

Midewin Interagency

Hotshot Crew



2012 Accomplishment Report



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Introduction:

This Annual Accomplishment Report summarizes the activities of the Midewin Interagency Hotshot Crew (IHC) during the 2012 fire season.

The 2012 fire season was another very successful and productive year. The crew participated in prescribed and wildfire operations, hazardous fuels reduction projects as well as storm damage mitigation. One of the storm damage mitigation projects saw the crew open a new relationship with the Wisconsin DNR, a relationship that hopefully will flourish and open other opportunities for the crew in the future. The 2012 season also offered a number of detail opportunities. Jerry Hoffman and Nate Hein were extended in their not-to-exceed one year details as the Superintendent and Assistant Superintendent. Josh Strohmeyer, a Senior Firefighter on the crew, had a 90 day detail opportunity as a Squad Leader. Finally, the returning GS-5 seasonal firefighters Shaun Mullins, Brian Schroeder and Jake Hauser filled in as Senior Firefighters on all of the Squads.

One of the missions of Midewin IHC and the Forest Service is to produce quality and diverse leaders for the future. This was evident in the hiring for the 2012 fire season, having crewmembers come to the program from many different employment paths. Midewin hired one crew member from the Wildland Fire Program at Itasca Community College in Grand Rapids, MN using the S.T.E.P Program (Student Temporary Employment Program). Midewin also hired two crew members from the Midewin Recreation Staff, one of whom detailed with the crew in 2011. One crewmember/ EMT was hired from a local fire department. In addition, Midewin IHC continued to hire experienced crewmembers in the GS-5 seasonal positions to further their development as leaders by giving them more responsibility and accountability.

Midewin had a very successful Operational Preparedness training with the first week of classroom and administrative work being held at Midewin National Tallgrass Prairie (NTP), while the second week of field exercises were conducted on the Mark Twain National Forest in southern Missouri. While working on the Mark Twain NF the crew assisted with 5 prescribed fires, 2 wildfires and took the field portion of A-219 with the help of the Mark Twain Helitack Crew. These operations gave the crew and crew leadership a fantastic opportunity to learn and grow as a team in real operational situations.

After going available nationally on April 13th the crew received orders for 8 different 14- day assignments. The crew participated in several incidents of national significance. One of the incidents was the Easter Complex in Virginia, where the crew assisted on 3 different wildfires one being the Rich Hole fire, the largest wildfire in Virginia history. The crew also spent time at the Waldo Canyon wildfire near Colorado Springs, the most destructive wildfire in Colorado history.

Finally, in June, Michael Bittner accepted a position as a GS-05 Senior Firefighter. In August, Jerry Hoffman accepted the Superintendent position.

THE MISSION

Our mission is to provide land management agencies with a safe, highly skilled and productive wildland fire management resource. The goal of the leadership of the Midewin Hotshots is to produce quality and diverse leaders for the future.

We provide the Midewin National Tallgrass Prairie and the Eastern Region with an additional resource to accomplish prairie and regional targets when not committed to fire assignments. We will support the overall mission of the United States Forest Service and other agencies we work with. We will create and continue the proud heritage of the Midewin Hotshots.

THE VISION

**TO CREATE AN ENDURING TRADITION OF INTEGRITY, PRIDE AND UNITY
TO COMPLETE THE JOB SAFELY.**

CORE VALUES

Safety

Identify hazardous situations and mitigate risks!

Tradition, Pride and Respect

Earn the name "Hotshot"

Physical Fitness and Mental Toughness

Rise to the occasion,
Strive to be the best

Productivity

Fireline or project.... an honest days work for an honest days pay

Unity and Diversity

Communication, teamwork and respectful interaction to complete the job.

Professionalism

Our conduct and demeanor, on and off the line, will epitomize and define our profession and the Midewin IHC.

Training

In the classroom and on the line,
We are committed to training quality and diverse leaders.

