

10/15/12 – Cheyenne, Wyoming

Attendees – Kelly Kane (USFS), Chris Fallbeck (ST WY) Dick Terry (ST WY), Chris Blair (ST SD), Rocco Snart (ST CO), Paul Hohn (BLM WY), Cliff Hutton (BLM CO), Neil Beetch (FWS), Dave Niemi (NPS), Scott Sugg (USFS), Amy Stephens (Admin)

IC Applicants Submitted by Agency

USFS

- Todd Pechota
- Shane Greer
- Mark Giacoletto
- Mark Hatcher
- Dan Dallas – Needs additional experience at the T2 level in the RMA before applying to the T1. Recognizing that per the Mob Guide it is not required but should be addressed. Strongly encouraged that experience at the IMT2 level is gained before pursuing an IMT1 position.
- Jim Thomas

BLM

- Chuck Russell

CO State

- Pete Blume
- Don Whittermore

FWS

- Shane DelGrosso

NPS

- Jay Esperance

Priority Type 1 Team per RMCG

Type 1 Team – Two Applicants

- Todd Pechota
- Pete Blume
- Dan Dallas IC (T)

Comments

- Would Todd be willing to serve as a Deputy even though it's not on his application?
- Todd's intent was not to put in for the Deputy. Would he be willing to the Deputy if he isn't selected as the IC?
- Need a Deputy on the Type 1 Team. Make the IC selection then discuss the deputy position.

BLM WY, ST CO, FWS, BLM CO, NPS, ST SD, ST WY, USFS – Pete Blume IC for the Type 1 Team

Recommendation to RMCG – Pete Blume as Type 1 IC.

Type 1 IC Deputy – Re-advertise for Deputy IC on the Type 1 Team

Type 1 IC Trainee – Re-advertise for the Deputy IC on the Type 1 Team

Type 2 Teams

Team A

- Todd Richardson - IC Recommendation to RMCG
- Shane DelGrosso - Deputy IC Recommendation to RMCG
- IC Trainee

Team B

- Todd Pechota – IC Recommendation to RMCG
- Chuck Russell & Mark Giacometto (Jobshare) - Deputy IC Recommendation RMCG
- IC Trainee

Team C

- Jay Esperance - IC Recommendation to RMCG
- Mark Hatcher - Deputy IC Recommendation
- IC Trainee

Mob Guide – Chapter 20 Page 41 line 30 / Page 43 line 11

Strengthen teams by diversifying agencies and exposure to new experiences and leadership by moving all the Deputy IC's to new Teams.

Give IC's a heads up tomorrow with who their Deputy IC will be. Be open to their feedback

For consistency we need to resolicit to all agencies for IMT1 Deputies, IMT1 Trainees and IMT2 Trainees. Kelly will send out another letter.

No Oral Interviews are recommended.

Trainee rotation - Assign them to a Team vs. floating

- On call trainee list
- IC email list
- King Bang – Will she handle the list? Talk to Kim tomorrow.
- On call roster to Coordination Center

AGENDA TOPICS

- Online application for the Team Members this year.
- Ensure we have passwords and start working through it.
- November 13th, 14th, 15th at RMACC to overview the applications? Meeting will be out but possibly a conference call?
- Keith Long – Fairmount Fire Department – Safety Rep
- Aviation – Jason Baldwin
- IHC Meeting – Larry Money
- Awards for Platte Canyon Certification Team (Paul, Larry, Evans, Russ)
- Incident Business Management – Included in solicitation
- IMT Meeting 2013

- Interaction between committees
- Agency Report Out
- Mob Guide Assignments
- Daily Ops Call
- Advanced Radio Team Discussion
- Lay out time Line for Team Selection

Rocky Mountain Area Incident Management Team Selection Process Guidance – Validate

Application process out by November 1st. Solicitation with IQCS/ICS.

Team Rep (Contact) – EAuth clearance. Post position vacancies.

You Tube video on IMT Electronic Application.

Ops Committee Membership Rotation and Term

Decision - Only one year per chair.

Vice Chair, Second Vice Chair be very active to retain knowledge and facilitate a smooth transition into the next term.

