



## **ROCKY MOUNTAIN COORDINATING GROUP**

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**Bureau of Indian Affairs** (Southwest, Rocky Mountain and Great Plains Regions)  
**Bureau of Land Management** (Colorado and Wyoming)  
**Fish and Wildlife Service** (Mountain-Prairie Region)  
**Forest Service** (Rocky Mountain Region)  
**National Park Service** (Intermountain and Midwest Regions)  
**State Agencies in Colorado, Wyoming, South Dakota, Nebraska and Kansas**

### **RMCG Award Criteria**

RMCG recognizes individuals and/or groups for significant contributions to the betterment of interagency fire management efforts in the RMA through the presentation of awards. RMCG approves awards considering the combined effect of service performed, length of time, leadership provided, etc..

#### Categories:

**1. IMT Member Completion of 3-Year Commitment**

Certificates will normally be given at the RMCG/Team meeting for Type 1 & 2 incident management team members who have completed a three-year commitment. Participants in the IMT program for less than a three-year commitment *may* receive a certificate of appreciation if approved by the Incident Commander.

**2. IMT Member outstanding performance above and beyond normal member duties**

At the discretion of the Incident Commander, certificates or plaques may be given at the RMCG/Team meeting for Type 1 & 2 incident management team members who have made a significant contribution beyond the regular duties of their assigned position.

**3. Individual having made a significant contribution to the betterment of interagency fire management concerns**

Certificates or plaques may be given at the RMCG/Team meeting for non-IMT individuals who have made a significant contribution to the RMA of a temporary (less than one year) nature.

**4. Group having made a significant contribution to the betterment of interagency fire management concerns**

Certificates or plaques may be given at the RMCG/Team meeting for non-IMT groups who have made a significant contribution to the RMA of a temporary (less than one year) nature.

**5. Recognition of Length of Service**

Certificates or plaques may be given at the RMCG/Team meeting for IMT and non-IMT individuals who have made an ongoing or extended commitment that significantly exceeds the typical or required commitment period for that position or duty.



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### **6. Recognition of Retirement**

Certificates or plaques may be given at the RMCG/Team meeting for IMT and non-IMT individuals who have retired or who are nearing a retirement date.

### **7. Awards not requiring nominations**

RMCG will typically issue awards at the RMCG/Team meeting for the following:  
Exiting RMCG Chair  
Exiting RMCG Committee Chairs  
Exiting RMA Incident Commanders

Other awards, tokens of appreciation (T-shirts, knives, gift certificates, trophies, etc.) or special recognition may be given at any time to acknowledge service to the RMA. These awards are typically given to supplement a certificate/plaque for outstanding long-term service, given to members of a group whose collective activity contributed to successful outcomes during important events, or given to individuals to recognize service in a special way.

#### Process:

Nominations for any award will be presented to RMCG using the current form posted on the RMCG website. All award nominations must contain appropriate justification and may be submitted to the RMCG by anyone as circumstances warrant.

Team member awards will be coordinated by the RMA Incident Commanders, who will track team member service and inform RMCG when someone has met the criteria for an award. Names will be presented to RMCG prior to April 1 to ensure proper presentation at the spring RMCG/Team meeting.

#### Logistics:

Certificates of Appreciation and ornamental frames will be stored at RMACC. Plaques and/or other awards will be purchased and engraved as needed. The medium, printing, engraving, etc. will be purchased by interagency efforts as agency budgets allow. The value of agency purchases will be considered a contribution to the agency's fair share of RMACC operating expenses.