

# 2023 Northern Rockies IMT Standard Operating Guide



Figure 1. NRCG Logo



Figure 2. Agency Logos

May 25, 2023

## Northern Rockies Coordination Group

5765 W. Broadway  
Missoula, MT 59808  
(406) 329-3404  
[www.fs.fed.us/r1/fire/nrcg](http://www.fs.fed.us/r1/fire/nrcg)

# 2023 NORTHERN ROCKIES STANDARD OPERATING GUIDE

## Northern Rockies Coordination Group

### Mission Statement

A Mission of the Northern Rockies Coordination Group (NRCG) is to provide superior governance, management, and coordination to the Northern Rockies Geographic Area Incident Management Teams (IMT).

### Purpose and Guidelines

The purpose of this Standard Operating Guideline (SOG) document is to, in part, implement NRCG's mission for providing direction to Northern Rockies IMTs using the national template.

The SOG addresses the required elements necessary to successfully assemble, manage, dispatch, perform, and release IMTs on all-risk incident assignments. It is reviewed annually by NRCG, Agency Administrators, and Incident Commanders (IC) to document shared understandings and to incorporate national and regional priorities.

This document provides Northern Rockies IMTs with NRCG leader's intent. As such, NRCG continues to prioritize safety using a risk management process in all aspects of incident management. IMTs will always act professionally when addressing Agency Administrator direction, protecting resource values at risk, and when ensuring for cost accountability.



Figure 3. NRCG Logo

*The purpose of the NRCG is to further interagency cooperation, communications, coordination, and to provide interagency fire management direction and all-risk support for the Northern Rockies Geographic Area.*

# Table of Contents

---

<b>TEAM OVERSIGHT AND MANAGEMENT.....</b>	<b>1</b>
<b>Roles and Responsibilities .....</b>	<b>1</b>
National Wildfire Coordination Group (NWCG) .....	1
Agency Administrators.....	1
Northern Rockies Coordinating Group (NRCG) .....	1
NRCG Committees .....	1
NRCG Operations Specialist .....	1
Northern Rockies Coordination Center (NRCC).....	2
Northern Rockies Geographic Area Zones.....	2
Incident Commanders.....	2
Team Members.....	2
<b>NRCG GOVERNANCE OF IMTS.....</b>	<b>2</b>
<b>IMT Configuration .....</b>	<b>3</b>
<b>IMT Composition.....</b>	<b>3</b>
<b>Tenure.....</b>	<b>3</b>
<b>Personnel Management .....</b>	<b>4</b>
Performance, Conduct, or Replacement of IMT Member .....	4
Removal of an IMT Member .....	4
<b>IMT Management.....</b>	<b>4</b>
Standing Down an IMT .....	4
Releasing an IMT .....	4
<b>Selections and Qualifications .....</b>	<b>5</b>
<b>Selection Process and Timeframes .....</b>	<b>5</b>
Selection of Incident Commanders.....	5
Selection of Incident Management Team Members .....	6
Timeframe.....	6
<b>NRCG Team Liaisons .....</b>	<b>7</b>
<b>NRCG EXPECTATIONS OF IMTS.....</b>	<b>7</b>
<b>IC / IMT Member Behavior.....</b>	<b>7</b>
<b>Risk-Management .....</b>	<b>7</b>
<b>IMT Succession Plan .....</b>	<b>8</b>
<b>Recruitment.....</b>	<b>8</b>
<b>Trainees .....</b>	<b>8</b>
<b>Identify C&amp;G Succession Priorities .....</b>	<b>9</b>
<b>Post Assignment Expectations.....</b>	<b>9</b>
<b>Annual IMT Workshop.....</b>	<b>9</b>
<b>S-580 .....</b>	<b>10</b>
<b>MOBILIZATION AND ROTATION .....</b>	<b>10</b>

<b>Rostering .....</b>	<b>10</b>
<b>Complex Incident Management Teams .....</b>	<b>10</b>
Rotation.....	10
Dispatch .....	11
<b>Type 3 IMTs .....</b>	<b>12</b>
Rotation.....	12
Dispatch .....	12
<b>NRCG IMT Rosters.....</b>	<b>13</b>
<b>IMT FINANCIAL SUPPORT DRESS PROTOCOL .....</b>	<b>13</b>
Agencies Financial Support to IMT's.....	13
IMT Dress Protocol .....	14
<b>NON-STANDARD GACC INCIDENT BUSINESS PRACTICES .....</b>	<b>14</b>
Rental Vehicles .....	14
Heavy Equipment Task Force .....	14
Finance/ Logistics Evaluation .....	14
<b>OUT OF GACC IMT BRIEFING .....</b>	<b>14</b>
General Information.....	14
Incident Commander Conference Calls .....	15
Other Contact Information .....	15
Northern Rockies.....	15
Multi-Agency Coordinating Group Activations .....	15
Fire Business and Finance .....	16
Fire Contracting .....	16
Predictive Services Products .....	17
Information Technology Support.....	17
IMT Trainees .....	17
Fire Cache Supplies and Equipment .....	18
NRK Availability .....	18
Ordering .....	18
Order Status.....	18
Delivery .....	18
Accountability .....	18
Demobilization .....	18
GACC Intelligence .....	19
Incident Closeout and Evaluation / Narrative .....	19
Closeout .....	19
Performance Evaluation .....	19
<b>APPENDIX A – 2023 NRCG BOARD MEMBER CONTACT INFORMATION.....</b>	<b>20</b>
<b>APPENDIX B – NATIONAL MOB GUIDE FOR IMT CONFIGURATION.....</b>	<b>21</b>

<b>APPENDIX C – CIMT ROTATION FOR 2023 / 2024.....</b>	<b>22</b>
<b>APPENDIX C – IMT3 ROTATION FOR 2023 / 2024 .....</b>	<b>23</b>
<b>APPENDIX D – 2022 NRCG IMT ROSTERS.....</b>	<b>24</b>
<b>CIMT – Team – 1 (Olson).....</b>	<b>24</b>
<b>CIMT – Team - 2 (Schuster) .....</b>	<b>26</b>
<b>CIMT – Team – 3 (Behrens).....</b>	<b>29</b>
<b>CIMT – Team – 5 (Sampson).....</b>	<b>31</b>
<b>CIMT – Team – 6 (Roose) .....</b>	<b>33</b>
<b>T3 – Team – 8 (Bergman) .....</b>	<b>35</b>
<b>T3 – Team – 9 (Martin).....</b>	<b>37</b>
<b>APPENDIX G – NRCG IMT INSIGNIAS.....</b>	<b>38</b>
<b>APPENDIX H – DELEGATION OF AUTHORITY TEMPLATE .....</b>	<b>39</b>
<b>APPENDIX I – IMT AAR / LESSONS LEARNED TEMPLATE.....</b>	<b>41</b>
<b>APPENDIX J – IC CONFERENCE CALL AGENDA TEMPLATE .....</b>	<b>42</b>

# Team Oversight and Management

---

## Roles and Responsibilities

### National Wildfire Coordination Group (NWCG)

NWCG's role is to provide national leadership to develop, maintain, and communicate interagency standards, guidelines, qualifications, training, and other capabilities that enable the interoperability between member entities. Standards and policies developed by NWCG are adopted and used by member entities at their discretion.

### Agency Administrators

A diverse group of government agencies within the Northern Rockies Geographic Area have entered into a cooperative agreement delegating specific authorities to NRCG for the purpose of providing governance, management, and coordination to the Northern Rockies Incident Management Teams. The role of the Agency Administrator is to support NRCG's mission by contributing financial resources, participating on committees, and acting on behalf of their agency on matters of policy and procedure.

### Northern Rockies Coordinating Group (NRCG)

NRCG's role is to maintain an interagency approach to all-risk incident management within the Northern Rockies. The NRCG has a Board of Directors to address broader issues within the Geographic Area and recognizes Zone Management committees at the local level.

NRCG is responsible for the recruitment, application, and selection of new Incident Commanders, Deputies, Alternates, and IC Trainees with the concurrence from Agency Administrators. It reviews the draft Northern Rockies Team Plan prior to the Spring NRCG Operations Meeting and recommends changes as necessary. See [Appendix A](#) for the current NRCG Board of Directors list.

### NRCG Committees

NRCG will establish committees to conduct its business. The role of these committees is to study relevant issues as assigned or approved by NRCG. Committees will operate under a charter, appoint a chairperson, have diverse membership, and keep meeting records for distribution.

The Incident Commander (IC) Committee was established in 2017 and deals specifically with Incident Team Management and issues.

### NRCG Operations Specialist

The Northern Rockies (NR) Operations Specialist represents the NRCG Board of Directors. The Operations Specialist, in conjunction with the NR Coordination Center Manager, establishes priorities and resource allocation throughout the NR. The Operations Specialist works with Incident Commanders on team positions and succession planning, resource requests, and issues needing attention at the geographical level.

## Northern Rockies Coordination Center (NRCC)

NRCC is the focal point for mobilization of resources between the twelve interagency dispatch centers within the Geographic Area, as well as the National Coordination Center and neighboring Geographic Areas. NRCC's role is to provide safe, cost-effective mobilization of emergency incident resources and to promote efficient operations through interagency cooperation and standardized procedures.

## Northern Rockies Geographic Area Zones

The Northern Rockies is divided into seven (7) Zones, each governed by an Interagency Board of Directors.

These boards are comprised of fire program managers and Agency Administrators from member agencies within the area. The Zone Board's role includes assisting with the recruitment and retention of IMT members for all teams, specifically with those positions exhibiting critical shortages. The IC Committee will appoint a representative to each Zone Board.

## Incident Commanders

The role of ICs is to provide leadership and management to their assigned team. This includes, but is not limited to, personnel management activities such as recruiting, retaining, and working with the NRCG Board of Directors in rostering team members. It also includes establishing protocols and processes for team member succession, incident risk management (safety), communication with stakeholders, coordination with governing bodies, and recognition and awareness of other entities.

Northern Rockies ICs represent the Northern Rockies Geographic Area. ICs will always exhibit team and individual professionalism, adhere to the appropriate business management principles, delegations of authority, technical support documents, and/or other relevant processes or practices.

## Team Members

The role of IMT members is to ensure they are available for assignments during assigned on-call periods with supervisor acknowledgement. The IC or appropriate Command & General Staff supervisor must approve periods of individual unavailability or substitutions. Job sharing, substitutions, or other arrangements should be made known in advance or immediately thereafter.

Team members will make the necessary notifications including to their immediate supervisor upon dispatch. Team members may accept other fire assignments, at the discretion of the IC or Command & General Staff supervisor.

## NRCG Governance of IMTs

---

Incident Management Teams (CMT & IMT3) within the Northern Rockies are governed, managed, and coordinated under the authority of the NRCG. At higher national preparedness levels, the National Multi-Agency Coordinating (NMAC) Group may provide additional direction, guidance, and coordination.

Table 1. Team Numbers and Incident Commander Names

Team Number	Incident Commander Name
NR Team 1	Brent Olson
NR Team 2	Scott Schuster
NR Team 3	Mike Behrens
NR Team 5	Joe Sampson
NR Team 6	Paul Roose
NR Team 8	Brad Bergman
NR Team 9	Shane Martin

## IMT Configuration

The Northern Rockies currently supports five Complex Incident Management Teams (CIMTs) and two Type 3 IMTs (IMT3) following guidance outlined in Chapter 20 of the National Mobilization Guide. Additionally, standards for IMT3's are in Chapter 11 of the Interagency Standards for Fire and Aviation Operations Guide (Red Book). See [Appendix B](#) – National MOB Guide for IMT Configuration.

Agency Administrators are responsible for completing the NWCG Wildland Fire Risk and Complexity Assessment, PMS 236 or their agency-specific equivalent to help determine incident complexity and to inform ICs of additional roster positions required to match incident complexity. This determination must be made based on management objectives, safety, cost, etc. and will be discussed with the incoming IC.

Agency Administrators have the authority to increase or decrease the number of ordered positions. The IC and the requesting unit will negotiate any changes to team configuration.

ICs will honor team configuration requests made by the Agency Administrator. If that team configuration does not meet the expected needs of the incident, the IC will engage in further discussions with the Agency Administrator. However, ultimately it is the decision of the Agency Administrator to determine the appropriate configuration for the expected complexity of the incident.

Any deviations from the national mob guide or red book configuration standards must be communicated in advance of mobilization to the Agency Administrator for approval.

## IMT Composition

IMTs are composed of individuals from all the NRCG agencies, including individuals classified as Administratively Determined (AD) or Emergency Fire Fighters (EFF).

## Tenure

The commitment for all IMT members is three years. However, there are circumstances, which this may not be feasible. NRCG understands the need to maintain IMT cohesion and consistency yet allowing ICs to recruit / replace team members as necessary. As such, there is an annual open application period for new team members, or team member changes.