Daily Ops Call

- Intent /Objective /Interaction
- Template
- Who attends the call
- PL Level input
- Crew pre-position (all types)
- Ops call after IC call?
- Coordination Center work with Jim and Glenn

Ops Committee Meeting Day - 10/16/12 – Cheyenne, Wyoming

Attendees: Kelly Kane(USFS), Glenn Bartter(RMACC), Jay Esperance(IMT2C), Dick Terry(ST WY), Chris Blair(ST SD), Neil Beetch(FWS), Scott Sugg(USFS), Dave Niemi(NPS), Cliff Hutton(BLM CO), Paul Hohn(BLM WY), Todd Pechota(IMT2B), Larry Money(IHC Rep), Jason Baldwin(Aviation), Keith Long(IMT1), Ron Simpson(Training), Kim Bang(Training), Rocco Snart(CO ST)

IC Report Out 2012

Todd Richardson IC Team A

Hewlett Fire / CO-ARF-000228 (May 16 – May 22, 2012)

Springer Fire / CO-PSF-000556 (June 19 – June 24, 2012)

Powell Complex / CO-WRD-000434 (July 22 – July 24, 2012)

Wellnitz Fire / NE-NES-121137 (September 2 – 5, 2012)

Alpine Lake Fire / WY-WRA-000490 (September 6 – 12, 2012)

For the Season – Total of 42 Trainees, 21 Task books completed

Todd Pechota – IC Team B

Little Sand Fire / CO-SJF-000133 (May 28 – June 4, 2012)

Russell's Camp Fire / WY-MBF-012096 (June 19 – 29, 2012)

Arapaho Fire / WY-ALX-012131 (June 29 – July 1, 2012)

Region 24 Complex / NE-NES-120791 (July 24 – July 30, 2012)

Sheep Herder Hill Complex / WY-NAX-012414 (September 11 – 16, 2012)

Jay Esperance - Team C

Cow Camp Fire / WY-MBF-012069 (June 7 – 13, 2012)

Guernsey State Park Wildland Fire / WY-CAD-012078 (June 9 – 14, 2012)

Weber Fire / CO-SJD-000271 (June 24 – July 2, 2012)

Longhorn Complex / SD-RBA-120671 (July 21 – 29, 2012)

Region 23 Complex / (W. Ash) NE-NES-121132 (Douthit) NE-NES-121133 (Region 23) NE-NES-1222235 (August 30 – September 06, 2012)

Keith Long – Type 1 Team

High Park (65 Days)

Pine Ridge - Grand Junction, CO

Myrtle – Custer, SD

Springs – Boise, ID

Mustang – Boise, ID

Cliff Hutton / Paul Hohn - Site Visits to Team Fires

- Hohn
 - Hewlett Fire (Team A – Richardson)
 - Arapahoe
 - Region 24 – Issue Paper on the NE firefighting techniques (RMCG has been tasked with this item, per Fedrizzi)
 - Guernsey
 - Burley
 - Shepherder - Catering
- Hutton
 - Hewlett Fire (twice)
 - Powell Complex

Items for discussion

- Ensure that the visits are done on a more consistent basis
- Formalize the process (RMCG Checklist) we will develop the process
- Site visit coordination is the responsibility of each agencies ops committee rep.

IC Trainee Process/Issues

Assign Trainees to an IC

- Mentorship
- The needs to be some ownership put back on the trainees to perform as IC's
 - Short list of expectations of the IC Trainees
- Kim Bang's shop should be the hub of the trainee/prioritization
 - Kim and Randy need to be at the selection process
 - Kim can market the individuals nationally as well as regionally
 - Develop a tasking and work with Kim to prioritize the list through the established point system.
- Possibly assign a trainee to an IC during the Team Meeting

Nebraska

- Issue Paper
 - Sit down with Nebraska and identify one point of contact
 - Develop pre-loaded delegation of authority
 - 7 more lesser taskings
 - Tactical operations vs. 100 years of culture.
 - Needs IC involvement
- Coordinating group participating on the RMCG agenda
- Radios – whole communication system non-functioning
- 5 year agreement (Nebraska State Forest Service)
- Pat Gould, Al Burnt, Alyssa, Earl Emmler? Pine Ridge Superintendent; Main players to talk to during.
- Incident Business has a rep from Nebraska
- Kansas/Nebraska Needs to be a site visit by a core group to identify issues, expectations...
- Caterers
 - Jim Fletcher will bring it up at the National Meeting
 - National Contract
 - Has it been documented and brought forward. That is the only way anything can be done.
- EMT Certification (During Safety Section)
- Line Officers
 - Balance of their level of engagement
 - Interagency Line Officer Mentorship
- Team Support from Home Units
- Cache – Positive feedback from all Teams
- Standardize the 206 (Medical Plan)
- Need for Buying Teams
- Contract for plotters (possibility of vendor list locally and nationally)
- Planning Level 3 on DO vs. RMACC making the decisions
- Type 2 Teams ABC
 - Planning levels
 - Roster Management
 - Notifications

Possibly Team A/B should be on the regional rotation and Team C should only be included in the rotation only when the planning levels dictate the need for a third team.