2012 Accomplishment Summary

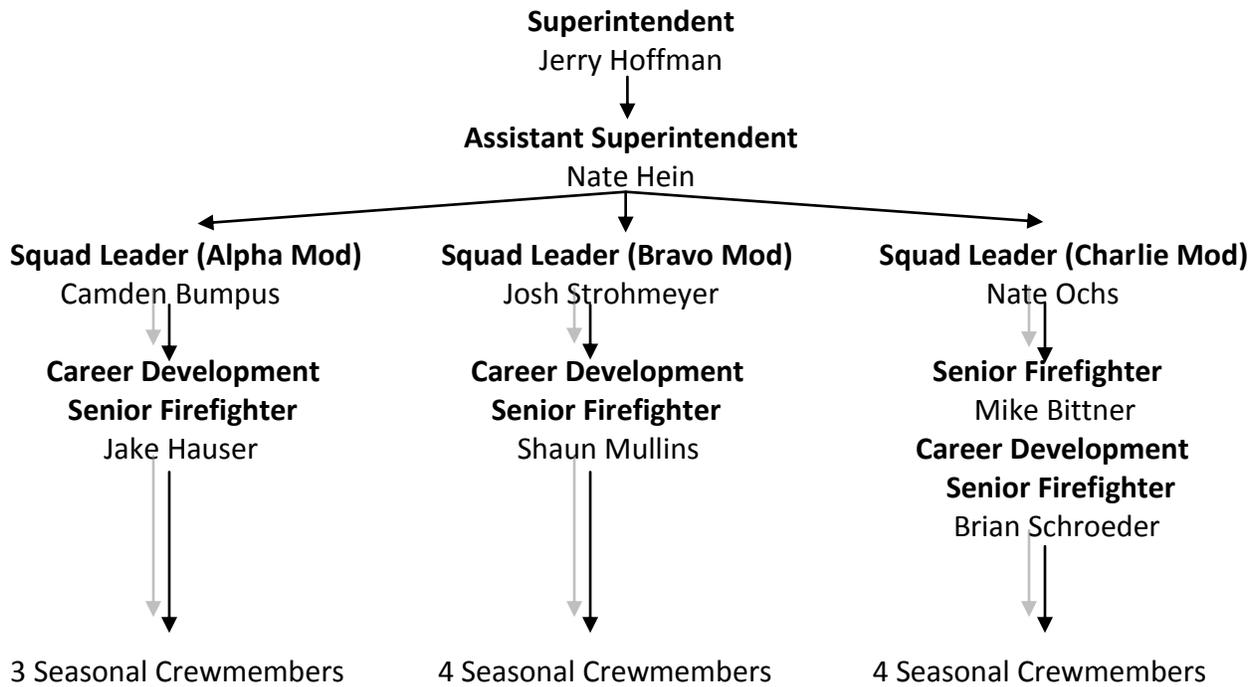
The Midewin Hotshots seasonal crewmembers reported to work on February 27th and were released on August 31st for a total of 186 days. The crew had two weeks of required Operational Preparedness training split between two forest service units, Midewin National Tallgrass Prairie and the Mark Twain National Forest. Midewin IHC's spring season started while on the Mark Twain NF with the crew assisting on 5 prescribed fires and 2 wildfires. After returning to Midewin the crew split into two groups, one returning to the Mark Twain NF to assist with prescribed burning and staffing, the other group remained at Midewin to complete several prescribed burns. After completing the prescribed burns at Midewin that group was dispatched to the Monongahela National Forest to assist with several prescribed burns. Eventually one half of the crew responded to wildfires in Virginia. This marked the first time the Midewin IHC split to different regions at the same time. After the overwhelming positive experience the crew will continue to evaluate situations to continue splitting the crew in the future. The spring season was only the start to a very busy season for the crew. The Midewin IHC was listed in committed status on wildfires, severity support, prescribed fires and all risk incidents for a total of 101 day. Midewin accumulated approximately 875 hours of overtime and completed Eight, 14-day assignments.