In cases where an existing IC cannot finish their three-year commitment, the NRCG will require all IMT members to re-apply.

IMT members should not serve in any one position on the same team for longer than six years. The intention of this is to help aid in position succession planning. However, there may be situations where individuals can stay in a position for longer than six years.

Individuals replacing team members during their three-year commitment will only be required to finish the tenure of the incumbent. Should the new individual wish to continue, they must re-apply under the normal rotation.

At the discretion of the NRCG Board of Directors, team members may be required to re-apply annually, or as needed to ensure succession planning and effective management of NR IMTs.

## Personnel Management

NRCG directs ICs to promptly address IMT member performance / conduct issues and to ensure for adequate communication and documentation.

### Performance, Conduct, or Replacement of IMT Member

IMT member performance or conduct issues should be quickly addressed by the IC with follow-up to the respective agency representative or NRCG agency representative.

Replacement of an IMT member means filling a vacant position for any reason. Replacement assignments may be a short- or long-term action. ICs are responsible for filling vacancies using their discretion and communicating with the Team Coordinator.

### Removal of an IMT Member

Removal of an IMT member means the end of an individual's service for cause. ICs are responsible for establishing, communicating, and enforcing team expectations. Adequate documentation and communication are a critical component of any action to remove an individual from the IMT.

When an IC has determined the need to remove an IMT member, he/she will first discuss and document the action with the individual. Following, the IC will notify the employing agency, NRCG Board, and other agency representatives as necessary to complete the action.

## IMT Management

### Standing Down an IMT

Standing down an IMT means it is no longer in service. IMTs may be stood down by the Northern Rockies Operations Specialist, acting on the authority of the NRCG Board of Directors, or by the IC, as the situation warrants. Criteria for IMT stand down may include, but is not limited to, critical incidents within an incident; lack of capacity; fatigue, etc.

### Releasing an IMT

In the rare occasion, an Agency Administrator is dismissing an IMT for cause, with the intent to replace that IMT; the NRCG Board of Directors will be consulted. The Incident Commander can and should reach out to the NRCG Board of Directors if there is a conflict situation arising.

## Selections and Qualifications

The Northern Rockies (NR) standard for selection priority is in the following order:

- Agency (federal / state / local government), in NR.
- Agency (federal / state / local government), out of NR.
- Administratively Determined (AD) or Emergency Firefighters (EFF), in NR.
- Administratively Determined (AD) or Emergency Firefighters (EFF), out of NR.

Applicants may be placed on any IMT based on the applicant's qualifications and the needs of the IMT. Applications for specific IMTs are only a notification of preference and not a guarantee that the applicant will be placed on that IMT. Applicants are encouraged to apply for their highest-level qualification; applicants may be placed into positions based on their qualifications regardless of what IMT or position they applied for in the Incident Command Application System (ICAP).

Applicants considering applying for IMTs outside the Northern Rockies should first consult with their NRCG agency representative. If their respective qualifications are needed within the Northern Rockies, they may not be granted approval to participate on IMTs outside of the Geographic Area. Additionally, applicants applying to the Northern Rockies must have the permission of their host geographic area to serve on a Northern Rockies team.

Agency Administrators are responsible for ensuring that agency employees meet or exceed NWCG qualification standards for positions that employees are filling on Geographic Area IMTs or any incident assignment. All IMT members will be qualified using the NWCG 310-1 standards at a minimum. When IMT members apply, the host agency training officer validates qualifications.

## Selection Process and Timeframes

### Selection of Incident Commanders

Nominations for ICs, Deputy ICs, Alternates, and IC Trainees will submit a nomination package to the IMT Coordinator, Beau Richardson ([beau.richardson@usda.gov](mailto:beau.richardson@usda.gov)) by October 27, 2023. The nomination package will include the following:

- Completed Northern Rockies Incident Commander Application Form
- Your responses to the supplemental questions.
- Your agencies NRCG Board Line Officer Letter of Recommendation for you to serve as a Northern Rockies IC addressed to the NRCG Board Chairman.
- Your direct supervisor's Letter of Support
- Your Individual Incident Qualifications Card and Master Record

The IMT Coordinator will forward out to the NRCG Board of Directors for review. The NRCG will send out a letter to the Agency Administrators, NRCG Board of Directors members and Incident Commanders documenting the new ICs, Deputies, Alternates, and IC Trainees. The selections will be posted to the NRCG website.

A standard set of selection factors and a rating and ranking criterion shall be utilized for selection of all IC positions. Interviews may also be conducted with IC applicants. In the event

an IC cannot complete their tenure, the NRCG will appoint an interim IC to complete that fire season.

### Selection of Incident Management Team Members

Nominations for IMT members are the responsibility of the individual, their supervisor, and their respective agency representative. This ensures that he or she will make the necessary commitment to meet the National and Geographic Area schedule, assignments, and meetings.

The primary goal of IMT selection is to place highly skilled individuals in positions for which they are qualified and for which they fit in an IMT environment. The NRCG will have the final approval of membership of an IMT.

The host unit-training officer will review the applicant to ensure the applicant is qualified to perform in the nominated position and confirm via an ICAP email notification and approval request.

Proposed IMT rosters will be submitted using the national master roster template to ensure consistency of IMT positions and number of trainees.

The nomination process is yet to be developed. Nominees and trainees not selected for IMTs will be maintained. Names will be available for selection if vacancies occur on IMTs throughout the season.

Trainee for teams will be selected from agency personnel, priority will be given to individuals within the Northern Rockies. Local government personnel that use the EFF pay plan as a means of compensation are considered agency. ADs or true EFFs should not occupy trainee positions if agency trainees are available on IMT rosters.

### Timeframe

<b>December 18, 2023</b>	Nominations for open positions will be taken using the ICAP (Incident Command Application System) web-based application process if again operational. If not, see the nomination letter at the time of issuance.  All nominations from outside the Northern Rockies Geographic, must state in the remarks that they have approval of the host GACC to participate on a team outside of the host GACC.
<b>January 26, 2024</b>	Close nominations
<b>February 2024</b>	Team members selected (CIMT and IMT3 ICs, IMT Coordinator and NRCG Coordinating Group).
<b>March 2024</b>	Team members will be notified of selection status.
<b>April 2024</b>	Complex Incident Management and Type 3 IMT Workshops.

## NRCG Team Liaisons

Each NR IMT will be assigned one member of the NRCG Board of Directors as a team liaison to provide support and an interface to the IMT both during the season and during off-season. The role of the liaison is to foster the communication both to the IMTs from the NRCG and from the IMT to the NRCG. Another objective of the liaison is to streamline the selection process for IMT members prior to the team selection meeting with the NRCG. The function of the liaison is to provide an unbiased view of rosters and work with the designated IC prior to the meeting in order to vet the proposed roster and work through any irregularities, questions, concerns, or abnormalities that may be raised at the formal selection meeting.

Roles of liaison:

- Ensure that the selection process follows the NRCG priorities (i.e.-ADs are not selected before other qualified agency/cooperator applicants).
- If there is an AD in a primary position on the IMT, assess the IC's succession plan for that position.
- Review any IMT roster vacancies and compare to the "not selected list" (did someone who applied not get selected when there are still vacancies?).
- Have a short discussion to understand how the IC is managing succession planning, especially their use of the six trainee slots.

NRCG Agency Liaisons to NR IMTs:

- NRIMT 1 – CIM - USFS (Glazier)
- NRIMT 2 – CIM - FWS (Fischer)
- NRIMT 3 – CIM - IDL (Harvey)
- NRIMT 5 – CIM - NPS (Cerde)
- NRIMT 6 – CIM - DNRC (Hall)
- NRIMT 8 – T3 - BLM (Thompson)
- NRIMT 9 – T3 - BIA (Rogers)

## NRCG Expectations of IMTs

---

### IC / IMT Member Behavior

IMT members will act in a professional manner as they represent the Northern Rockies and their agencies. NRCG directs ICs to exhibit the tenets of duty, respect and integrity while accomplishing the mission of the Northern Rockies. IMT members represent the NRCG wildland firefighting agencies and will exhibit the highest standards of professionalism and leadership.

### Risk-Management

Safety is the number one priority for all Northern Rockies IMTs. All incidents will be managed to ensure for the safety of the public and incident personnel, with attention to Agency Administrator direction, resource values at risk, and cost accountability.

IMTs will use a risk-management process to identify safety issues and to communicate findings to stakeholders. Safety is a joint responsibility of all firefighters, IMT members, and Agency Administrators. Risk management will be considered a continuous process requiring constant review, reflection, and communication.

Regardless of the risk-management process used, the Medical Incident Report 8-Line form that is found in the [IRPG](#) will be used. The form can be found on pages 118 and 119.

## IMT Succession Plan

IMTs will have team succession plans. IMT succession plans should be reviewed annually and individuals with career development prospects should be identified and forwarded to the IC. Each plan will be presented to the NRCG Board of Directors at the fall meeting.

IMT and individual position evaluations should be conducted to identify traditional or alternative methods for staffing critical positions. For example, an alternative strategy to address the need for GIS or finance services may be filled by using centralized services not located at the incident command post. IMTs are encouraged to identify and roster a Training Specialist.

## Recruitment

Everyone has a responsibility to recruit IMT members to help secure the future of Northern Rockies teams. NRCG Board Members, Agency Administrators and Zones will make recruitment and training of new IMT members a priority for succession planning. ICs and their C&G staff will continually seek, develop, and train new team members.

IMT members are encouraged to look for opportunities to participate and advance to the next level of IMT. NRCG encourages the concept of IMT members progressing from T3 IMT to CIMT to allow the Northern Rockies to sponsor highly qualified IMTs.

## Trainees

Incident Commanders will meet and update the trainee spreadsheet at the annual spring IC Committee meeting. Incident Commanders will incorporate the Geographic Area trainees by developing a process that is inclusive of Zone Boards, ICs, Geographic Area training representatives, and the IMT Coordinator. IMT trainees should be at the Command, Section Chief, or Unit Leader level.

The NRCG determined that all trainees are considered Priority Trainees in the NRGAs for 2023. These trainees are supported by their respective Agencies in the Northern Rockies' efforts for Successional Planning. Reference Chapter 20 of the Northern Rockies Mob Guide for further information regarding trainee mobilization.

Per NMAC Correspondence #2016-05: *"While the use of ADs on incident assignments is permitted, in an effort to support IMT succession planning, it is required that an agency employee be assigned to each AD as a trainee when possible and a succession plan developed for that position. This will assist agencies with workforce development efforts and lessen the reliability on a supplemental workforce".*

## Identify C&G Succession Priorities

ICs will identify positions that may become vacant and suggest strategies and individuals to fill those positions. Every IMT will institute the goal for replacing each C&G position every six years in support of succession planning.

## Post Assignment Expectations

Following each IMT assignment, the NRCG Board of Directors has a goal to send a representative to the closeout within the GACC. ICs will provide NRCG the team evaluation provided by host Agency Administrator and a summary of any other issues necessary to evaluate the success and challenges of assignments.

## Annual IMT Workshop

**Pre-Season.** Annual IMT workshops will be held to orient and train IMT members, develop team cohesion, and develop standard operating procedures for the IMT. NRCG and Agency Administrators will provide updated direction, guidance, and expectations at the team workshops.

Responsibility for coordinating IMT workshops will be shared between the NR IMTs following the rotation schedule:

- 2023 – NRIMT 2
- 2024 – NRIMT 3
- 2025 – NRIMT 5
- 2026 – NRIMT 6
- 2027 – NRIMT 1
- 2028 – NRIMT 2
- 2029 – NRIMT 3

To help ensure continuity of knowledge in facilitating the IMT workshops, the IMT following the current year's workshop will transition with the next responsible IMT.

The IMT coordinating the workshop will make all necessary arrangements including identifying a host facility, setting up blocks of rooms, securing the main meeting room and required number of breakout rooms, arranging for presenters including regional/national level agency administrators, subject matter experts, and sectional breakout presenters.

During the process of developing the IMT workshop, the IC for the responsible IMT shall work closely with the IMT Coordinator to ensure USFS Meetings Management documentation is completed 60 days prior to the event. A final agenda shall be submitted to NRCG and the IMT Coordinator no later than 30 days before the date of the meeting.