Safety Liaison – Keith Long

- Chief Medical Officer
- A consolidating point for the safety/medical issues being brought to the Ops Committee
- Hazard Risk/ Mitigation on Incidents
- Line Qualified Safety Officer / Line Medics

Base Line – Would like all the Safeties on the IMTs to use a standardized form that is a replacement or modification of the 215A/206.

- IC's will assign their safeties, IHC will assign a person, and Helitack will assign a person.

Incident Business Management

- Feb 12th -14th meeting in SD
- Incident Business ARR
- Equipment Breaks on Incidents addresses by state.
- Performance of buying teams
 - Agency and IC's should both evaluate the Buying Teams
 - Discussion needs to happen between the agency administrators and IC's when purchases are being held up at the buying team level.
 - Include Business Management Committee on the conference call
 - Evaluations need to be done on the finance packages left by Teams

Kim Luft – Contracting Officer

- Pre-season contracting
 - Viper
 - BPA's (hotels & rentals)
 - EERA (at Incident)

Kim Bang – Training

- Training Committee responsibility to tell RMCG that this is what works and this is what doesn't work with the Priority Trainee Program
- 73 trainees out on assignment this year in and out region (pilot year)
- Trainee Program
 - Name Requesting
 - ROSS – Reports/Statusing(availability and qualifications)
 - Trainees need to be ordered within the first 48 hours to get a quality assignment
 - Should have Training Specialists on all Teams
 - Need for Training Specialist Packets from Teams
- Started out with the master trainee list
 - Prioritized list (point system)
 - Needs experience to keep their job
 - IMT participation
 - Local Type 3 Team
 - Only 12 priority trainees available at any one time
- Incidents do/do not want trainees
- ATGS 13 fully qualified and 2 that are close and will be signed off by next season
- TFLD – largest list (hardest to get out)
- Re-education on taskbook system
- Facilitation of Training Specialist Roles on IMT Teams
- Training Committee
 - Restructure of the committee

- Re-engage the agency training reps
 - Tried to recruit committee members
- Red Card Committee
 - Efficient processing of qualified resources (Team Members)

S-420

- 6 people completed S-420 this past year
- Ops Committee review of nominations
- Classroom vs. Field Class
 - Subjectively based on coaches / instructors
 - Field – better learning experience
 - Both have different requirements
 - Recommendation to RMCG - Field Session is our first choice of how we train our resources

S-520

- Nominees need to be addressed
- Taskbooks need to be initiated prior to the S-520 course for the positions

Larry Money – IHC closeout

Hot Shot AAR next week

- Coming home per RMACC request in the middle of an assignment
- Agencies seem to be better to work for and with, in this region than in the past
- Season went well. This seasons ARR will be more about what we can do to get ready for next year vs. what we have to fix
- Need support from agencies to be able to attend meetings/trainings during the budget shortages/travel caps
- Needs to be a calendar for everyone
- IHC – two years as a co & two years as a chair
- Meeting planning needs to be better facilitated

Platte Canyon

- Discuss future as a crew (not prepared to be a T1 Crew)
- What can be done to help them succeed
 - Need a paper trail (FQRC)
 - Make them a Type 2 Crew, go fight fire, gain the needed experience
 - Shadow an IHC crew, mentoring the key positions
 - Rocco will work through the process with them and get back to the Ops Committee with a decision for their future
- New crew certification VS need for more or less IHC

Jason Baldwin – Aviation

- Need for a standard portable reload base process
- There is a succession planning problem in Aviation
 - Will develop training with the help of Kim Bang
 - Goal is to have a dedicated AA to each team
- Priority Trainee List became the availability list for 2012
 - 23 trainees, 8 of them were active
- Regionalization of the Seat Program

- National Cap
- Initial Attack
- Aircraft performance, standards, ordering
 - It comes back to personnel needing to know the limitations of the aircraft they are ordering.
 - Standardized Regional or Local aviation orientation guide needs to be produced for all personnel to get everyone on the same page
 - HELCO (T) s recommendation from out of region 3. The issues are turned into “span of control” VS dealing with problem
 - S-378 every other year, every third year
 - Flight Following – Address in Mob Guide (Aviation Committee) to keep Dispatches in Region 2 standardized.
 - VLAT – How did it work successfully/unsuccessfully in our Geographic Area
 - Baldwin is developing a presentation that he will share
 - Identify what it does and doesn’t do well so that we are informed, can be transparent with people who will be utilizing the resource
 - Ask the Aviation Committee to formally provide the Ops Committee with fact sheets that provide information that can be distributed.

