



## \*\*\*\*\*OUTREACH NOTICE\*\*\*\*\*

**Outreach Open Date:** December 2, 2014

**Outreach Close Date:** January 2, 2015

**Applications must be posted in USAJOBS no later than midnight January 2, 2015 to be considered for Region 4 Fire Hire.**

It is important that applicants understand, although a current position may not be vacant, it could become vacant and filled during the selection period. This is called the backfill process of fire hire. Interested individuals should apply to **all** positions and duty locations where they would be **willing** to accept a job offer, whether the position(s) are currently vacant or not.

**During the selection week candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire. It is strongly recommended that candidates provide a day time phone number they can be reached at any time during the selection week (March 2-6).**

The Dixie National Forest is planning to fill several currently vacant positions at multiple duty locations this spring. This notification is being circulated to inform prospective applicants of this upcoming opportunity. The referral lists will be generated during the Region 4 Fire Hire process that will take place February 9 – March 6, 2015. Information about the process and available positions in the Intermountain Region can be found at [http://www.fs.fed.us/r4/fire/r4fire\\_hire](http://www.fs.fed.us/r4/fire/r4fire_hire). In order to be considered for these positions applications must be submitted prior to **January 2, 2015** through the US Governments official website, USAJobs ( <http://www.usajobs.gov> ).

The R4 Fire Hire process includes a backfill process. Employees in current positions may be applying to and potentially accepting new positions, thus positions that are currently filled may become open during the course of selection week and will be filled through the backfill process. Applicants are encouraged to apply for any permanent position that they have an interest in just as if it were a vacant position. These positions could include dispatch, engine, hand-crew, and prevention jobs. If you are interested in working on the Dixie National Forest, please apply to any fire position that you qualify for that have duty locations in Saint George, Cedar City, Panguitch, or Escalante, Utah. Applicants are encouraged to contact the location(s) interested in prior to applying to learn more about the position and location.

For positions on the Pine Valley Ranger District (Saint George): Please Contact Ken Henson, District FMO for additional information at 435-652-3173 or at [khenson@fs.fed.us](mailto:khenson@fs.fed.us)

For positions on the Cedar City Ranger District (Cedar City): Please Contact Peter Goetzinger, District FMO for additional information at 435-865-3271 or at [pgoetzinger@fs.fed.us](mailto:pgoetzinger@fs.fed.us)

For positions on the Powell Ranger District (Panguitch): Please Contact Chet Hatch, District FMO for additional information at 435-676-9372 or at [chatch@fs.fed.us](mailto:chatch@fs.fed.us)

For positions on the Escalante Ranger District (Escalante): Please Contact Gregg Christensen, District FMO for additional information at 435-826-5471 or at [gnchristensen@fs.fed.us](mailto:gnchristensen@fs.fed.us)

For positions in Dispatch (Color Country Fire Center, Cedar City): Please Contact Bill Roach, Center Manager for additional information at 435-865-4600 or at [wroach@fs.fed.us](mailto:wroach@fs.fed.us)

**Current vacancies on the Dixie National Forest are listed in the table below:**

Grade/Series	Position	Duty Location	Announcement Number	IFPM/FS-FPM Qualification	CDL Required
GS-0462-07 13/13 PSE	Forestry Technician (Fire Engine Operator) - FEO	Escalante, Utah	15-FIREOCR-462FEOH-7G (Merit) 15-FIREOCR-462FEOH-7DP (Demo)	ENGB, ICT5, and S-211	Yes
GS-0462-06 13/13 PSE	Forestry Technician (Fire) – IHC Hotshot Crew Squad Leader	Cedar City, Utah	15-FIREOCR-462IHCSQLR-67G (Merit) 15-FIREOCR-462IHCSQLR-67DP (Demo)	FFT1 and S-290	No
GS-0462-03/04/05 13/13 PSE	Forestry Technician (Fire) -Apprentice	Cedar City, Utah (Selectees will be assigned to Panguitch or Escalante)	15-FIRE-462WFAP-345DP	None	No
GS-0462-06/07 18/8 PSE	Forestry Technician (Fire) -District Fuels Technician	Cedar City, Utah	15-FIREOCR-462DFUEL-67G (Merit) 15-FIREOCR-462DFUEL-67DP (Demo)	FFT1 and ICT5	No
GS-0462-06/07 PFT	Forestry Technician (Fire) – Lead Initial Attack Dispatcher	Cedar City, Utah	15-FIREOCR-462IADIS-567G (Merit) 15-FIREOCR-462IADIS-567DP (Demo)	EDRC	No
GS-0462-04/05 13/13 PSE	Forestry Technician (Fire) –Hand-Crew Senior Firefighter (5 person IA Squad)	Panguitch, Utah	15-FIREOCR-462IHCHCRW-45G (Merit) 15-FIREOCR-462IHCHCRW-45DP (Demo)	FFT1 and S-290	No