NRCG Agency rotation for IMT workshop facility payment is as follows:

- 2023 U.S. Fish and Wildlife Service
- 2024 Bureau of Land Management
- 2025 Montana Disaster and Emergency Services

- 2026 National Park Service
- 2027 Montana Department of Natural Resources and Conservation
- 2028 U.S. Forest Service
- 2029 Bureau of Indian Affairs

**Post-Season.** ICs will meet with NRCG each fall to discuss and identify issues for management action.

## S-580

The NRICC determined at the spring 2021 IC meeting to establish a rotation for IMTs to attend the S-580 Gettysburg Staff Ride. The rotation is based on every other year or as opportunity for NR IMTs to attend arises. The rotation is:

- 2024 NRIMT 3
- 2026 NRIMT 2
- 2028 NRIMT 4
- 2030 NRIMT 5
- 2032 NRIMT 6
- 2034 NRIMT 1
- 2036 NRIMT 3

## Mobilization and Rotation

---

### Rostering

ICs will provide a roster of current IMT members to the IMT Coordinator when members change or when IMTs come into on-call status. The IC will notify the IMT Coordinator when IMT status is different from that shown on the rotation schedule (i.e., team unavailable). Primary rosters will be due to the IMT Coordinator by April 1, 2023.

ICs are responsible for rostering their IMT and will ensure that the current roster is reflected in IROC and ready for mobilization. CIMTs should roster the Core 35 positions in IROC by 12:00 pm the day prior to the scheduled internal GACC rotation. Additional positions can be added to the IROC roster to match incident complexity once an order is confirmed. For IMT3s, the anticipated full assignment roster will be submitted to NRCC for entry into IROC during the same timeframe and.

## Complex Incident Management Teams

### Rotation

CIMTs are on a five-team geographic area rotation. They will remain on call for a maximum of seven days. The first IMT up in rotation will represent the Northern Rockies current position on the national CIMT/IMT1 rotation. See [Appendix C](#) for the CIMT rotation.



CIMTs will be dispatched through the NRCC. NRCC will contact the IC and advise them of any rotation status change. The IC, in-turn, will notify their individual IMT members of their new 'standby' status. When all IMT members have been advised, the IC will confirm status with the IMT coordinator. IMT members who become unavailable during their 'call up period' must notify the IC of their unavailability.

## Dispatch

1. At the time (clock hour and day of week) an IMT from the National rotation is mobilized, the next Geographic Area in rotation will be notified and placed in 2-hour call status and will remain in call status for the next seven days. The next two Geographic Areas in rotation will also be notified of the schedule change. Geographic Areas unable to provide an IMT for a national assignment will not be considered until their area slot rotates into position again.
2. Geographic Areas with more than one IMT may decide which "eligible" IMT responds to a national call. Geographic Areas must pass if no "eligible" IMT can meet the 2-hour call.
3. IMTs will be considered "ineligible" for national assignment if the primary IC is unavailable, or it is necessary to have more than two substitutes to fill Command / General Staff positions. The Deputy IC may be allowed to take the IMT with Geographic Area MAC Group approval and National Multi-Agency Coordinating Group approval.
4. Once an IMT has been committed to an incident, either locally or nationally, it will remain ineligible for national assignment until all IMTs have had an assignment. Once all IMTs have had an assignment, the rotation will begin the second round following the same procedures applied in round one.
5. IMTs that are mobilized, but do not actually receive an incident or staging assignment within 48 hours will remain eligible for National assignments in the current round of National rotation.
6. Once an IMT (from the National Rotation) is staged, the Geographic Area can commit that team to any fire in the Geographic Area. If NICC receives another request, the first IMT from the National Rotation will be mobilized.
7. The Geographic Area will coordinate with the NICC before reassigning an out-of-area IMT to another incident.
8. The NMAC retains the authority to adjust the National Rotation when necessary to achieve IMT experience objectives or for other reasons.
  - a. When the dispatched IMT returns to its home unit, with less than a 14-day assignment they will be put on an 'off-call' basis for a minimum of 24 hours. This IMT will assume their position at the bottom of the rotation until the completion of



the current rotation cycle (Tuesday) at which time they will return to the established rotation.

9. Once a CIMT has had an out-of-Geographic Area assignment, an asterisk will be placed beside their name on the NRCC Resource Status report when they come into rotation, indicating they have had an assignment out-of-Geographic Area. The next IMT in rotation will be given the option to take the assignment.
10. When an IMT has had two assignments and other IMTs are still without an assignment a conference call will be held with the ICs to determine if the IMT with the multiple assignments will be placed in 'off' status until IMTs that have not been out have a chance for dispatch. A “#” symbol will denote when an IMT has two assignments.
11. It is important that each IMT receive a yearly assignment. IMTs may be dispatched to emergencies regardless of their complexity or out of rotation schedule in order to maintain a high level of proficiency.
12. Extension requests for IMTs will follow NMAC guidance. The Agency Administrator will prepare a short justification narrative articulating the circumstances that necessitate the extension. The IMT will obtain individual extensions for each member on the original roster. A list of those IMT members extending will be sent to NRCC. Members that joined the IMT later individual O-requests will not be included in the request. The individual extension request should remain in the agency fire package.

## Type 3 IMTs

### Rotation

1. Northern Rockies Type 3 IMTs are on a two-team geographic area rotation. The rotation schedule is set to cover the core fire season within the Northern Rockies. For the 2023 season, the Type 3 IMT rotation will begin June 13 and conclude October 3.
2. Type 3 IMTs will be dispatched through the NRCC. NRCC will contact the IC and advise them of any rotation status change IMT members who become unavailable during their 'call up period' must notify the IC of their unavailability. See [Appendix D](#) for T3 IMT rotation.

### Dispatch

1. The NR Type 3 IMTs will be listed on a Geographic Area T3 IMT rotation and could be dispatched to out-of-area incidents. For dispatch out of the geographic area, IMTs must meet national standards as stated in the National Interagency Mobilization Guide and Interagency Standards for Fire and Aviation Operations.
2. Once an IMT3 has had an out-of-Geographic Area assignment, an asterisk will be placed beside their name on the NRCC Resource Status report when they come into rotation, indicating they have had an assignment out-of-Geographic Area. The next IMT in rotation will be given the option to take the assignment.

3. When an IMT has had two assignments and other IMTs are still without an assignment a conference call will be held with the ICs to determine if the IMT with the multiple assignments will be placed in 'off' status until IMTs that have not been out have a chance for dispatch. A “#” symbol will denote when an IMT has two assignments.
4. When the IC is not available for timely dispatch, the IMT will be dispatched with the qualified Deputy or Alternate IC who is a current agency employee. IMTs may have up to three non-rostered alternates filling Command and General Staff positions, excluding the IC and deputy on Geographic Area dispatches.
5. When the dispatched IMT returns to its home unit, with less than a 14-day assignment they will be put on an 'off-call' basis for a minimum of 24 hours. This IMT will assume their position at the bottom of the rotation until the completion of the current rotation cycle (Tuesday) at which time they will return to the established rotation.
6. It is important that each IMT receive a yearly assignment. IMTs may be dispatched to emergencies regardless of their complexity or out of rotation schedule in order to maintain a high level of proficiency.
7. Extension requests for IMTs will follow NMAC guidance. The Agency Administrator will prepare a short justification narrative articulating the circumstances that necessitate the extension. The IMT will obtain individual extensions for each member on the original roster. A list of those IMT members extending will be sent to NRCC. Members that joined the IMT later as individual O-requests will not be included in the request. The individual extension request should remain in the agency fire package.

## NRCG IMT Rosters

[Appendix F](#) outlines the current NRCG IMT rosters.

Note: Rosters may not be current due to IMT, member availability or other circumstances.

## IMT Financial Support Dress Protocol

---

### Agencies Financial Support to IMT's

NRCG may assist IMTs with purchase of essential items to manage the IMT, through individual NRCG member agency purchase support. Such purchases must be coordinated well in advance due to different agency purchase regulations. For larger purchases, such as capital equipment, requests may be brought forward to NRCG to determine if / how they can be purchased.

## IMT Dress Protocol

IMT members will have the appropriate personal protective clothing as required for their IMT position. Logos on tee shirts or sweatshirts will be professional and not be considered offensive to any stakeholder. IMT members will refer to their individual IMT plan for additional information and guidance on appropriate dress. See [Appendix G](#) for current IMT insignias.

## Non-Standard GACC Incident Business Practices

---

### Rental Vehicles

Reference [https://gacc.nifc.gov/nrcc/dispatch/mobeguide/NR\\_Mob\\_Guide\\_Final.pdf](https://gacc.nifc.gov/nrcc/dispatch/mobeguide/NR_Mob_Guide_Final.pdf)

### Heavy Equipment Task Force

The Northern Rockies uses a concept called a heavy equipment task force. More information regarding this task force can be found here:

[Contracting For Fire](#)

### Finance/ Logistics Evaluation

Each IMT will receive an incident Financial / Logistics evaluation approximately 90- 120 days after close out. The evaluation form is an appendix to this plan or can be viewed at the Northern Rockies Business Committee Page:

[Finance & Logistics Evaluation](#)

## Out of GACC IMT Briefing

---

The following is a list of key points that out-of-GACC IMTs need to be aware of while managing incidents in the Northern Rockies.

### General Information

In the Northern Rockies, all agencies, and cooperators, including local government, work together during fire suppression operations. Northern Rockies IMTs are interagency with all levels of government represented. Northern Rockies has five Complex IMT's and two organized Type 3 teams.

In the Northern Rockies, IMTs will share resources between incidents and initial attack resources to maintain critical staffing and response. IMTs are expected to be flexible to help with the Geographic Area's overall success.

The annual Agency Administrators Fire Management Expectations cover memo, developed by the NRCG Board of Directors and Agency Administrators, is available for your review. It is expected that all IMTs will uphold the intent of this guidance and direction.

The Northern Rockies has many hazardous environments such as working in bug-killed timber,

grizzly bear habitat, and rattlesnake habitat needs to be discussed with local agency administrators and within your IMT.

The Northern Rockies also has many contract resources requiring specific evaluations and financial requirements that will need attention. It is critical that all IMTs work closely with private landowners and local communities.

Developing and maintaining relationships with all landowners is critical. Having community meetings and making personal contacts with all landowners whether they are agency, community, or private landowners has proven effective in maintaining those relationships.

## Incident Commander Conference Calls

ICs from CIMT's, IMT1's, IMT2's, and IMT3's assigned in the geographic area typically visit with the Northern Rockies Operations Specialist, or their designee, daily or as significant activity occurs. Once a team is assigned to the Geographic Area, ICs will join a morning Northern Rockies call typically held at 0800 Mountain Time. The conference call template including call in numbers and passcodes are found on the NRCC webpage and in [Appendix J](#). Incident Commanders should share information relating to incident size-up, values at risk, and critical needs.

## Other Contact Information

IMTs will receive a thorough in briefing from their local Agency Administrators when assigned to an incident. Incident Management Teams requesting additional information or assistance may call the following phone numbers:

Northern Rockies Coordination Center (NRCC):	406-329-4880
Northern Rockies Operations Specialist:	406-329-4961
Northern Rockies Coordinating Group Chair	208-568-0441

## Northern Rockies

The Northern Rockies Geographic Area encompasses Montana, Northern Idaho, North Dakota, Yellowstone National Park, and a Northwest portion of South Dakota.

All agencies within the Geographic Area are represented on the NRCCG and MAC Group. The NRCCG is made up of representation from the states, all wildland federal agencies (Bureau of Land Management, United States Forest Service, Bureau of Indian Affairs, Fish and Wildlife Service, National Park Service), local government, sheriff and peace officers, county fire wardens, the Fire Chiefs Association, and Disaster and Emergency Services.

Each representative from their respective agency has been delegated the authority to make decisions for their agency. As the fire season intensifies, this Board of Directors may meet, either through weekly conference calls or in person, and act in the role of a MAC Group prioritizing the allocation of critical resources across the Northern Rockies.

## Multi-Agency Coordinating Group Activations

Refer to the Northern Rockies GMAC Plan

## [NR GMAC Plan](#)

### Fire Business and Finance

The Northern Rockies places a high value on the integrity of the Finance package. In addition to the standard IMT evaluation, a separate evaluation will be completed to evaluate the overall performance of the Finance section and the administrative performance of the logistics section's management of un-operated equipment and services.

Your Finance and Logistics sections will be given a copy of the host unit's Incident Business Operating Guidelines (IBOG) that need to be read and followed. The assigned Incident Business Advisor (INBA) can provide any needed clarification.

Utilize the NRCG Payment Matrix as well as the many other tools located on the NRCG Business Committee website at NRCG Business Committees:

## [NRCG Business Committee](#)

### Fire Contracting

The Northern Rockies relies on our partners from the private fire service (fire contractors) to be the primary workforce on large incidents. Approximately 50 percent of the equipment resources on large fires will be contractors. Unlike other Geographic Areas, the Northern Rockies Agencies (BLM, DNRC, IDL & USFS) have issued competitive solicitations for a variety of equipment to help meet incident tactical and support needs.