IMT Meeting 2013

If RMCG agrees that we follow the same model as last year and where in region 2 they would like the meeting to be hosted, Team A will take the lead on pulling the 2013 Team Meeting together.

10/17/2012

Ops Committee Meeting – Cheyenne, WY

Cliff Hutton(BLM CO), Chris Blair(ST SD), Scott Sugg(USFS), Neal Beetch(FWS), Dick Terry(ST WY), Rocco Snart(ST CO), Paul Hohn(BLM WY), Kelly Kane(USFS), Amy Stephens(ADMIN)

Operations Chairmanship Rotation

State of Wyoming/State of Colorado doesn’t want to take on the chair without any previous experience on the committee.

Language for the Ops Committee Guide - If there are issues that appear to have conflict of interest due to the fact that the Chair of the Operations Committee is directly supervised in their by the RMCG Chair than the Vice Chair will take the lead on those issues.

Cliff Hutton will be the Ops Committee Chair next year; Niemi will be the Vice Chair, Roco Snart, Second Vice Chair

Kelly Kane will write the Issue Paper to remove Kansas and Nebraska from the Ops Committee Chair rotation.

- RMCG Chair needs to do a site visit with KS/NE and address the issues

Kim would like someone to be appointed to work with her on the S-420/S-520/S-620 for more than 3 years.

Agency Report Out

USFS

- New Positions
- Budget Cuts
- IHC

- Monument

BLM WY

- New Positions Fills/Vacancies
- Severity
- Four Team Fires in June
- Dispatch Study (needs formal tasking from BLM)

NPS

- Cutting positions (Fire)
 - Affect IHC
 - Affect Helicopter Programs
 - Affect Modules
- Vacancies
- Severity

Colorado State Forest Service

- Lower North Fork
 - Department of Public Safety
- Vacancies
- Training/ICS/Certifications
- FMOs
 - Steve Ellis – West Area
 - Vaughn Jones – East Area

State of Wyoming

- State Fires
- Helicopter
- Inmate Crews
- Expansion of Fire Personnel

FWS

- Fuels down 30%
- Preparedness down 3-6%
- Browns Park / San Luis Valley positions
- Prescribed Burns
- Severity

State of South Dakota

- Filled multiple positions
 - Hand Crews (2)
 - Engines
 - Management
- Attorney

BLM CO

- Severity

- BLM Support Codes
 - Call next week to discuss the use
- Shared positions
 - Kim Bang
 - Gwenan Porior
- Bev Derringers Detailer in the works
- Vacancies

Ops Guide and Mob Guide Revision Assignments

Ops Guide – Neil Beetch

Everyone Review before January Meeting

- S420/S520/S620
- Ops Chair/RMCG Language
- NE/KS
- Chairmanship (1 year)
- Team Selection Guidance

Chapter 20 Mob Guide – January

Daily Ops Call

- Clarify the intent of the call and formalize it in the Mob Guide
- Hutton will send out a template for structuring the call.
- PL level evaluation
- Resource movement/placement (January)
 - White paper
 - Mob Guide form

Advanced Radio Team

- Mark Hall (CAT Radio Team)
 - Outreach to ICs
 - Pechota & Richard interested
 - On call communication team
 - Wyoming State & SW has a Team
- Communication is always an issue
- January 12, 2012 – Not supported by Fort Collins
- Hohn will see what the SW has to say about the usefulness of this type of program
- Effect on the IMT COMTs

S-520

- How will we help these candidates be successful
- Develop IDP
- Use contacts to place people on in or out of area teams to gain experience in their chosen position (take assignment evaluations under consideration)
- Prioritize with other S-520 Candidates

Safety/Risk Management SME

- Need for a designated Safety SME

Tasking Follow Up

- NFDRS/WIMS tasking
- Term and Rotation
- Team IC Selections
- White Paper in regards to the poor performance evaluations – Fletcher is willing to present.
- Re-Advertisement for IC/Trainee/Deputy

Conclusion