

ASHEVILLE INTERAGENCY HOTSHOT CREW

FIRELINE LEADERSHIP TRAINING OPPORTUNITY

NATIONAL FORESTS IN NORTH CAROLINA

SUBJECT: Fire Training – Fireline Leadership Development
Asheville Interagency Hotshot Crew

DATES: **January 8, 2012 through May 31, 2012**

LOCATION: Asheville, North Carolina

PURPOSE Provide classroom and field experience in fireline leadership at the Crew Boss or Squad Boss level while performing as a member of a highly organized wildland fire suppression team.

COSTS: U. S. Forest Service (USFS) Employees—Salary, meals, lodging, and \$5.00 per day for incidental expenses is paid for by Asheville IHC. The sending unit must pay all travel costs to and from the training site.

Non-USFS Employees—Base salary must be paid by sending unit/agency. USFS Asheville IHC will pay for lodging, meals, and \$5.00 per day incidental expenses. The sending unit must pay all travel costs to and from the training site. Cooperative agreements will be executed between the National Forests in North Carolina and the sending unit for all non-USFS trainees. These agreements will detail the responsibilities of each party including reimbursement procedures for premium pay.

PARTICIPANTS: All candidates must be a career or career-conditional employee with USFS, DOI, or other federal agency. Candidates must meet all prerequisites. (See attachment Section II.).

HOW TO APPLY: Follow procedures outlined in Section I-D of this announcement. The Application Packet must be complete and received on time.

DEADLINE: **Applications must be received by October 1, 2011.**
Late applications will not be considered.

Please direct questions to:

Mike Honeycutt, Superintendent, 828-257-4808 (mhoneycutt@fs.fed.us)
David Smallman, Foreman, 828-257-4818 (dsmallman@fs.fed.us)

***** EQUAL OPPORTUNITY TRAINING *****

APPLICATIONS MUST BE RECEIVED BY OCTOBER 1, 2011

ASHEVILLE INTERAGENCY HOTSHOT CREW
ANNOUNCEMENT INFORMATION

I. RECRUITMENT

A. Target Audience

- 1. Fire Suppression Technicians
Fire Management Trainees
Forestry Technicians
Career Employees

The Asheville IHC Leadership program represents a large investment towards training fire managers for the future. Only sixteen individuals are selected to the program. Permanent full time and permanent seasonal employees are given priority. **Temporary** employees are not normally selected for the program.

B. Area of Consideration

Interested candidates from all federal land management agencies throughout the nation are encouraged to apply (including USFS, National Park Service, Fish and Wildlife Service, Bureau of Indian Affairs, Bureau of Land Management, Etc.). Priority will be given to candidates from the Southern Area.

C. Critical Information

This is not a hiring action. Candidates will be on detail for participation in the program. Candidates must have home unit approval. Applications from candidates without approval will not be accepted.

DO NOT APPLY IF YOU AND YOUR SUPERVISOR CANNOT COMMIT TO THE ENTIRE PERIOD OF January 08, 2012 THROUGH May 31, 2012.

D. Application Process

In order to be considered, applications must be complete and be submitted according to all the procedures outlined below. Employees must obtain their supervisor's approval.

The Application Packet **must include** the following: Candidate Information Form, Candidate Justification Statement, Training Record, Fire Experience Record, and Approval Forms completed by applicant's Immediate Supervisor, 2nd Level Supervisor, and Line Officer, All these forms must be completed and submitted.

ALL APPLICATIONS MUST BE RECEIVED BY OCTOBER 1, 2011

The Asheville IHC Application Package is posted as a separate document.

It can be obtained on-line (<http://gacc.nifc.gov/sacc/logistics/crews/crews.htm>) or direct from any crew supervisors previously listed on page one.

Only the forms in the Application Package need to be submitted. Applications must be received by October 1, 2011. Incomplete or late applications will not be considered.

Submit candidate package direct to Asheville IHC by mail, email, or fax. Please select one method and follow up with us to confirm we have received your application.