The Northern Rockies uses a best-value process that evaluates reasonable price, past performance, qualified personnel, and equipment standards. The NRCG's private contracting website is designed to provide you with a 'one stop shopping' place for information specifically related to fire contracting and assignments with state and federal groups for wildland fire suppression or all-hazard incidents as they arise:

## [Contracting For Fire](#)

IMTs will place resource orders through the local dispatch center to help administer the contract resources. The following positions are available for assistance:

Incident Contract Project Inspector (ICPI) – Works in Finance to help with Contract Administration

Heavy Equipment Technical Specialist (HETS) – Works in Operations to help with Heavy Equipment

Northern Rockies Lead Equipment Inspector (THSP) – Works in Logistics with Ground Support

The Northern Rockies also has heavy equipment contract task forces that may be of use if they are available. IMTs will contact the NR Operations Specialist or the NRCC for more specific information.

## Predictive Services Products

**Seven-Day Significant Fire Potential:** The Seven-Day Significant Fire Potential product contains projected fire weather, fuel dryness, fire danger, fire potential, and resource status information. It is posted daily by 10:00 MDT to the NRCC website during significant wildland fire potential and/or fire activity.

Predictive Services also provides daily Fire Weather web briefings, which provide an outlook of expected weather conditions over the next week and how they may affect fire operations.

[Predictive Services Web Briefings \(https://gacc.nifc.gov/nrcc/predictive/weather/weather.htm\)](https://gacc.nifc.gov/nrcc/predictive/weather/weather.htm)

To access this information, click on the following link and select the NR 7-Day Fire Potential.

[NRCC 7-Day Fire Potential Outlook](#)

**Monthly and Seasonal Fire Potential Outlooks:** These are longer-term predictions of fire business potential. These products are used for strategic planning and seasonal budgeting.

NRCC meteorologists also provide daily briefings to the Northern Rockies MAC Group and others upon request. NRCC will monitor all sources quality and applicability. Requests for specific, operationally oriented weather information, such as Spot Weather Forecasts, are referred to the local NWS office.

## Information Technology Support

Northern Rockies Fire Information Technology (IT) provides team specific IT kits to Northern Rockies IMTs but does not have sufficient inventory to support out-of-area IMTs. IT kits stay with the Northern Rockies IMT they are assigned to for the duration of assignment. When the assignment ends, the kit will be removed from the incident.

Out-of-area IMTs should expect to transport their team IT equipment or rent IT equipment for incident management in the Northern Rockies even when transfer of command from a Northern Rockies IMT occurs. There may be situations when Northern Rockies Fire IT can provide materials and personnel support to out-of-area IMTs. This support will happen on an incident-by-incident basis and may not be available.

Incoming out-of-area IMTs can contact the NRCC to coordinate the possibility of Northern Rockies Fire IT support. Given the remote nature of some areas within the Northern Rockies, access to rental equipment and supplies through local purchase can be very limited. Rental computers, printers, networking equipment, and peripherals are best secured through rental from national vendors.

## IMT Trainees

NRCC expects the use of NR trainees on IMTs and fires within the Northern Rockies when appropriate. IMTs will coordinate with your local Agency Administrators for agreement on numbers and types of trainees. These may include trainees from local units as well as from out-of-area.

The NRCG determined that all trainees are considered priority trainees in the NRGAs for 2023. Trainees are supported by their respective agencies as part of the larger Geographic Area succession plan. When an opportunity to mobilize a non-rostered trainee occurs, there are two available options to fill the position:

1. Utilize local unit trainees from the hosting unit; or
2. Contact GATR or GATR Rep for National Priority Trainees.
3. Send to NICC when # 1, 2, do not apply.

## Fire Cache Supplies and Equipment

The Northern Rockies Fire Cache (NRK) is a Type I Interagency Cache that supports the fire logistics needs in the Northern Rockies. NRK maintains an inventory to support 5,000 fire fighters and 30 large incidents simultaneously. It is capable of refurbishment, repair and replacement for all equipment issued. In most situations, NRK can deliver large amounts of fire equipment anywhere in the geographic area within five hours. In addition to NRK, Type 2 caches are in Billings, MT and Coeur d'Alene, ID and service all levels of fire.

### NRK Availability

Normal work schedule is 07:30-16:30, Monday through Friday. This schedule reflects fire activity, so during periods of active fire, NRK will operate seven days a week. If support is required over a weekend or holiday, simply contact the local dispatch center.

### Ordering

CIMTs, IMT1s, and IMT2s that have IROC capability should order directly through IROC. IA, Type 3 IMTs and others will place orders through the local dispatch office.

### Order Status

If an item is deemed "UTF" (Unable to Fill) or is being forward ordered, you will be contacted with the order status. This will not be done for nonfirefighting items (i.e., table, pens, paper, etc.).

### Delivery

Each fire should work with NRK administrative section to establish a good time each day for their order to be placed. It is preferred to get each fire on a schedule that works for them instead of having all orders come in at once. Incidents receiving resources are expected to have personnel with proper equipment at the designated location to receive cache orders.

### Accountability

Inventory the delivery and note any discrepancies on the shipping document. Call the NRK administrative office to resolve any discrepancies. Issue Reports can be requested from the NRK administrative office to help in maintaining accountability.

### Demobilization

- Cache Demobilization Specialists (CDSP) are a service the NRK provides fires to help maintain accountability and speed fire recovery. Incidents are encouraged to request CDSP support when demobilization is anticipated. To provide good continuity and service, NRCG may insist on a CDSP to help with the return of goods to the cache.



- Unneeded equipment can be backhauled throughout the life of the fire if coordination is made with the NRK. Any backhaul must be preapproved to avoid transportation conflicts.
- NRK has instituted a battery-recycling program and will provide bins for recycling batteries.
- Unless otherwise arranged, it is the IMT's responsibility to demob equipment and supplies.

## GACC Intelligence

The NRCC Intelligence Section maintains incident activity and resource status products for the geographic area with the goal of aiding managers in the decision-making process and providing accurate information. IMTs should utilize the following products posted to the Intelligence page of the NRCC website to gain an understanding of the current and expected situation, and resource capability within the area.

[NRCC Intelligence](#)

The incident host dispatch center will include local / geographic specific intelligence information during the IMT in-briefing. As a minimum, the briefing will include a geographic and national situation update, IAPs, maps, ICS 209, and other intelligence as available.

For Northern Rockies Area incidents ICS-209s will be completed according to the Northern Rockies Mobilization Guide, Chapter 60 – Predictive Services, Incident Status Summary (ICS-209) reporting guidelines.

## Incident Closeout and Evaluation / Narrative

ICs will prepare a narrative for inclusion in the official fire documentation package. The final narrative focuses on how the IMT accomplished the objectives as described in the Agency Administrators briefing and documented in the Delegation of Authority and Wildland Fire Decision Support System.

### Closeout

The incident closeout is a brief facilitated presentation the by IMT met the Agency Administrators' incident objectives with emphasis on notable successes, challenges, issues not resolved, and recommendations.

IMTs will work with the Agency Administrator to provide an agenda and timeframes for the incident closeout.

## Performance Evaluation

The Northern Rockies will utilize the IMT Evaluation found in Appendix I of the Interagency Standards for Fire and Aviation Operations. [Appendix I: Incident Management Team Performance Evaluation](#)



## Appendix A – 2023 NRCG Board Member Contact Information

Table 2. NRCG Board Contact Information

Member	Agency	Address	Phone	Cell	E-Mail
Steve Holton	MT Sherriffs & Peace Officers Assoc.	205 Bedford, Suite G	406-375-4060	406-868-2471	<a href="mailto:sholton@rc.mt.gov">sholton@rc.mt.gov</a>
Rich Cowger - <b>Chair</b>	MT State Fire Chiefs Assoc.	POB 285 Columbus, MT 59019	406-322-4302	406-321-1180	<a href="mailto:rcowger@columbusfirerescue.com">rcowger@columbusfirerescue.com</a>
Matt Hall	MT DNRC	2705 Spurgin Road, Missoula, MT 59804	406-542-4304	406-544-5102	<a href="mailto:matthall@mt.gov">matthall@mt.gov</a>
Tate Fischer	US FWS	P.O. Box 247, Brookings, SD 57006	303-236-8124	720-635-1977	<a href="mailto:Tate_fischer@fws.gov">Tate_fischer@fws.gov</a>
Heath Estey	BIA GP Region	115 4 <sup>th</sup> Ave SE Suite 400 MC-301 Aberdeen, SD 57401	605-226-7621	605-377-7410	<a href="mailto:heath.estey@bia.gov">heath.estey@bia.gov</a>
Darron Williams	BIA NW Region	911 NE 11 <sup>th</sup> Ave., Portland, OR 97232	503-231-6759	503-866-0017	<a href="mailto:Darron.Williams@bia.gov">Darron.Williams@bia.gov</a>
Pamela Jolly	NRCG Fire & Aviation	26 Ft. Missoula Rd., Missoula, MT 59804	406-329-3404	406-540-3881	<a href="mailto:pamela.jolly@usda.gov">pamela.jolly@usda.gov</a>
Ryan Melin	ND Forest Service	916 E. Interstate Ave Suite #4, Bismark, ND 58503	701-328-9985	701-220-1475	<a href="mailto:ryan.melin@ndsu.edu">ryan.melin@ndsu.edu</a>
Craig Glazier	USFS R1	26 Ft. Missoula Rd., Missoula, MT 59804	406-329-3402	208-659-1131	<a href="mailto:craig.glazier@usda.gov">craig.glazier@usda.gov</a>
Bryce Rogers - <b>Vice Chair</b>	BIA RM Region	2021 4 <sup>th</sup> Ave. N. Billings, MT 59101	406-247-7949	406-696-5055	<a href="mailto:bryce_rogers@bia.gov">bryce_rogers@bia.gov</a>
Jake Ganieany	MT DES	POB 4789, Ft Harrison, MT 59636	406-324-4776	406-949-0213	<a href="mailto:jake_ganieany@mt.gov">jake_ganieany@mt.gov</a>
Aaron Thompson	BLM MT/Dakotas	5001 Southgate Dr., Billings, MT 59101	406-896-2919	307-330-6743	<a href="mailto:althompson@blm.gov">althompson@blm.gov</a>
Patrick Lonergan	MT Fire Wardens Assoc.	219 East Tamarack, Bozeman, MT 59715	406-548-0111	406-599-7881	<a href="mailto:patrick@readygallatin.com">patrick@readygallatin.com</a>
Josh Harvey	ID Dept. of Lands	3284 W. Industrial Loop, Coeur d'Alene, ID, 83815	208-666-8650	208-568-0441	<a href="mailto:jharvey@idl.idaho.gov">jharvey@idl.idaho.gov</a>
Paul Cerda	NPS INMTN Region	12795 W. Alameda Pkwy, Lakewood, CO 80228		907-829-7261	<a href="mailto:Paul_cerda@nps.gov">Paul_cerda@nps.gov</a>
Dennis Strange	ISO – BLM	1387 S. Vinnell Way, Boise, ID 83709	208-373-3851	208-631-1621	<a href="mailto:dstrange@blm.gov">dstrange@blm.gov</a>

## Appendix B – National MOB Guide for IMT Configuration

---

Table 3. Team Configuration

All CIMT configurations should follow NMAC CORRESPONDENCE M2023-01 located at:

[https://www.nifc.gov/nicc/administrative/nmac/NMAC\\_M2023-01.pdf](https://www.nifc.gov/nicc/administrative/nmac/NMAC_M2023-01.pdf)

Configuration of Type 1 and Type 2 IMTs can be found at:

[https://www.nifc.gov/nicc/logistics/teams/imt\\_configuration.pdf](https://www.nifc.gov/nicc/logistics/teams/imt_configuration.pdf)

Configuration and standards for IMT3's can be found at:

<https://www.nifc.gov/sites/default/files/redbook-files/Chapter11.pdf>

[https://www.nifc.gov/nicc/logistics/teams/imt\\_configuration.pdf](https://www.nifc.gov/nicc/logistics/teams/imt_configuration.pdf)

# Appendix C – CIMT Rotation for 2023 / 2024

2023 Northern Rockies CIMT Availability Rotation					
Date	1	2	3	4	5
04/04/23 - 04/11/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
04/11/23 - 04/18/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
04/18/23 - 04/25/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
04/25/23 - 05/02/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
05/02/23 - 05/09/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
05/09/23 - 05/16/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
05/16/23 - 05/23/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
05/23/23 - 05/30/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
05/30/23 - 06/06/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
06/06/23 - 06/13/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
06/13/23 - 06/20/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
06/20/23 - 06/27/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
06/27/23 - 07/04/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
*07/04/23 - 07/11/23*	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
07/11/23 - 07/18/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
07/18/23 - 07/25/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
07/25/23 - 08/01/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
08/01/23 - 08/08/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
08/08/23 - 08/15/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
08/15/23 - 08/22/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
08/22/23 - 08/29/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
08/29/23 - 09/05/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
09/05/23 - 09/12/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
09/12/23 - 09/19/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
09/19/23 - 09/26/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
09/26/23 - 10/03/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
10/03/23 - 10/10/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
10/10/23 - 10/17/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
10/17/23 - 10/24/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
10/24/23 - 10/31/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
10/31/23 - 11/07/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
11/07/23 - 11/14/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
11/14/23 - 11/21/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
11/21/23 - 11/28/23	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
11/28/23 - 12/05/23	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
12/05/23 - 12/12/23	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
12/12/23 - 12/19/23	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
12/19/23 - 12/26/23	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
12/26/23 - 01/02/24	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
01/02/24 - 01/09/24	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
01/09/24 - 01/16/24	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
01/16/24 - 01/23/24	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
01/23/24 - 01/30/24	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
01/30/24 - 02/06/24	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
02/06/24 - 02/13/24	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
02/13/24 - 02/20/24	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
02/20/24 - 02/27/24	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson
02/27/24 - 03/05/24	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster
03/05/24 - 03/12/24	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens
03/12/24 - 03/19/24	Team 6 - Roose	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson
03/19/24 - 03/26/24	Team 1 - Olson	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose
03/26/24 - 04/02/24	Team 2 - Schuster	Team 3 - Behrens	Team 5 - Sampson	Team 6 - Roose	Team 1 - Olson

\* In date column Denotes Tuesday Holiday team will rotate on Wednesday at 0800.

