

File Code: 5100-3  
Date: April 1, 2015

Subject: Work Capacity Fitness (WCT) Certification Completion Memo

To: Local / Agency Training Representatives

The following individuals have successfully completed a classroom interaction certification and/or re-certification on Thursday, March 12, 2015 presented by the Boise National Forest at the Boise Interagency Dispatch Center in Boise, Idaho.

**Cascade Ranger District**

James Brown

**Idaho City Ranger District**

Brian Cardoza

**Emmett Ranger District including  
Garden Valley Work Center**

Deon Berner  
Beau Burley  
Josh Erickson  
Tim Mason  
Alan Raining Bird

**Lowman Ranger District**

Guy Blom  
Colin Good  
Colter Stewart

**Supervisor's Office**

Julia Figgins

The above participants have been certified by the Forest Fire & Aviation Program Staff/Manager, Bobby Shindelar. Course coordinator and materials were presented by Julia Figgins, Forest Training Officer, [jpfiggins@fs.fed.us](mailto:jpfiggins@fs.fed.us), 208-373-4180.

Topics covered during this training included:

As required by the April, 2003 WCT Administrator's Guide and the December 13, 2007 US Forest Service WCT for Wildland Fire Qualifications - Implementation Guide, the course session included the following elements:

- Roles and Responsibilities for Health Screening and Work Capacity Testing; Determination of Employees' Required Fitness Testing Levels; Informing Employees and Prospective Employees of fitness expectations and necessary preparation; Health Assessment; Medical Examinations; Conducting Work Capacity Tests; Current 2014 JHA; and Work Capacity Test Oversight.
- Participants also reviewed the Forest Management Plan Appendix D-9 'Boise NF WCT and HSQ Process'.

This completion memo will serve as supporting documentation; no certificates of completion have been issued. A copy has been included with the employee's fire qualifications folder at the Supervisor's Office and has been awarded as External Training in IQCS as "*ID-BOF WCT Administrator*".