Mail: National Forests in North Carolina
Attn: Asheville IHC
160 Zillicoa St.
Asheville, NC 28801

Email: mhoneycutt@fs.fed.us
dsmallman@fs.fed.us

Fax: Attn: Asheville IHC
828-257-4804

In the event there are multiple candidates from one unit, Asheville IHC will contact that unit for a prioritization of candidates.

E. Notification of Selection

Applicants will be notified of their selection status by October 28, 2011. A list of alternate candidates will be designated in the event a selected individual cannot attend the program. **All selected candidates will be expected to remain with the program for the entire detail period.**

II. PREREQUISITE QUALIFICATIONS AND EXPERIENCE

A. Participant Requirements

Candidates **must** have career or career-conditional status with a federal land management agency.

Candidates **must** express a desire for career development in the field of fire management or forest resource management.

Candidates **must** be in good physical condition. (See II.B.).

Candidates **must** be fully qualified at or above the FFT2 level with a minimum of one year of field experience.

Candidates **must** have an Incident Qualification Card valid through May 31st, 2012.

Candidates **should** be ready to perform as a trainee at the Crew Boss or Squad Boss level.

Candidates **must** have a CPR / First Aid card, valid through May 31st, 2012.

B. Physical Conditioning

Candidates selected to the program will be expected to report for duty capable of performing the following:

1. Work Capacity Test at the Arduous Level (Pack Test).

Candidates will be given the Pack Test during the first week of the Asheville Hotshot Program. Successful completion is required to remain with the program. Those unable to pass the Pack Test will return to their home unit.

2. Fitness Goals as specified in the Standards for IHC Operations.

1.5 mile run in 10:35 or less

40 sit-ups in 60 seconds

25 pushups in 60 seconds

4 to 7 Chin-ups, based on body weight

III. TRAINING

Formal Instruction

The goal of this training program is to develop employee skills for supervisory fireline positions. Targeted training includes courses leading to the Crew Boss position and other specialty positions in the ICS organization based upon the applicant pool, crewmember's background and career objectives.

COURSE #	COURSE TITLE
I-200	Basic Incident Command System
L-280	Followership to Leadership
S-230	Crew Boss (Single Resource)
S-234	Firing Methods and Procedures
S-260	Incident Business Management Principles
S-270	Basic Air Operations
S-290	Intermediate Wildland Fire Behavior

The Hotshot program is committed to providing a basic curriculum regardless of fire season severity. Generally, the trainees can expect to complete a majority of the scheduled courses; **however there is No Guarantee that all courses will be offered or completed.** The training curriculum is based upon overall participant needs.

On-the-job Training

Crew supervisors will give a high priority to on-the-job training during fire suppression and prescribed burning assignments. Throughout the length of the detail, each candidate will perform and be evaluated in fireline leadership positions on wildfires and/or prescribed burn operations.

IV. FIRE SUPPRESSION AND OTHER DUTIES

The primary function of this Type I crew is to perform fireline construction, ignitions, or holding duties for suppression of wildland fires. The actual number of fire assignments the crew receives will vary from year to year. The past five seasons have ranged from 7 to 25 fire assignments. Assignments have been throughout the country to any geographic area experiencing fire occurrence.

In addition, Asheville IHC plays an important role in helping the Southern Area meet prescribed burning targets. In recent years the crew has assisted with prescribed burns in all the states of the Southern Area. The Asheville IHC typically burns an average of 18,000 acres per year.

The crew is also available and has been assigned for all risk incidents such as search and rescue and national disasters, thus expanding trainee awareness and experience in local level response and the National Response Plan.

Being part of an interagency hotshot crew includes extensive travel, continuously performing arduous duties, and working in hazardous situations. It is common for the crew to be away from the base for two to four week at a time. Days off are minimal. A candidate should give all this serious consideration before applying.

V. ACCOMMODATIONS

Lodging and training facilities are provided at no cost to the candidates. There is one crew barracks building. Separate facilities are provided for males and females.

There is no government housing available for candidate's families. Such housing arrangements would be the responsibility of the candidate, must be made prior to the starting date, and are not reimbursable.

When the crew is in assigned status lodging conditions are dictated by the nature of the incident. Field conditions should be expected.