# Indicates that the IMT has had two assignments

Once a Team has had an out-of-Geographic-Area assignment, an asterisk will be placed beside their name on the NRCC Resource Status report when they come into rotation, indicating they have had an assignment out of the GACC.

## Appendix C – IMT3 Rotation for 2023 / 2024

2023 Northern Rockies IMT3 Availability Rotation		
Date	Team	
06/13/23 - 06/26/23	Team 8 - Bergman	Team 9 - Martin
06/27/23 - 07/10/23	Team 9 - Martin	Team 8 - Bergman
07/11/23 - 07/24/23	Team 8 - Bergman	Team 9 - Martin
07/25/23 - 08/07/23	Team 9 - Martin	Team 8 - Bergman
08/08/23 - 08/21/23	Team 8 - Bergman	Team 9 - Martin
08/22/23 - 09/04/23	Team 9 - Martin	Team 8 - Bergman
09/05/23 - 09/18/23	Team 8 - Bergman	Team 9 - Martin
09/19/23 - 10/02/23	Team 9 - Martin	Team 8 - Bergman

***# Indicates that the IMT has had two assignments***

***Once a Team has had an out-of-Geographic-Area assignment, an asterisk will be placed beside their name on the NRCC Resource Status report when they come into rotation, indicating they have had an assignment out of the GACC.***

## Appendix D – 2022 NRCG IMT Rosters

### CIMT – Team – 1 (Olson)

CORE	Incident Commander Complex	ICCI	Brent Olson
CORE	Incident Commander Complex (Deputy)	ICCI	Mark Goeller
	COMMAND - Safety		
CORE	Safety Officer Complex	SOFC	Troy Phelps
CORE	Safety Officer Complex	SOFC	Steven Heppner
	COMMAND - Public Information		
CORE	Public Information Officer Complex	PIOC	Mark Vosburgh
	COMMAND - Liaison		
CORE	Liaison Officer	LOFR	Robert Taylor
	OPERATIONS SECTION		
CORE	Operations Section Chief Complex	OSCC	Scott Schrenk
CORE	Operations Section Chief Complex	OSCC	Andy James
CORE	Operations Branch Director	OPBD	Justin Kaber
CORE	Operations Branch Director	OPBD	Ryan Butler
CORE	Division/Group Supervisor	DIVS	Trevor Unsworth
CORE	Division/Group Supervisor	DIVS	Dustin Pierson
CORE	Division/Group Supervisor	DIVS	Kate Airhart
CORE	Division/Group Supervisor	DIVS	Justin Randall
	OPERATIONS - Air		
CORE	Air Operations Branch Director	AOBD	Dennis Morton
CORE	Air Support Group Supervisor	ASGS	David Moore Jr.
	PLANNING SECTION		
CORE	Planning Section Chief Complex	PSCC	Rob Gump
CORE	Resources Unit Leader	RESL	Jennifer Carrel
CORE	Situation Unit Leader	SITL	Mark Slaten
CORE	Geographic Information System Specialist	GISS	Tim Eichner
CORE	Incident Technology Support Specialist	ITSS	William Best
CORE	Fire Behavior Analyst	FBAN	Brian Anderson
	LOGISTICS SECTION		
CORE	Logistics Section Chief Complex	LSCC	Matthew LaTray
CORE	Facilities Unit Leader	FACL	Kasey Craft
CORE	Supply Unit Leader	SPUL	Brent Elmore
CORE	Ordering Manager	ORDM	Rita Lind
CORE	Food Unit Leader	FDUL	James Holt
CORE	Medical Unit Leader	MEDL	Brett Clymer
CORE	Communications Unit Leader	COML	Todd E. Gansel
CORE			
CORE	Ground Support Unit Leader	GSUL	Joe Emberson
	FINANCE SECTION		

## 2023 Northern Rockies IMT Standard Operating Guide

<b>CORE</b>	<b>Finance Section Chief Complex</b>	FSCC	Amy Schrenk
<b>CORE</b>	<b>Time Unit Leader</b>	TIME	Marta Lujan
<b>CORE</b>	<b>Cost Unit Leader</b>	COST	Kevin Sweeney
<b>CORE</b>	<b>Procurement Unit Leader</b>	PROC	Dana M. Bangart
<b>DISCRETIONARY POSITIONS (35)</b>			
<b>DISCRETIONARY</b>	Liaison Officer	LOFR	Jaquith, Kayla D
<b>DISCRETIONARY</b>	Operations Section Chief Complex	OSCC	Huntsberger, Andrew R
<b>DISCRETIONARY</b>	Operations Branch Director	OPBD	Travis Pfister
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Farinholt, Geoff
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Clark, Stryker
<b>DISCRETIONARY</b>	Information Technology Support Supervisor	ITSS	Walter Webb
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Devino, Jon
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Cavill, Tate
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Hannan, Todd
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Nou Yang
<b>DISCRETIONARY</b>	Air Tactical Group Supervisor	ATGS	Benji Hegg
<b>DISCRETIONARY</b>	Planning Section Chief Complex	PSCC	Carlin, Robert G
<b>DISCRETIONARY</b>	Demobilization Unit Leader	DMOB	Murphy, Tanya E
<b>DISCRETIONARY</b>	Comp/Claims Unit Leader	COMP	Leon Augustine
<b>DISCRETIONARY</b>	Comp/Claims Unit Leader	COMP	Shannon Maxwell
<b>DISCRETIONARY</b>	Facilities Unit Leader	FACL	Pat Beers
<b>DISCRETIONARY</b>	Operations Section Chief Complex	OSCC	Drew Daily
<b>DISCRETIONARY</b>	Personnel Time Recorder	PTRC	Tama Lester
<b>DISCRETIONARY</b>	Public Information Officer Complex	PIOC	Timothy Engrav
<b>DISCRETIONARY</b>	Geographic Information System Specialist	GISS	Morgan Voss
<b>DISCRETIONARY</b>	Logistics Section Chief Complex	LSCC	Leroy Evans
<b>DISCRETIONARY</b>	Logistics Section Chief Complex	LSCC	Jim Evanoff
<b>DISCRETIONARY</b>	Long Term Analyst	LTAN	Lawen T Hollingsworth
<b>DISCRETIONARY</b>	Personnel Time Recorder	PTRC	Amy Erickson
<b>DISCRETIONARY</b>	Personnel Time Recorder	PTRC	Kara Altmiller
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Maxwell, Scott F
<b>DISCRETIONARY</b>	Equipment Time Recorder	EQTR	Amy Erickson
<b>DISCRETIONARY</b>	Equipment Time Recorder	EQTR	Lynda Pike
<b>DISCRETIONARY</b>	Status Checkin Recorder	SCKN	Kelsey Chun
<b>DISCRETIONARY</b>	Structure Protection Specialist	STPS	Bell III, Hunter Seaborn
<b>DISCRETIONARY</b>	Equipment Manager	EQPM	Jeffery Stabio
<b>DISCRETIONARY</b>	Base Camp Manager	BCMG	Phillip Pischke
<b>DISCRETIONARY</b>	Receiving and Distribution Manager	RCDM	Paul Bartiromo
<b>DISCRETIONARY</b>	Ground Support Unit Leader	GSUL	Chris Chitwood
<b>DISCRETIONARY</b>	Documentation Unit Leader	DOCL	Kelly Altmiller
<b>IMT Trainees (20)</b>			
<b>IMT Trainees</b>	Air Support Group Supervisor	ASGS-t	Brandon Spencer

## 2023 Northern Rockies IMT Standard Operating Guide

IMT Trainees	Safety Officer Complex	SOFC-t	Justin Singer
IMT Trainees	Operations Section Chief Complex	OSCC-t	Jonathan Norman
IMT Trainees	Operations Branch Director	OPBD-t	Richard Griffin
IMT Trainees	Operations Branch Director	OPBD-t	Michael King
IMT Trainees	Division/Group Supervisor	DIVS-t	Stephen Houser
IMT Trainees	Division/Group Supervisor	DIVS-t	Terra Rintelen
IMT Trainees	Division/Group Supervisor	DIVS-t	Anthony Kazmierczak
IMT Trainees	Division/Group Supervisor	DIVS-t	Theo Johnson
IMT Trainees	Division/Group Supervisor	DIVS-t	Austin Styler
IMT Trainees	Division/Group Supervisor	DIVS-t	David Maclay-Schulte
IMT Trainees	Division/Group Supervisor	DIVS-t	Matt Delaney
IMT Trainees	Division/Group Supervisor	DIVS-t	Matt Heisler
IMT Trainees	Planning Section Chief Complex	PSCC-t	Anya Moline
IMT Trainees	Planning Section Chief Complex	PSCC-t	Laura Strong
IMT Trainees	Public Information Officer Complex	PIOC-t	Alicia Ulwelling
IMT Trainees	Public Information Officer Complex	PIOC-t	Kira Powell
IMT Trainees	Food Unit Leader	FUDL-t	Josh King
IMT Trainees	Geographic Information System Specialist	GISS-t	David Byrd
IMT Trainees	Geographic Information System Specialist	GISS-t	Keiki Howe

## CIMT – Team - 2 (Schuster)

CORE	<b>Incident Commander Complex</b>	ICCI	Scott Schuster
CORE	<b>Incident Commander Complex (Deputy)</b>	ICCI	Aaron Thompson
	<b>COMMAND - Safety</b>		
CORE	<b>Safety Officer Complex</b>	SOFC	Shannon Bowman
CORE	<b>Safety Officer Complex</b>	SOFC	Stan M. Lovan
	<b>COMMAND - Public Information</b>		
CORE -Shared	<b>Public Information Officer Complex</b>	PIOC	Kimberly Nelson
CORE -Shared	<b>Public Information Officer Complex</b>	PIOC	Becky Shufelt
	<b>COMMAND - Liaison</b>		
CORE-Shared	<b>Liaison Officer</b>	LOFR	Anna Stull
CORE-Shared	<b>Liaison Officer</b>	LOFR	Jason Brey
	<b>OPERATIONS SECTION</b>		
CORE	<b>Operations Section Chief Complex</b>	OSCC	Brandon Cichowski
CORE	<b>Operations Section Chief Complex</b>	OSCC	Joey Gallion
CORE	<b>Operations Branch Director</b>	OPBD	Greg Campbell
CORE	<b>Operations Branch Director</b>	OPBD	Kendal Wilson
CORE	<b>Division/Group Supervisor</b>	DIVS	Jonathan Clark
CORE	<b>Division/Group Supervisor</b>	DIVS	William Mack
CORE	<b>Division/Group Supervisor</b>	DIVS	Jason Forthofer
CORE	<b>Division/Group Supervisor</b>	DIVS	Brandt Pitcher
	<b>OPERATIONS - Air</b>		