**Applicants for all positions must have 90 days on-the-line wildland firefighting experience gained through containment, control, suppression or use of wildland fire. This experience must be documented with specific dates in the Work Experience, Additional Information portion of the application or Resume.**

**WORK CAPACITY TEST (WCT)** for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test consists of a three (3) mile hike, within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if you are applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

Engine positions require the selectee to obtain or possess a Commercial Driver's License (CDL) and therefore, are Testing Designated Positions (TDP) under the Department of Transportation (DOT)/Forest Service Alcohol and Controlled Substance Testing Program. Applicants tentatively selected for these positions will be required to submit to urinalysis to screen for illegal drug use unless they currently occupy a TDP under the DOT/Forest Service Alcohol and Controlled Substances Testing Program. Final appointment is conditional on a negative drug test. This announcement constitutes 30 days advance notice.

Other positions on the Dixie National Forest that may become vacant during the FireHire process are listed in the tables below. Interested applicants are encouraged to apply to the announcements to be considered for the position if it becomes vacant.

**Pine Valley Ranger District**

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Saint George	15-FIREOCR-462SFEOH-78 G & DP
Fire Engine Operator (FEO)	7	Saint George	15-FIREOCR-462FEOH-7 G & DP
Engine Senior Firefighter (SFF)	4/5	Saint George	15-FIREOCR-462ENGSRFF-45 G & DP
Handcrew Squadleader	6	Saint George	15-FIREOCR-462HCREW-6 G & DP
Handcrew Senior Firefighter	4/5	Saint George	15-FIREOCR-462IHCHCRW-45 G & DP
Prevention Technician	6/7	Saint George	15-FIREOCR-462PREV-567 G & DP
Forestry Tech (Fuels) District/Zone	6/7	Saint George	15-FIREOCR-462DFUEL-67 G & DP

**Cedar City Ranger District**

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Cedar City	15-FIREOCR-462SFEOH-78 G & DP
Fire Engine Operator (FEO)	7	Cedar City	15-FIREOCR-462FEOH-7 G & DP
Engine Senior Firefighter (SFF)	4/5	Cedar City	15-FIREOCR-462ENGSRFF-45 G & DP
Handcrew Squadleader	6	Cedar City	15-FIREOCR-462HCREW-6 G & DP
Handcrew Senior Firefighter	4/5	Cedar City	15-FIREOCR-462IHCHCRW-45 G & DP
Prevention Technician	6/7	Cedar City	15-FIREOCR-462PREV-567 G & DP
Forestry Tech (Fuels) District/Zone	6/7	Cedar City	15-FIREOCR-462DFUEL-67 G & DP
IHC Superintendant	9	Cedar City	15-FIREOCR-462IHCSUPT-9 G & DP
IHC Assistant Superintendant	7/8	Cedar City	15-FIREOCR-462IHCCASST-78 G & DP
IHC Squadleader	6/7	Cedar City	15-FIREOCR-462IHCSQLR-67 G & DP
IHC Senior Firefighter	4/5	Cedar City	15-FIREOCR-462IHCHCRW-45 G & DP

**Powell Ranger District**

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Panguitch	15-FIREOCR-462SFEOH-78 G & DP
Fire Engine Operator (FEO)	7	Panguitch	15-FIREOCR-462FEOH-7 G & DP
Engine Senior Firefighter (SFF)	4/5	Panguitch	15-FIREOCR-462ENGSRFF-45 G & DP
Handcrew Squadleader	6	Panguitch	15-FIREOCR-462HCREW-6 G & DP
Handcrew Senior Firefighter	4/5	Panguitch	15-FIREOCR-462IHCHCRW-45 G & DP
Prevention Technician	6/7	Panguitch	15-FIREOCR-462PREV-567 G & DP
Forestry Tech (Fuels) District/Zone	6/7	Panguitch	15-FIREOCR-462DFUEL-67 G & DP

