committed for 1 season

Questions may be directed to any Color Country FMO