CORE	Air Operations Branch Director	AOBD	Laura Barrett
CORE	Air Support Group Supervisor	ASGS	Jon Benfatti
	<b>PLANNING SECTION</b>		
CORE-Shared	Planning Section Chief Complex	PSCC	Trinisha Garrison
CORE-Shared	Resources Unit Leader	RESL	Rita Bennett
CORE-Shared	Resources Unit Leader	RESL	Cody Lamb
CORE	Situation Unit Leader	SITL	Valentijn Hoff
CORE	Geographic Information System Specialist	GISS	Steven Snell
CORE-Shared	Fire Behavior Analyst	FBAN	Jon Trapp
CORE	Incident Technology Support Specialist	ITSS	Michael Sage
	<b>LOGISTICS SECTION</b>		
CORE	Logistics Section Chief Complex	LSCC	Ryan Pitts
CORE	Facilities Unit Leader	FACL	Dennis Shultz
CORE	Supply Unit Leader	SPUL	Cindy Lee Tisdell
CORE	Ordering Manager	ORDM	Trevor Gonser
CORE	Communications Unit Leader	COML	Raymond Adams
CORE	Incident Communications Technician	COMT	Joshua Heiland
CORE	Ground Support Unit Leader	GSUL	Don Despain
CORE	Medical Unit Leader	MEDL	Matthew Moran
CORE	Food Unit Leader	FDUL	Robert Barth
	<b>FINANCE SECTION</b>		
CORE - Shared	Finance Section Chief Complex	FSCC	Deanna Crawford
CORE	Time Unit Leader	TIME	Amy Irwin
CORE	Cost Unit Leader	COST	Colin Sorenson
CORE	Procurement Unit Leader	PROC	Jeffrey Gardner
<b>DISCRETIONARY POSITIONS (35)</b>			
DISCRETIONARY	Deputy Incident Commander Complex	ICCI	Doug Turman
DISCRETIONARY	Liaison Officer	LOFR	Kevin Larsen
DISCRETIONARY	Safety Officer Complex	SOFC	Roger H. Goldman
DISCRETIONARY	Medical Unit Leader	MEDL	Michael Dowd
DISCRETIONARY	Public Information Officer Complex	PIOC	Mary Rasmussen
DISCRETIONARY	Operations Section Chief Complex	OSCC	Brett Pargman
DISCRETIONARY	Operations Section Chief Complex	OSCC	Mario Gomez
DISCRETIONARY	Operations Branch Director	OPBD	Chris Johnson
DISCRETIONARY	Division/Group Supervisor	DIVS	Mitchell Bloxham
DISCRETIONARY	Division/Group Supervisor	DIVS	Kevin Beck
DISCRETIONARY	Division/Group Supervisor	DIVS	Shane Tosse
DISCRETIONARY	Division/Group Supervisor	DIVS	Kip Colby
DISCRETIONARY	Division/Group Supervisor	DIVS	Randy Okon
DISCRETIONARY	Structure Protection Specialist	STPS	James Kraft
DISCRETIONARY	Planning Section Chief Complex	PSCC	William Phillips
DISCRETIONARY	Planning Section Chief Complex	PSCC	Garrett Schairer



<b>DISCRETIONARY</b>	<b>Geographic Information System Specialist</b>	GISS	Kurtis Nelson
<b>DISCRETIONARY</b>	<b>Geographic Information System Specialist</b>	GISS	Maggie Epstein
<b>DISCRETIONARY</b>	<b>Fire Behavior Analyst</b>	FBAN	Warren Appelhans
<b>DISCRETIONARY</b>	<b>Long Term Analyst</b>	LTAN	Tim Bumgarner
<b>DISCRETIONARY</b>	<b>Resources Unit Leader</b>	RESL	Becca Hammargren
<b>DISCRETIONARY</b>	<b>Demob Unit Leader</b>	DMOB	David Lynch
<b>DISCRETIONARY</b>	<b>Status Checkin Recorder</b>	SCKN	Jay Strand
<b>DISCRETIONARY</b>	<b>Finance Section Chief Complex</b>	FSCC	Sarah Lee
<b>DISCRETIONARY</b>	<b>Finance Section Chief Complex</b>	FSCC	BertaLee Mottern
<b>DISCRETIONARY</b>	<b>Comp/Claims Unit Leader</b>	COMP	Suzanne Vernon
<b>DISCRETIONARY</b>	<b>Logistics Section Chief Complex</b>	LSCC	Cheri Hartless
<b>DISCRETIONARY</b>	<b>Logistics Section Chief Complex</b>	LSCC	Joel Skjerven
<b>DISCRETIONARY</b>	<b>Base Camp Manager</b>	BCMG	Dave Hodgson
<b>DISCRETIONARY</b>	<b>Safety Officer Complex</b>	SOFR	Ashley Baxley
<b>DISCRETIONARY</b>	<b>Supply Unit Leader</b>	SUPL	Chauntelle Rock
<b>DISCRETIONARY</b>	<b>Ordering Manager</b>	ORDM	Hannah Clark
<b>DISCRETIONARY</b>	<b>Receiving and Distribution Manager</b>	RCDM	Cale Bickerdyke
<b>DISCRETIONARY</b>	<b>Ground Support Unit Leader</b>	GSUL	Charles Long
<b>DISCRETIONARY</b>	<b>Equipment Manager</b>	EQPM	Zachary Fisher
<b>IMT Trainees (20)</b>			
<b>IMT Trainees</b>	<b>Air Operations Branch Director</b>	AOBD-t	Willy Acton
<b>IMT Trainees</b>	<b>Operations Section Chief Complex</b>	OSCC-t	Scott McAvoy
<b>IMT Trainees</b>	<b>Operations Section Chief Complex</b>	OSCC-t	Jess Register
<b>IMT Trainees</b>	<b>Operations Section Chief Complex</b>	OSCC-t	Reggie Day
<b>IMT Trainees</b>	<b>Operations Branch Director</b>	OPBD-t	Keith Kelley
<b>IMT Trainees</b>	<b>Division/Group Supervisor</b>	DIVS-t	Brandon Hightower
<b>IMT Trainees</b>	<b>Public Information Officer Complex</b>	PIOC-t	Emily Ficker
<b>IMT Trainees</b>	<b>Safety Officer Complex</b>	SOFC-t	Heath Gerber
<b>IMT Trainees</b>	<b>Finance Section Chief Complex</b>	FSCC-t	Erin Lally
<b>IMT Trainees</b>	<b>Procurement Unit Leader</b>	PROC-t	Loren Ebner
<b>IMT Trainees</b>	<b>Time Unit Leader</b>	TIME-t	Anna Reiber
<b>IMT Trainees</b>	<b>Planning Section Chief Complex</b>	PSCC-t	Morganne Lehr
<b>IMT Trainees</b>	<b>Situation Unit Leader</b>	SITL-t	Greg Morel
<b>IMT Trainees</b>	<b>Geographic Information Systems Specialist</b>	GISS-t	Cole Erickson
<b>IMT Trainees</b>	<b>Resources Unit Leader</b>	RESL-t	Jordan Rice
<b>IMT Trainees</b>	<b>Demob Unit Leader</b>	DMOB-t	Shannon Graham
<b>IMT Trainees</b>	<b>Logistics Section Chief Complex</b>	LSCC-t	Shawn Heinert
<b>IMT Trainees</b>	<b>Facilities Unit Leader</b>	FACL-t	Mike Thom
<b>IMT Trainees</b>	<b>Food Unit Leader</b>	FDUL-t	Edna Osborne
<b>IMT Trainees</b>	<b>Liaison Officer</b>	LOFR-t	Corey Lewellen

## CIMT – Team – 3 (Behrens)

CORE	<b>Incident Commander Complex</b>	ICCI	Mike Behrens
CORE	Incident Commander Complex (Deputy)	ICCI	Mike Almas
	<b>COMMAND - Safety</b>		
CORE	<b>Safety Officer Complex</b>	SOFC	Jim Grant
CORE	Safety Officer Complex	SOFC	Randy McKenzie
	<b>COMMAND - Public Information</b>		
CORE	<b>Public Information Officer Complex</b>	PIOC	Stefani Spencer
	<b>COMMAND - Liaison</b>		
CORE	Liaison Officer	LOFR	Jennifer Costich-Thompson
	<b>OPERATIONS SECTION</b>		
CORE	<b>Operations Section Chief Complex</b>	OSCC	Keith Brink
CORE	Operations Section Chief Complex	OSCC	Kevin Chaffee
CORE	Operations Branch Director	OPBD	Matt Myers
CORE	Operations Branch Director	OPBD	Sam Gibbons
CORE	Division/Group Supervisor	DIVS	Aaron Skinner
CORE	Division/Group Supervisor	DIVS	Graydon Galloway
CORE	Division/Group Supervisor	DIVS	Jonathan Moore
CORE	Division/Group Supervisor	DIVS	Jeremiah Miller
	<b>OPERATIONS - Air</b>		
CORE	Air Operations Branch Director	AOBD	Angelic Koch
CORE	Air Support Group Supervisor	ASGS	
	<b>PLANNING SECTION</b>		
CORE	<b>Planning Section Chief Complex</b>	PSCC	Andrew Boyle
CORE	Resources Unit Leader	RESL	Karl Dekome
CORE	Situation Unit Leader	SITL	Chris Gerhart
CORE	Geographic Information System Specialist	GISS	Luke Floch
CORE	Fire Behavior Analyst	FBAN	Alan Carlson
	<b>LOGISTICS SECTION</b>		
CORE	<b>Logistics Section Chief Complex</b>	LSCC	Patrick Merrill
CORE	Facilities Unit Leader	FACL	Calvin Moldenhauer
CORE	Supply Unit Leader	SPUL	Joel Clark
CORE	Ordering Manager	ORDM	Jamie Nickel
CORE	Communications Unit Leader	COML	Mark DeCaria
CORE	Incident Communications Technician	COMT	
CORE	Ground Support Unit Leader	GSUL	Gerry Maney
CORE	Medical Unit Leader	MEDL	Monte White
CORE	Food Unit Leader	FDUL	Guy A Williams
CORE	Incident Technology Support Specialist	ITSS	Brent Conrad
	<b>FINANCE SECTION</b>		
CORE	<b>Finance Section Chief Complex</b>	FSCC	Denise Middlesworth
CORE	Time Unit Leader	TIME	Carol Ratcliffe

## 2023 Northern Rockies IMT Standard Operating Guide

<b>CORE</b>	<b>Cost Unit Leader</b>	<b>COST</b>	<b>Marlene Protsman</b>
<b>CORE</b>	<b>Procurement Unit Leader or Compensation/Claims Unit Leader</b>	<b>COMP</b>	<b>Elaine Poser</b>
<b>DISCRETIONARY POSITIONS (35)</b>			
<b>DISCRETIONARY</b>	Safety Officer Type 2	SOF2	Dave North
<b>DISCRETIONARY</b>	Public Information Officer Complex	PIOC	Jeni Garcin
<b>DISCRETIONARY</b>	Liaison Officer	LOFR	Wendy Warren
<b>DISCRETIONARY</b>	Operations Section Chief Complex	OSCC	Philip Knaub
<b>DISCRETIONARY</b>	Operations Section Chief Complex	OSCC	William Harty
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Ryan Nipp
<b>DISCRETIONARY</b>	Division/Group Supervisor	DIVS	Waylon Meek
<b>DISCRETIONARY</b>	Plans Section Chief Complex	PSCC	Karly DeMars
<b>DISCRETIONARY</b>	Plans Section Chief Complex	PSCC	David Lattimore
<b>DISCRETIONARY</b>	Geographic Information System Specialist	GISS	Aaron Wright
<b>DISCRETIONARY</b>	Strategic Operational Planner	SOPL	Pappani
<b>DISCRETIONARY</b>	Fire Behavior Analyst	FBAN	Matt Butler
<b>DISCRETIONARY</b>	Logistics Section Chief Complex	LSCC	Edward G. Hinds
<b>DISCRETIONARY</b>	Logistics Section Chief Complex	LSCC	David Klym
<b>DISCRETIONARY</b>	Medical Unit Leader	MEDL	Roberta Bink
<b>DISCRETIONARY</b>	Security Manager	SECM	Roy Kinner
<b>DISCRETIONARY</b>	Security Manager	SECM	Danny Davis
<b>DISCRETIONARY</b>	Incident Technology Support Specialist	ITSS	Susan Rose
<b>DISCRETIONARY</b>	Incident Technology Support Specialist	ITSS	Susan Rose
<b>DISCRETIONARY</b>	Incident Communications Technician	INCM	Jerry Haaland
<b>DISCRETIONARY</b>	Equipment Time Recorder	EQTR	Tammy Davis
<b>DISCRETIONARY</b>	EQTR/PTRC/TIME/COMP/COST(t)	EQTR/PTRC	Tammy Lauer
<b>DISCRETIONARY</b>	Personnel Time Recorder	PTRC	Myles Dombrausky
<b>DISCRETIONARY</b>	Documentation Unit Leader	DOCL	Jason Darelus
<b>DISCRETIONARY</b>	Situation Unit Leader	SITL	Howard Williams
<b>IMT Trainees (20)</b>			
<b>IMT Trainees</b>	Incident Commander Complex (Trainee)	ICCI(T)	Brandon Skinner
<b>IMT Trainees</b>	Safety Officer Complex (Trainee)	SOFC(T)	Wes Duncan
<b>IMT Trainees</b>	Liaison Officer (T)	LOFR(T)	Peggy Miller
<b>IMT Trainees</b>	Operations Section Chief Complex (T)	OSCC(T)	Brian Hicks
<b>IMT Trainees</b>	Operations Section Chief Complex (T)	OSCC(T)	Benjamin Patten
<b>IMT Trainees</b>	Division/Group Supervisor(T)	DIVS(T)	Derek Schaeffer
<b>IMT Trainees</b>	Division/Group Supervisor(T)	DIVS(T)	Jacob Hirst
<b>IMT Trainees</b>	Air Support Group Supervisor(T)	ASGS(T)	Randal Gaulrapp
<b>IMT Trainees</b>	Resources Unit Leader(T)	RESL(T)	Hannah Fisher
<b>IMT Trainees</b>	Situation Unit Leader	SITL(T)	Thaddeus McKain
<b>IMT Trainees</b>	Fire Behavior Analyst(T)	FBAN(T)	Theodore Peterson
<b>IMT Trainees</b>	Geographic Information System Specialist	GISS(T)	Diane Probasco