**Escalante Ranger District**

Position	Grade	Duty Station	
Supervisory Fire Engine Operator (SFEO)	7/8	Escalante	15-FIREOCR-462SFEOH-78 G & DP
Fire Engine Operator (FEO)	7	Escalante	15-FIREOCR-462FEOH-7 G & DP
Engine Senior Firefighter (SFF)	4/5	Escalante	15-FIREOCR-462ENGSRFF-45 G & DP
Handcrew Squadleader	6	Escalante	15-FIREOCR-462HCREW-6 G & DP
Handcrew Senior Firefighter	4/5	Escalante	15-FIREOCR-462IHCHCRW-45 G & DP
Prevention Technician	6/7	Escalante	15-FIREOCR-462PREV-567 G & DP
Forestry Tech (Fuels) District/Zone	6/7	Escalante	15-FIREOCR-462DFUEL-67 G & DP

**Supervisor's Office**

Position	Grade	Duty Station	
IA Dispatcher	5	Cedar City	15-FIREOCR-462IADIS-567 G & DP
Lead IA Dispatcher	6/7	Cedar City	15-FIREOCR-462IADIS-567 G & DP

## FOREST INFORMATION

The Dixie National Forest occupies almost two million acres and stretches about 170 miles across southern Utah. The Forest straddles the divide between the Great Basin and the Colorado River. Elevations vary between 2,800 feet near St. George to 11,322 feet at Blue Bell Knoll on Boulder Mountain. Comprising the southern rim of the Great Basin above the Colorado River, the Dixie is loved for its spectacular scenery, from high mountain meadows and lakes to multicolored cliffs and steep-walled gorges. Vegetation on the Dixie changes from sparse, desert plants at the lower elevations to stands of low-growing pinion pine and juniper dominating the mid-elevations. At higher elevations, aspen and conifers such as pine, spruce and fir predominate.



The headquarters of the Dixie National Forest is the Supervisor's Office in Cedar City. The Forest has four Ranger Districts; they are located in St. George, Cedar City, Panguitch, and Escalante. The Dixie employs about 125 permanent employees and between 100 and 150 seasonal employees.

Camping facilities are available across the Forest and in three National Parks and two National Monuments adjacent to the Forest. The scenic beauty for which the national parks were established prevails over much of the Dixie. The Dixie has four designated wilderness areas.

The Forest averages around 100 fires a year in elevations that range from 3,000 ft to over 10,000 ft. Fuel types vary from bristle cone pine, spruce-fir, ponderosa pine, pinyon-juniper to sage-grass and desert shrubs. The fire season generally runs from May through October. The Forest is home to the Cedar City Hotshots, 5 engines, 4 initial attack squads, a National Type 1 helicopter, and shares support of a Type 3 helicopter with the BLM. The Forest employees approximately 80 fire crewmembers.

The Forest typically treats 5 - 10,000 acres a year of hazardous fuels and partners with other functions on the Forest such as wildlife and timber to treat an additional 5,000 acres for other objectives. Prescribed fire activities are undertaken year round most years, depending on snowfall. The Dixie is part of the Color Country Interagency Fire Management Area and often helps other partner agencies accomplish prescribed burning and other fuels reduction projects.

See the Forest's website <http://www.fs.usda.gov/dixie/> for more information.

## HOW TO APPLY

You can apply for any of these positions on the open & continuous announcements at USAJOBS by the application closing date. If you are interested, please submit your application before the January 02, 2015 closing date. **All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to pick Saint George, Cedar City, Panguitch, and/or Escalante, UT to identify the duty location(s) related to the position(s) they are interested in.** Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)

**Application Instructions:**

**Please read the entire announcement and all the instructions before you begin.**

**You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement (January 2, 2015).**

**Step 1 – Create a USAJOBS account** (if you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

**Step 2 - Create a Resume with USAJOBS** or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

**Step 3 - Click "Apply Online"** and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

**Required Documents:**

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (**including IQCS Master Record**).
2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: <https://www.opm.gov/disability/appempl.asp>.
7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.
8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

**Please remember to submit a copy of your IQCS Master Record when applying to any of these announcements!!**

**AGENCY CONTACT INFO:**

*HRM Contact Center*

*Phone: 877-372-7248 Option 2*

*Fax: 866-338-3718*

*TDD: 800-877-8339*

*Email: [fsjobs@fs.fed.us](mailto:fsjobs@fs.fed.us)*