Throughout the 2012 fire season the Midewin IHC worked on a total of 21 wildfires. The wildfires were located in five different regions in the Forest Service system covering 10 states. The crew also assisted with eleven prescribed fires. The crew was also dispatched to northwest Wisconsin to assist the Department of Natural Resources with assessing and removing damaged and hazardous trees from several recreation areas and 20 miles of trails. In addition, the crew assisted with hazard tree removal, repairing and clearing helicopter dip sites and helispots on the Apalachicola NF in Florida. Other large projects the crew assisted with were a 181 acre fuels reduction project on the Mark Twain NF and hazard tree removal on 30 miles of multi-use trails on the Huron-Manistee NF.

Following one of the crew's core values, career development and training was a high priority during the 2012 season. The crew accomplished 147 hours of training. Three suppression, two aviation and one leadership course were provided to the crewmembers throughout the season. On-the-job training was provided for 7 different fire related positions for a total of 73 operational shifts for both overhead and crewmembers. Five separate position taskbooks were completed during the season.

Each member of the Midewin IHC was given a Keepsake Award for the low number of injuries sustained, as well as the crews overall commitment to workplace safety.

CREW ORGANIZATION AND ROSTER



Seasonal Crewmember	Position	Seasons w/ Crew	Home State
Alex Lane	Sawyer	2 nd	Minnesota
Joe Kaufmann	Sawyer	2 nd	Minnesota
Shaun Trabado	Sawyer	1 st	Illinois
Brandon Cardenas	Crewmember	4 rd	Wisconsin
Brandon Kelley	Sawyer	2 nd	Michigan
T.J. Lane	Crewmember	1 st	Illinois
Tonya Ansel	Crewmember	1 st	Iowa
Steve Letizia	Crewmember	1 st	Illinois
Mike Zuspann	Sawyer	1 st	Michigan
Luke Garcia	Crewmember	1 st	Illinois

Detail Opportunities:

The Midewin IHC requires the use of detailers occasionally to assist in filling positions that are vacated on a temporary basis due to crew members attending formal training, going on training assignments or attending to emergency family matters or other personal business.

Name:	Position:	Home Unit:
Logan Scherschel	Crewmember	Indiana Dunes, NPS
Evan Jones	Crewmember	Indiana Dunes, NPS
Emmanuel Prince	Crewmember	Davidson River, JCC
Simon Jenson	Crewmember	Davidson River, JCC

Throughout the coming year the Midewin IHC may have openings for detail opportunities to further an individual's fire experience and knowledge. We will compile a list of interested candidates and the time frames they are available for assignment. Anyone that is interested should contact Jerry Hoffman, Midewin IHC Superintendent, at 815-423-2121 or by e-mail, jmhoffman@fs.fed.us.

One of our goals is to continue to develop detailer networks with other fire management organizations. This would give interested candidates within their organizations an opportunity to work with the Midewin IHC and gain experience in wildfire suppression operations at all management levels, and with prescribed fires operations throughout the region and at the national level. In turn, it would give the Midewin crew members opportunities to detail with other organizations to diversify their fire experience and address critical training needs, as indicated in their Individual Development Plans. Some of the training needs for the development of a highly versatile hotshot crew include engine operations, aviation management, tractor/plow and dozer operations, dispatch functions, as well as other fire management operations.

Midewin Hotshots 2012 Incidents:

Dates	Incident Name	Location	Type of Activity	Size
3/7/2012	Brushy Creek	Mark Twain NF,Mo	WF	D
4/2 - 4/4/2012*	A Highway	Mark Twain NF,Mo	WF	D
4/8 - 4/11/2012*	Alleghany Tunnels	George Washington/ Jefferson NF,VA	WF	G
4/13 - 4/19/ 2012	Rich Hole	George Washington/ Jefferson NF,VA	WF	G
4/13/2012	618	George Washington/ Jefferson NF,VA	WF	B
4/27/2012	Little Mack Lake	Huron/Manistee NF, MI	WF	E
4/29 - 5/10/2012	Storm Recovery	Wisconsin DNR	All Risk	
5/18 - 5/21/2012	Highway 1	Superior NF,MN	WF	D
5/23 - 5/24/2012	Pine Creek	Seney Refuge FWS, MI	WF	F
5/26/2012*	Citgo	Huron/Manistee NF, MI	WF	A
5/26/2012*	House	Huron/Manistee NF, MI	WF	A
6/4 - 6/7/2012	Old Sawmill	Apalachicola NF, FL	WF	C
6/5/2012	Sheep Island	Apalachicola NF, FL	WF	C
6/21 - 6/22/2012	Springer	Pike / San Isabel NF, CO	WF	F
6/23 - 6/30/2012	Weber	Colorado BLM,CO	WF	G
7/2 - 7/5/2012	Waldo Canyon	Pike / San Isabel NF, CO	WF	G
7/13 - 7/16/2012	Miller Homestead	Burns BLM, OR	WF	G
7/17 - 7/18/2012	098	Malhuer NF, OR	WF	B
7/18 - 7/20/2012	Buck Creek	Prineville BLM, OR	WF	G
8/1 - 8/3/2012	South Alder	Lolo NF, MT	WF	C
8/9 - 8/11/2012	Mallard	Nez Perce NF, ID	WF	D
8/12 - 8/14/2012	Diamond	Nez Perce NF, ID	WF	C

Partial Crew *

Midewin Hotshot 2012 Prescribed Fire:

Dates	Incident Name	Location	Type of Activity	Size
3/6/2012	Carmen Springs	Mark Twain NF,MO	RX	F
3/10/2012	Harmon Springs	Mark Twain NF,MO	RX	F
3/15/2012	Kaintuck	Mark Twain NF,MO	RX	B
3/17/2012	Lost 40	Mark Twain NF,MO	RX	C
3/18/2012	Goetz	Mark Twain NF,MO	RX	F
3/18/2012	Ben 2	Mark Twain NF,MO	RX	C
3/22/2012*	Admin Sites	Midewin NTP,IL	RX	C
3/26/ - 3/28/2012*	Chicago Road	Midewin NTP,IL	RX	C
3/26/2012*	Fortune Hollow	Mark Twain NF,MO	RX	E
3/26/2012*	Tract 208	Midewin NTP,IL	RX	C
3/27/2012*	Flagg Branch	Mark Twain NF,MO	RX	F
3/28 - 3/29/2012*	Western Star	Mark Twain NF,MO	RX	F
3/28 - 3/29/2012*	Kaintuck	Mark Twain NF,MO	RX	G
4/6 -4/7/2012*	Guinn Ridge	Monongahela NF,WV	RX	F

*Partial Crew **



Crew burning the wetland seed beds at Midewin

Midewin Hotshots 2012 Training Summary

Course	Hours	Location
Crew Operations	5	Midewin
LCES,10,18/ Fire Shelter Deployment	6	Midewin
Risk Management/Hot Topics	4	Midewin
Lessons Learned	4	Midewin
Weather Observation Presentation	2	Midewin
Ethics and Conduct	4	Midewin
First Aid/CPR (Refresher)	4	Midewin
Entrapment Avoidance	4	Midewin
Extreme Fire Behavior	2	Midewin
RT-130 Fireline Refresher	8	Midewin
Incident Within an Incident	2	Mark Twain NF
Line Construction	16	Mark Twain NF
Gridding and Holding	2	Mark Twain NF
Tactical Decision Games/ Sand Table Exercises	8	Midewin
S-133 Look Up, Look Down, Look Around	4	Midewin
S-212, Wildland Fire Chain Saws	8	Mark Twain NF
S-211, Portable Pumps and Water Use	24	Midewin
S-270 Basic Air Operations	16	Midewin / Mark Twain
A-219 Helicopter Transport of External Cargo	8	Mark Twain NF
L-280 Followership to Leadership	16	Midewin
Total Hours Training	147	