IMT Trainees	Ordering Manager(T)	ORDM(T)	Ian Bridges
IMT Trainees	Logistics Section Chief Complex(T)	LSCC(T)	Rose Mary Silvis
IMT Trainees	Communications Technician	COMT(T)	Charles Kirby
IMT Trainees	Communications Technician	COMT(T)	Steven Rogers
IMT Trainees	Base Camp Manager	BCMG(T)	Larry Caron
IMT Trainees	Food Unit Leader	FDUL(T)	Heidi Brackebusch
IMT Trainees	Ordering Manager	ORDM(T)	Julie Farrell

## CIMT – Team – 5 (Sampson)

CORE	<b>Incident Commander Complex</b>	ICCI	Joe Sampson
CORE	<b>Incident Commander Complex (Deputy)</b>	ICCI	Rick Connell
	<b>COMMAND - Safety</b>		
CORE	<b>Safety Officer Complex</b>	SOFC	Adam Carr
CORE	<b>Safety Officer Complex</b>	SOFC	Albert (Leroy) Holguin
	<b>COMMAND - Public Information</b>		
CORE	<b>Public Information Officer Complex</b>	PIOC	Terina Hill
	<b>COMMAND - Liaison</b>		
CORE	<b>Liaison Officer</b>	LOFR	Jason Snellman
	<b>OPERATIONS SECTION</b>		
CORE	<b>Operations Section Chief Complex</b>	OSCC	Ashley Sites
CORE	<b>Operations Section Chief Complex</b>	OSCC	Kevin Smith
CORE	<b>Operations Branch Director</b>	OPBD	Paul Diaz
CORE	<b>Operations Branch Director</b>	OPBD	Gabe Holguin
CORE	<b>Division/Group Supervisor</b>	DIVS	Justin (JT) Gilman
CORE	<b>Division/Group Supervisor</b>	DIVS	Dave Wilkins
CORE	<b>Division/Group Supervisor</b>	DIVS	Matthew Young
CORE	<b>Division/Group Supervisor</b>	DIVS	Craig Roach
	<b>OPERATIONS - Air</b>		
CORE	<b>Air Operations Branch Director</b>	AOBD	Steve Croy
CORE	<b>Air Support Group Supervisor</b>	ASGS	Jeffrey Polack
	<b>PLANNING SECTION</b>		
CORE	<b>Planning Section Chief Complex</b>	PSCC	Mark Glos
CORE	<b>Resources Unit Leader</b>	RESL	Patty Bates
CORE	<b>Situation Unit Leader</b>	SITL	Joel Harrison
CORE	<b>Geographic Information System Specialist</b>	GISS	Sou Thao
CORE	<b>Fire Behavior Analyst</b>	FBAN	Michael Locke
	<b>LOGISTICS SECTION</b>		
CORE	<b>Logistics Section Chief Complex</b>	LSCC	Peter Pappas
CORE	<b>Facilities Unit Leader</b>	FACL	Jonathan Kautt
CORE	<b>Supply Unit Leader</b>	SPUL	Meghan Carosella
CORE	<b>Ordering Manager</b>	ORDM	Darcy Wheeler
CORE	<b>Communications Unit Leader</b>	COML	Todd Orr

CORE	Incident Communications Technician	COMT	James Olivarez
CORE	Ground Support Unit Leader	GSUL	Jeremiah Greene
CORE	Medical Unit Leader	MEDL	Rosemary Myers
CORE	Food Unit Leader	FDUL	Dana Stone
CORE	Incident Technology Support Specialist	ITSS	Michael Harper
	<b>FINANCE SECTION</b>		
CORE	<b>Finance Section Chief Complex</b>	FSCC	Elizabeth (Biddy) Simet
CORE	Time Unit Leader	TIME	Tammy Petersen
CORE	Cost Unit Leader	COST	Terry Groesbeck
CORE	Procurement Unit Leader or Compensation/Claims Unit Leader	PROC	Vickie Anderson
<b>DISCRETIONARY POSITIONS (35)</b>			
DISCRETIONARY	Public Information Officer Complex	PIOC	Alexandra Kozub
DISCRETIONARY	Public Information Officer Complex	PIOC	Chris Ziegler
DISCRETIONARY	Air Support Group Supervisor	ASGS	Josh Klare
DISCRETIONARY	Division/Group Supervisor	DIVS	Michael Tuffelmire
DISCRETIONARY	Division/Group Supervisor	DIVS	James Flint
DISCRETIONARY	Planning Section Chief Complex	PSCC	Julie Shea
DISCRETIONARY	Planning Section Chief Complex	PSCC	James Stiteler
DISCRETIONARY	Long Term Analyst	LTAN	Jon Rieck
DISCRETIONARY	Strategic Operational Planner	SOPL	John Cataldo
DISCRETIONARY	Logistics Section Chief Complex	LSCC	William Lauer
DISCRETIONARY	Logistics Section Chief Complex	LSCC	Russell Rieber
DISCRETIONARY	Medical Unit Leader	MEDL	Anita Parkin
DISCRETIONARY	Incident Technology Support Specialist	ITSS	Amy Johnson
DISCRETIONARY	Incident Technology Support Specialist	ITSS	Tammy Lindberg
DISCRETIONARY	Finance Section Chief Complex	FSCC	Wendy McCartney
DISCRETIONARY	Equipment Manager	EQPM	Jason Noble
DISCRETIONARY	Facilities Unit Leader	FACL	Donavan Suko
<b>IMT Trainees (20)</b>			
IMT Trainees	Safety Officer Complex	SOFC-t	Matthew Nelson
IMT Trainees	Safety Officer Complex	SOFC-t	Courtney Wallace
IMT Trainees	Public Information Officer Complex	PIOC-t	Erik Broeder
IMT Trainees	Public Information Officer Fireline	PIOF-t	Wendy Dumke
IMT Trainees	Operations Section Chief Complex	OSCC-t	Greg Schenk
IMT Trainees	Air Operations Branch Director	AOBD-t	Bob Flesch
IMT Trainees	Air Support Group Supervisor	ASGS-t	Anika Peila
IMT Trainees	Logistics Section Chief Complex	LSCC-t	Matthew Racicot
IMT Trainees	Long Term Analyst	LTAN-t	Kristen Sanders
IMT Trainees	Division/Group Supervisor	DIVS-t	Brendan Quinn
IMT Trainees	Division/Group Supervisor	DIVS-t	Paul Brouwer
IMT Trainees	Division/Group Supervisor	DIVS-t	Richard Reneau
IMT Trainees	Division/Group Supervisor	DIVS-t	Scott Drake

## CIMT – Team – 6 (Roose)

CORE	<b>Incident Commander Complex</b>	ICCI	Paul Roose
CORE	<b>Incident Commander Complex (Deputy)</b>	ICCI	Cowger, Rich
	<b>COMMAND - Safety</b>		
CORE	<b>Safety Officer Complex</b>	SOFC	Marvin Crpenter
CORE	<b>Safety Officer Complex</b>	SOFC	Peter Forbes
CORE	<b>Safety Officer Type 2</b>	SOF2	
CORE	<b>Medical Unit Leader</b>	MEDL	Teri Miller
	<b>COMMAND - Public Information</b>		
CORE	<b>Public Information Officer Complex</b>	PIOC	Jill Cobb
CORE	<b>Public Information Officer Type 1</b>	PIO1	Penny Bertram
	<b>COMMAND - Liaison</b>		
CORE	<b>Liaison Officer</b>	LOFR	Chris Grove
	<b>OPERATIONS SECTION</b>		
CORE	<b>Operations Section Chief Complex</b>	OSCC	Don Hammack
CORE	<b>Operations Section Chief Complex</b>	OSCC	Manuel Mendoza
CORE	<b>Operations Branch Director</b>	OPBD	Dan Lemer
CORE	<b>Division/Group Supervisor</b>	DIVS	Dan Bill
CORE	<b>Division/Group Supervisor</b>	DIVS	Jerod Russell
CORE	<b>Division/Group Supervisor</b>	DIVS	RJ Hannah
	<b>OPERATIONS - Air</b>		
CORE	<b>Air Operations Branch Director</b>	AOBD	Christian Dargan
	<b>PLANNING SECTION</b>		
CORE	<b>Planning Section Chief Complex</b>	PSCC	Michael Rubenstein
CORE	<b>Resources Unit Leader</b>	RESL	Jody Pettit
CORE	<b>Resources Unit Leader</b>	RESL	Christal Rohrbach
CORE	<b>Situation Unit Leader</b>	SITL	
CORE	<b>Geographic Information System Specialist</b>	GISS	
CORE	<b>Fire Behavior Analyst</b>	FBAN	Eric Trimble
CORE	<b>Demobilization Unit Leader</b>	DMOB	Mark Draper
CORE	<b>Incident Technology Support Specialist</b>	ITSS	Nordgren, Bryce
	<b>LOGISTICS SECTION</b>		
CORE	<b>Logistics Section Chief Complex</b>	LSCC	Henry Tyler Rae
CORE	<b>Logistics Section Chief Complex</b>	LSCC	John Harris
CORE	<b>Facilities Unit Leader</b>	FACL	AJ Angelo
CORE	<b>Supply Unit Leader</b>	SPUL	Perry Stebbins
CORE	<b>Communications Unit Leader</b>	COML	Thomas Robbins
CORE	<b>Ground Support Unit Leader</b>	GSUL	Jason Noble
	<b>FINANCE SECTION</b>		
CORE	<b>Finance Section Chief Complex</b>	FSCC	Amy Waring
CORE	<b>Time Unit Leader</b>	TIME	Annette Hoyer
CORE	<b>Cost Unit Leader</b>	COST	



CORE	Personnel Time Recorder	PTRC	
CORE	Procurement Unit Leader or Compensation/Claims Unit Leader	PROC/COMP	Julie Edelen
DISCRETIONARY POSITIONS (35)			
DISCRETIONARY	Safety Officer Complex	SOFC	Adam Rogers
DISCRETIONARY	Safety Officer Type 2	SOF2	Stephen Wyatt
DISCRETIONARY	Medical Unit Leader	MEDL	Gwendolyn Couture
DISCRETIONARY	Safety Officer, Line	SOFR	Jones, Rick
DISCRETIONARY	Safety Officer, Line	SOFR	Long, Byron
DISCRETIONARY	Operations Section Chief Complex	OSCC	Joseph Brabender
DISCRETIONARY	Operations Section Chief Type 2	OSC2	Ronald Naber
DISCRETIONARY	Division/Group Supervisor	DIVS	Mike West
DISCRETIONARY	Division/Group Supervisor	DIVS	Tyson Atkinson
DISCRETIONARY	Division/Group Supervisor	DIVS	Jeff Barnes
DISCRETIONARY	Division/Group Supervisor	DIVS	Kristopher George
DISCRETIONARY	Division/Group Supervisor	DIVS	Chris Loraas
DISCRETIONARY	Division/Group Supervisor	DIVS	Don Toby Thompson
DISCRETIONARY	Division/Group Supervisor	DIVS	Ben Haney
DISCRETIONARY	Division/Group Supervisor	DIVS	Daniel Stevens
DISCRETIONARY	Division/Group Supervisor	DIVS	James Brower
DISCRETIONARY	Planning Section Chief Complex	PSCC	William Bernard
DISCRETIONARY	Resources Unit Leader	RESL	Bill Maron
DISCRETIONARY	Geographic Information System Specialist	GISS	Jenny Connelley
DISCRETIONARY	Geographic Information System Specialist	GISS	Thomas Kohley
DISCRETIONARY	Demobilization Unit Leader	DMOB	Laurie Oliver
DISCRETIONARY	Status Checkin Recorder	SCKN	Trisha Miller
DISCRETIONARY	Communications Unit Leader	COML	Brian Dierking
DISCRETIONARY	Equipment Time Recorder	EQTR	Lisa Hawdon
IMT Trainees (20)			
IMT Trainees	Incident Commander Type 2	ICT2t	Pyrah, Don
IMT Trainees	Safety Officer Complex	SOFCt	Aaron Knudson
IMT Trainees	Medical Unit Leader	MEDLt	Melanie Miller
IMT Trainees	Liaison Officer	LOFRt	Brett Schroetlin
IMT Trainees	Liaison Officer	LOFRt	ODell Tucker
IMT Trainees	Public Information Officer Complex	PIOCt	Joseph Holzinger
IMT Trainees	Public Information Officer Type 2	PIO2t	Amy Hyfield
IMT Trainees	Operations Section Chief Complex	OSCCt	Benjamin Wagner
IMT Trainees	Air Support Group Supervisor	ASGSt	Randy Gilbert
IMT Trainees	Division/Group Supervisor	DIVSt	Lincoln Chute
IMT Trainees	Division/Group Supervisor	DIVSt	Craig Hansen

