



# OUTREACH NOTICE OUTREACH NOTICE



**USDA FOREST SERVICE  
INTERMOUNTAIN REGION, R4  
Bridger-Teton National Forest  
Teton Interagency Fire**

**Application period – November 2<sup>nd</sup> thru December 1<sup>st</sup>**

The Bridger-Teton National Forest is looking for a committed, hardworking, highly skilled workforce to work in wildland fire suppression and in fuels management within the Teton Interagency Fire program. The fire and aviation management program is very rewarding and requires talented people working safely as part of a team in a variety of specialized positions; including dispatch, apprentice, engine crews, fuels management, fire module, helitack, and prevention.

It is important that applicants understand, although a current position may not be vacant, it could become vacant and filled during the selection period. This is called the backfill process of fire hire. Interested individuals should apply to **all** positions and locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

For full consideration please respond to the outreach. Your response is important. Please address your outreach response to the contact listed for each location. Additional information about the position is available from the direct supervisor. You may use the attached outreach response form.

All applicants must attach a current copy of their IQCS Master Record or equivalent to their USAJOBS application showing that they meet the Interagency Fire Program Management (IFPM) qualification requirements. Recommended documentation type is .PDF or .DOC. Please contact your servicing Dispatch Center or Training Officer to obtain a copy of this record and ensure that you have it attached to your USAJOBS application prior to submission. For more information on IFPM and FSFPM qualifications refer to the IFPM web page at <http://www.fs.fed.us/fire/management/ifpm/index.html>

This outreach is for all GS-0462-04 thru GS-0462-08 current permanent fire and fuels positions covered by the new regional announcements. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at, [www.usajobs.gov](http://www.usajobs.gov). Those that wish to be considered for these positions in the 2016 Spring R4 Fire Hire event must apply to the new regional announcements by the cutoff date of **December, 1st 2015**. During the selection week candidates will be given **4 hours** to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire.

On the R4 Fire Hire web page map [http://www.fs.fed.us/r4/fire/r4fire\\_hire/](http://www.fs.fed.us/r4/fire/r4fire_hire/) there is a list of vacant positions and positions that have the potential to become vacant during the selection week. If you do not have a permanent job with the government or you are a summer temporary you need to apply through the DEMO process. Pick the Regional vacancy announcement number you want to apply to and put a DP at the end of the number. Example- 16-FIRESPRING-HCREW(H)6DP. If you are a permanent government employee you need to apply to the Merit Promotion. You will put a G after the Regional vacancy announcement number. Example-16-FIRESPRING-HCREW(H)6G For instructions on how to search for jobs and fill out your applications go to the R4 Fire Hire Web page shown above.

**Current Vacancies:**

**North Zone**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GS-0462-08	Helitack Assistant	Jackson, WY	18/08	16-FIRESPRING-HTKASST-78G/DP	Tracy Stull 307-739-5557
GS-0462-06/07	Helitack Squad Leader	Jackson, WY	13/13	16-FIRESPRING-HTKSQLR-67G/DP	Tracy Stull 307-739-5557
GS-0462-06	Engine Squad Lead/AFEO	Jackson, WY	13/13	16-FIRESPRING-AFEO-6G/DP	Chris Vero 307-739-5418

**West Zone**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GS-0462-06	Engine Squad Lead/AFEO	Afton, WY	13/13	16-FIRESPRING-AFEO-6G/DP	Eddie Taylor 307-828-5116

**East Zone**

Grade/Series	Position	Duty Station	Tour of Duty	Announcement #	Contact
GS-0462-07	Fire Engine Operator (FEO)	Big Piney, WY	13/13	16-FIRESPRING-FEO(H)-7G/DP	Mark Randall 307-276-5827

*Because of the nature of the R4 Fire Hire process with employees in current positions applying to and being awarded new appointments – positions that are currently filled may become open. Applicants are invited to apply to any permanent position for which they are qualified that may become open through the Fire Hire process.*

All of the positions on the Bridger-Teton National Forest that could potentially be filled at 2016 R4 Fire Hire are listed at the end of this outreach with contact information.

**About The Bridger-Teton National Forest:**

At 3,400,000 acres, the B-T is the second largest National Forest in the United States outside Alaska. It lies in Western Wyoming, adjoining Yellowstone and Grand Teton National Parks and within the Greater Yellowstone Ecosystem, the largest remaining area of undeveloped land in the 48 conterminous United States. It is noted for its unusual scenery and natural features, large and diverse wildlife populations, and habitat for threatened and endangered species.

