

<u>FIRE OVERHEAD PERFORMANCE RATING</u> This rating is to be used only for determining an individual's dispatch qualifications.				INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate overhead. It will be delivered to the Coordinator before the rater leaves the assignment. Rating will be reviewed with employee who will sign at the bottom.													
1. Name				2. Fire Name and Number													
3. Home Unit (Address)				4. Location of Fire (Address)													
5. Dispatch				6. Date of Assignment													
7. Complexity						8. Level of Activity											
<u>SINGLE</u>			<u>MULTIPLE</u>			<u>LIGHT</u>		<u>MODERATE</u>				<u>HEAVY</u>					
			x									x					
9. EVALUATION																	
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: 0 - Deficient. Does not meet minimum requirements of the individual element. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1 - Needs to Improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2 - Fully Satisfactory. Employee meets all requirements of the individual element. 3 - Outstanding. Employee consistently exceeds the performance requirements.																	
				DISPATCH RECORDER				SUPPORT DISPATCHER				SUPERVISORY DISPATCHER					
RATING FACTORS				0	1	2	3	0	1	2	3	0	1	2	3		
Knowledge of the Job																	
Following Procedures																	
Completes Work in Timely Manner																	
Work Done Properly																	
Attitude																	
Initiative																	
Communications																	
Getting Along With Others																	
Other (specify)																	
10. REMARKS																	
11. DISPATCHER (signature) This rating has been discussed with me.												12. DATE					
13. RATED BY (signature)				14. HOME UNIT				15. POSITION				16. DATE					