IMT Trainees	Resources Unit Leader	RESLt	Stacey Clemenson
IMT Trainees	Geographic Information System Specialist	GISSt	Katie Mally
IMT Trainees	Geographic Information System Specialist	GISSt	Jessica McDermott
IMT Trainees	Geographic Information System Specialist	GISSt	Kyle Kaskie
IMT Trainees	Logistics Section Chief Type 2	LSC2t	Bryan Connelley
IMT Trainees	Receiving Distribution Manager	RCDMt	Skyler Bockman
IMT Trainees	Finance Section Chief Type 2	FSC2t	Linda Lane
IMT Trainees	Procurement Unit Leader	PROct	Nolan Baldwin
IMT Trainees	Equipment Time Recorder	EQTRt	Candice Hall
IMT Trainees	Personnel Time Recorder	PTRCt	Robin Kockler
IMT Trainees	Liaison Officer	LOFRt	Raymond Hageman
IMT Trainees	Liaison Officer	LOFRt	Andrew O'Neel
IMT Trainees	Public Information Officer Type 2	PIO2t	Johntel Barraclough
IMT Trainees	Division/Group Supervisor	DIVSt	Clinton Dean
IMT Trainees	Division/Group Supervisor	DIVSt	Ryan Heminger
IMT Trainees	Division/Group Supervisor	DIVSt	Yuri Kozicky
IMT Trainees	Division/Group Supervisor	DIVSt	Greg Carter
IMT Trainees	Division/Group Supervisor	DIVSt	James Ray
IMT Trainees	Division/Group Supervisor	DIVSt	Nathan Basford
IMT Trainees	Division/Group Supervisor	DIVSt	Randall Schreiner
IMT Trainees	Structure Protection Specialist	STPSt	James Brower
IMT Trainees	Situation Unit Leader	SITLt	Eric Weber
IMT Trainees	Geographic Information System Specialist	GISSt	Caleb Fossee
IMT Trainees	Fire Behavior Analyst	FBANt	Brian Tai
IMT Trainees	Cost Unit Leader	COSTt	Laura Kiehl
IMT Trainees	Equipment Time Recorder	EQTRt	Howard, Aaron
IMT Trainees	Equipment Time Recorder	EQTRt	Wyman, Wade
IMT Trainees	Personnel Time Recorder	PTRCt	Montanez, Rose
IMT Trainees	Incident Contract Project Inspector	ICPIt	Hewitt, Greg

### T3 – Team – 8 (Bergman)

CORE	Incident Commander Type 3	ICT3	Brad Bergman
CORE	Incident Commander Type 3 (Deputy)	ICT3	Nathan Stephens
	COMMAND - Safety		
CORE	Safety Officer, Type 3	SOF3	Chad Tuss
CORE	Safety Officer, Type 3	SOF3	Anthony Navarro
	COMMAND - Public Information		
CORE	Public Information Officer Type 3	PIO3	Sara Rouse
CORE	Public Information Officer Type 3	PIO3	Jacque Lavelle



	<b>COMMAND - Liaison</b>		
CORE	Liaison Officer	LOFR	Wendy Warren
	<b>OPERATIONS SECTION</b>		
CORE	Operations Section Chief, Type 3	OSC3	Matt Plagenz
CORE	Operations Section Chief, Type 3	OSC3	Eric Held
CORE	Operations Section Chief, Type 3	OSC3	Stephen (Brent) Mizell
CORE	Operations Section Chief, Type 3	OSC3	William Harty
CORE	Task Force Leader	TFLD	Zachary Parmentier
CORE	Task Force Leader	TFLD	Jay Peterman
	<b>PLANNING SECTION</b>		
CORE	Planning Section Chief, Type 3	PSC3	Matthew deRosier
CORE	Planning Section Chief, Type 3	PSC3	Brandi Hecker
CORE	Planning Section Chief, Type 3	PSC3	Vicki Stephens
CORE	Planning Section Chief, Type 3	PSC3	Ronald Hecker
	<b>LOGISTICS SECTION</b>		
CORE	Logistics Section Chief, Type 3	LSC3	Richard Hotaling
CORE	Logistics Section Chief, Type 3	LSC3	Ronnie Hayes
	<b>FINANCE SECTION</b>		
CORE	Finance Section Chief, Type 3	FSC3	Fauzia Massey
<b>DISCRETIONARY POSITIONS</b>			
DISCRETIONARY	Division/Group Supervisor	DIVS	Michael Long
DISCRETIONARY	Division/Group Supervisor	DIVS	Seth Patton
DISCRETIONARY	Division/Group Supervisor	DIVS	Isaac Wald
DISCRETIONARY	Division/Group Supervisor	DIVS	JR Rebo
DISCRETIONARY	Resources Unit Leader	RESL	Tessa Donahue
DISCRETIONARY	Fire Behavior Analyst	FBAN	Bruce Giersdorf
DISCRETIONARY	Facilities Unit Leader	FACL	Roger Olsen
DISCRETIONARY	Supply Unit Leader	SPUL	Shirley Szylstra
DISCRETIONARY	Supply Unit Leader	SPUL	Chauntelle Rock
DISCRETIONARY	Ordering Manager	ORDM	Cathy Slover
DISCRETIONARY	Ground Support Unit Leader	GSUL	Edwin Coon
DISCRETIONARY	Medical Unit Leader	MEDL	David Helmrick
DISCRETIONARY	Medical Unit Leader	MEDL	Anita Parkin
DISCRETIONARY	Food Unit Leader	FDUL	Cynthia Tusler
DISCRETIONARY	Personnel Time Recorder	PTCR	Molly Moore
DISCRETIONARY	Equipment Time Recorder	EQTR	Nikita Exterovich
<b>IMT Trainees</b>			
IMT Trainees	Task Force Leader(t)	TFLD(t)	Christopher Warwick
IMT Trainees	Task Force Leader(t)	TFLD(t)	Jeffrey Augspurger
IMT Trainees	Ordering Manager(t)	ORDM(t)	Bobbi Archdale

IMT Trainees	Medical Unit Leader(t)	MEDL(t)	Jarid Clark
IMT Trainees	Fire Behavior Analyst(t)	FBAN(t)	Michael Solheim
IMT Trainees	Time Unit Leader(t)	TIME(t)	Lacy Decker
IMT Trainees	Facilities Unit Leader(t)	FACL(t)	Steven Knecht
IMT Trainees	Ground Support Unit Leader(t)	GSUL(t)	Colton Gavne

## T3 – Team – 9 (Martin)

PRIMARY	<b>Incident Commander Type 3</b>	ICT3	Shane Martin
PRIMARY	Incident Commander Type 3 (Deputy)	ICT3	Michael Kaiser
	<b>COMMAND - Safety</b>		
PRIMARY	Safety Officer, Type 3	SOF3	Robert Ladd
PRIMARY	Safety Officer, Line	SOFR	
	<b>COMMAND - Public Information</b>		
PRIMARY	Public Information Officer Type 3	PIO3	Kory Johnson
	<b>COMMAND - Liaison</b>		
PRIMARY	Liaison Officer	LOFR	
	<b>OPERATIONS SECTION</b>		
PRIMARY	<b>Operations Section Chief, Type 3</b>	OSC3	Nicholas Schreiner
PRIMARY	Task Force Leader	TFLD	Zach Lee
PRIMARY	Task Force Leader	TFLD	Owen Johnson
	<b>PLANNING SECTION</b>		
PRIMARY	<b>Planning Section Chief, Type 3</b>	PSC3	Erin Ryan
	<b>LOGISTICS SECTION</b>		
PRIMARY	<b>Logistics Section Chief, Type 3</b>	LSC3	David Scherbel
	<b>FINANCE SECTION</b>		
PRIMARY	<b>Finance Section Chief, Type 3</b>	FSC3	Kimie Jo Denney
DISCRETIONARY POSITIONS			
DISCRETIONARY	Public Information Officer Type 3	PIO3t	Michelle Peterson
DISCRETIONARY	Division/Group Supervisor	DIVS	Ted Frazer
DISCRETIONARY	Division/Group Supervisor trainee	DIVSt	Ryan Hennager
DISCRETIONARY	Resources Unit Leader trainee	RESLt	Russell Walker
DISCRETIONARY	Situation Unit Leader trainee	SITLt	Jaime Trivette
DISCRETIONARY	Operations Section Chief, Type 3	OSC3	Beau Macy
DISCRETIONARY	Receiving Distribution Manager	RCDM	Nancy Heggen
DISCRETIONARY	Finance Section Chief, Type 3	FSC3t	Debra Gross
DISCRETIONARY	Personnel Time Recorder	PTRC	Kelsey Fallis

## Appendix G – NRCG IMT Insignias

---



Figure 4. Team 1 (Olson)



Figure 5. Team 2 (Schuster)



Figure 6. Team 3 (Behrens)



Figure 7. Team 5 (Sampson)



Figure 8. Team 6 (Roose)

## Appendix H – Delegation of Authority Template

---

### DELEGATION OF AUTHORITY

\_\_\_\_\_ is assigned as Incident Commander on the

\_\_\_\_\_ Fire. You have full authority and responsibility for managing the fire suppression activities within the framework of law, Agency policy, and direction provided in the Overhead Briefing and/or Wildland Fire Situation Analysis/ Wildland Fire Decision Support System (WFDSS).

Your primary responsibility is to organize and direct your assigned and ordered resources for efficient and effective suppression of the fire. You are accountable to the \_\_\_\_\_ or their designated representative listed below. Financial limitations will be consistent with the best approach to the values at risk.

Specific direction for the \_\_\_\_\_ Fire covering management and environment concern is listed:

Resource limitations –

\_\_\_\_\_, will represent me on any occasion that I am not immediately available. This authority is effective \_\_\_\_\_.

---

Unit Administrator

---

Date

Time:

---

Unit Administrator

---

Date

Time:

**RETURN OF DELEGATED AUTHORITY**

The signing of this document returns the authority and responsibility for the management of the \_\_\_\_\_ Fire to the Unit Administrator having protection responsibility for the land on which the fire is located.

It is mutually agreed the objectives and management direction have been met and the \_\_\_\_\_ IMT is hereby released

Effective \_\_\_\_\_.

Date

Time

\_\_\_\_\_  
Incident Commander

\_\_\_\_\_  
Unit Administrator

## Appendix I – IMT AAR / Lessons Learned Template

---

Under Development

## Appendix J – IC Conference Call Agenda Template

---

### Northern Rockies Geographic Area

#### IC Conference Call

**0800 MDT Daily**

[NRGA IC Team Meeting Link](#)

**Or call in (audio only)**

[+1 929-336-2435,,478605561#](#) United States, New York City

Phone Conference ID: 478 605 561#

IC calls will be conducted daily whenever a CIMT is assigned within the NRGAs. Significant Type 3 incidents will also be asked to join the call.

#### **Summary of Geographic Area Events:**

**Conference Call Leader**

#### **IC Updates: (In order of MAC priority)**

**IC or Designate**

In 4 minutes or less, address the following:

- Incident Size Up – Agencies involved/Acreage/Fire behavior/Containment/Cost-to-date.
- Any changes since the last 209 report, especially evacuation levels
- Values at Risk – Communities/Structures/Infrastructure/Resources currently at risk, 8, 24, 48 hours-out.
- Yesterday's Successes and Challenges; Today's Objectives



- Critical Needs – what, when, duration needed, planned accomplishment. Needs by priority, resource type and needed 12, 24, 48, 72 hours-out.
- Evacuations / Closures/ Restrictions
- Safety concerns, including accidents, injuries, and near misses.
- Community Meetings
- Additional Items of Interest

**Resource Status Report:**

**NRCC**

- Identify any available shared or pre-positioned resources (Air Tankers, SEATS, Smoke Jumpers, Helicopters, etc.)

**Closing Comments:**

**MAC Coordinator**