The Forest contains the headwaters of 4 major river basins: the Yellowstone (Missouri/Mississippi Basin); Snake (Columbia); Green (Colorado); and the Bear River (Great Basin). Seven major mountain ranges are found within the Forest Boundaries. These mountain ranges are part of the northern Rocky Mountains and include part of the striking Teton Range and Wind River Mountains.

The Forest borders Jackson Hole, famous in the history of early explorers and fur traders, and winter home of the well-known Jackson elk herd.

The Forest, with its Supervisor's Office in Jackson, is composed of the Jackson, Blackrock, Pinedale, Big Piney, Greys River and Kemmerer Ranger Districts.

**North Zone**

- There are 2 fire/duty stations on the North Zone, Jackson and Moran (Blackrock RD).
- The North Zone staffs 1 Type 4 engine out of Jackson and helps staff a interagency Type 3 engine out of Moose.
- There are 2 Type 3 Helicopters hosted on the Jackson RD with a Interagency 20 person helitack crew.
- The Blackrock RD hosts the Interagency Teton Fire Module.
- Housing may be available.

For specific community information please refer to the following civic web pages: [www.jacksonholechamber.com](http://www.jacksonholechamber.com) , <http://www.tetonwyo.org/>

**West Zone**

- There are 2 fire/duty stations on the West Zone, Kemmerer and Afton.
- The West Zone staffs 2 engines; one Type 4 engine and one Type 6 engine.
- Housing will be available in Afton. Housing may be available in Kemmerer.

For specific community information please refer to the following civic web pages: <http://kemmerer.org/> , [www.aftonwyoming.net/](http://www.aftonwyoming.net/)

**East Zone**

- There are 2 fire/duty stations on the East Zone, Pinedale and Big Piney.
- The East Zone staffs 2 engines; one Type 4 engine and one Type 6 engine.
- Housing may be available.

For specific community information please refer to the following civic web pages: <http://www.pinedaleonline.com/> , <http://www.bigpiney.com/> , <http://sublette.com/>

**How to Apply**

You can apply for any of these positions with the announcement numberss at "USAJOBS" website by the application closing date. If you are interested, please submit your application before the December 1, 2015 closing date.

**All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to select Moran, Moose, Jackson, Afton, Kemmerer, Pinedale or Big Piney to identify the duty location(s) related to the position(s) they are interested in.**

Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, performance appraisals, etc.)

**The Process and Timeline**

**October** – Outreach begins. Information is available on the Intermountain Region’s website listing all vacant permanent fire vacancies and locations for the GS-0462-04 thru GS-0462-08

**November 2, 2015** – Vacancies open in USAJobs for 30 days.

**December 1<sup>st</sup>, 2015** – **Application deadline.** Apply through USAJOBS, [www.usajobs.gov](http://www.usajobs.gov). Applicants are encouraged to apply for multiple locations (where you will accept a position if offered), even if vacancies for certain locations are not listed as vacant, as vacancies may occur during the hiring process.

**February 8<sup>th</sup>-19<sup>th</sup>, 2016** – Reference collection weeks. Applicants need to let their supervisors know they will be contacted by Fire Hire officials requesting reference checks for the applicants.

**February 29<sup>th</sup>, 2016**–Selection week. Representatives from each forest will make recommendations for hiring. Applicants selected will be notified by a Forest Service representative by phone. Applicants not selected should be notified by HRM via e-mail. **It is highly recommended to be around your phone all during this week. You will have only 4 hours to respond to voicemails or emails when contacted by an official.**

**April 4<sup>th</sup>, 2016**–First possible effective date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). Date can be negotiated with current supervisor and employee.

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All applications must be processed through USAJobs, an online application service used by the USDA Forest Service - If you are having difficulty applying for the position through USAJobs, you may also contact: **Albuquerque Service Center-Human Capital Management at 877-372-7248**

**WORK CAPACITY TEST (WCT)** for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

**Region 4 Fire Hire deadline for applications is December 1, 2015. Applications must be submitted before that date to be considered.**



All of the positions on the Bridger-Teton National Forest that could potentially be filled at 2016 R4 Fire Hire are listed here for your convenience:

Duty Location	Position Title	Announcement #	Pay/Series/Grade	Tour of Duty	Contact
Afton	Supervisory Fire Engine Operator	16-FIRESPRING-SFEO(H)-78G/DP	GS-462-7/8	18/8	Eddie Taylor 307-828-5116
Afton	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Eddie Taylor 307-828-5116
Afton	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Eddie Taylor 307-828-5116
Afton	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Eddie Taylor 307-828-5116
Afton	Fire Prevention Tech	16-FIRESPRING-PREVSEC-67G/DP	GS-462-6/7	18/8	Dwayne Gibbons 307-886-5333
Kemmerer	Supervisory Fire Engine Operator	16-FIRESPRING-SFEO(H)-78G/DP	GS-462-7/8	18/8	Eddie Taylor 307-828-5116
Kemmerer	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Eddie Taylor 307-828-5116
Kemmerer	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Eddie Taylor 307-828-5116
Kemmerer	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Eddie Taylor 307-828-5116
Big Piney	Supervisory Fire Engine Operator	16-FIRESPRING-SFEO(H)-78G/DP	GS-462-7/8	18/8	Mark Randall 307-276-5827
Big Piney	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Mark Randall 307-276-5827
Big Piney	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Mark Randall 307-276-5827
Big Piney	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Mark Randall 307-276-5827
Pinedale	Fire Prevention Tech	16-FIRESPRING-PREVSEC-67G/DP	GS-462-6/7	26	Paul Hutta 307-367-5735
Big Piney	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Mark Randall 307-276-5827
Pinedale	Supervisory Fire Engine Operator	16-FIRESPRING-SFEO(H)-78G/DP	GS-462-7/8	18/8	Mark Randall 307-276-5827

Pinedale	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Mark Randall 307-276-5827
Pinedale	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Mark Randall 307-276-5827
Pinedale	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Mark Randall 307-276-5827
Jackson	Fire Prevention Tech	16-FIRESPRING-PREVSEC-67G/DP	GS-462-6/7	26	Chris Vero 307-739-5418
Jackson	Supervisory Fire Engine Operator	16-FIRESPRING-SFEO(H)-78G/DP	GS-462-7/8	18/8	Chris Vero 307-739-5418
Jackson	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Chris Vero 307-739-5418
Jackson	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Chris Vero 307-739-5418
Jackson	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Chris Vero 307-739-5418
Jackson (Moose)	Fire Engine Operator	16-FIRESPRING-FEO(H)-7G/DP	GS-462-7	13/13	Chris Vero 307-739-5418
Jackson (Moose)	Engine Squad Leader (AFEO)	16-FIRESPRING-AFEO-6G/DP	GS-462-6	13/13	Chris Vero 307-739-5418
Jackson (Moose)	Engine Senior Firefighter	16-FIRESPRING-ENGSRFF-45G/DP	GS-462-4/5	13/13	Chris Vero 307-739-5418
Jackson	Helitack Asst Manager	16-FIRESPRING-HTKASST-78G/DP	GS-462-7/8	18/8	Tracy Stull 307-739-5557
Jackson	Helitack Squad Leader	16-FIRESPRING-HTKSQLR-67G/DP	GS-462-6/7	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Senior Firefighter	16-FIRESPRING-HTKSRFF-45G/DP	GS-462-4/5	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Squad Leader	16-FIRESPRING-HTKSQLR-67G/DP	GS-462-6/7	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Senior Firefighter	16-FIRESPRING-HTKSRFF-45G/DP	GS-462-4/5	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Asst Manager	16-FIRESPRING-HTKASST-78G/DP	GS-462-7/8	18/8	Tracy Stull 307-739-5557
Jackson	Helitack Squad Leader	16-FIRESPRING-	GS-462-6/7	13/13	Tracy Stull 307-739-5557

		HTKSQLR-67G/DP			
Jackson	Helitack Senior Firefighter	16-FIRESPRING-HTKSRFF-45G/DP	GS-462-4/5	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Squad Leader	16-FIRESPRING-HTKSQLR-67G/DP	GS-462-6/7	13/13	Tracy Stull 307-739-5557
Jackson	Helitack Senior Firefighter	16-FIRESPRING-HTKSRFF-45G/DP	GS-462-4/5	13/13	Tracy Stull 307-739-5557
Moran	Supervisory Tech Fire module	16-FIRESPRING-HCREW(H)-78G/DP	GS-462-7/8	18/8	Steve Markason 307-739-5431
Moran	Handcrew Squad Leader (Fire Module)	16-FIRESPRING-HANDCREW-6G/DP	GS-462-6	13/13	Steve Markason 307-739-5431
Moran	Handcrew Assistant (Fire Module)	16-FIRESPRING-HCREW(H)-7G/DP	GS-462-7	13/13	Steve Markason 307-739-5431
Moran	District/Zone Fuels Tech	16-FIRESPRING-DFUEL-67G/DP	GS-462-6/7	26	Mike Johnston 307-739-5581
Jackson	APPRENTICE	16-FIRESPRING-WFAP-345G/DP	GS-462-3/4/5	13/13	Mike Johnston 307-739-5581