Position Taskbook Training Assignments and Completions

Task Book Description	Number of taskbooks	Days Assigned	Completed
Heavy Equipment Boss (HEQB)	1	4	
Incident Commander Type 4 (ICT4)	1	1	
Crew Boss (CRWB)	1	10	
Firefighter Type 1 (FFT1)	5	47	3
Incident Commander Type 5 (ICT5)	1	1	
Prescribed Fire Burn Boss 3 (RXB3)	1	3	1
Division Supervisor (DIVS)	1	7	1



Burnout Operation on the Mallard Fire

2013 Season Outlook

With the end of fire season 2012 the start of fire season 2013 begins. As with years past the crew leadership will focus on several main tasks this offseason. Recruitment for the 2013 fire season will be one of the main objectives. As the Forest Service strives for a more dynamic and diverse workforce; the Midewin IHC will continue to recruit for new employees. This offseason the crew leadership plans to continue the success of last year's recruitment period, by distributing outreach notices through Forest Service channels as well as, non-government cooperators, local colleges and universities and throughout the local metropolitan area. Another valuable recruitment resource that the leadership will continue to manage will be the crew website, <https://sites.google.com/site/midewinihc/>.

The crew leadership will be assisting the Midewin NTP prescribed fire program by composing and reviewing burn plans as well as implementing such plans. This benefits the Midewin IHC leadership and the Midewin NTP. The Hotshots gain experience in technical writing and using fire and smoke modeling programs and Midewin NTP receives a surplus of completed burn plans. These completed burn plans will insure that prescribed burning will continue to be a tool used in the restoration of the Midewin NTP.

We are very excited about the formation of the 2013 Midewin IHC. We currently have a vacant Assistant Superintendent position, as well as a GS-5 seasonal firefighter that are currently being outreached. Any questions relating to vacant positions may be directed to Jerry Hoffman, Midewin IHC Superintendent, at 815-423-2121 or by e-mail, jmhoffman@fs.fed.us. Additional information about the crew can be found on our website listed above.

The Midewin IHC is tentatively scheduled to begin February 25, 2013. We will start with 40 hours of Operational Preparedness Training required by the *Standards For Interagency Hotshot Crew Operations Guide*. This annual training must be completed and recorded before an employee of an IHC is available for any wildland fire or prescribed burn assignment. The objective of the required training is to establish firefighter safety and operational standards for the crew. The leadership of the crew is planning to keep the same schedule as was done for the 2011 and 2012 Operational Preparedness Training. Although the material to be covered will change, the format of completing classroom work at Midewin NTP and using an alternate location to complete field exercises will not change. In addition, we are developing new techniques in building teamwork and crew cohesion. Midewin IHC is committed to providing experience and training opportunities that will both develop our new crewmembers as well as challenge our veteran crewmembers. After completion of this training, all Midewin IHC personnel will understand their professional responsibilities as a member of a team working in a high risk environment. They will also be able to identify critical safety issues and demonstrate appropriate reactions to unsafe conditions. In conjunction with the Operational Preparedness Training, all Midewin Hotshots participate in an extensive PT program. Crewmembers will take the Work Capacity Test during this period of time.

Acknowledgments

The Midewin Interagency Hotshot Crew would like to thank the following:

- Eastern Area Coordinating Group
- Eastern Area Coordination Center
- Southern Area Coordination Center
- Rocky Mountain Coordination Center
- Pacific Northwest Coordination Center
- Northern Rockies Coordination Center
- National Interagency Coordination Center
- Mark Twain National Forest
- Monongahela National Forest
- George Washington/ Jefferson National Forest
- Huron/Manistee National Forest
- Superior National Forest
- Seney Wildlife Refuge
- Apalachicola National Forest
- Pike/ San Isabel National Forest
- Burns, OR BLM
- Malhuer National Forest
- Redmond Air Center
- Lolo National Forest
- Clearwater National Forest
- Nez Perce National Forest
- Wisconsin DNR

Special recognition goes to the following people:

- ❑ Molly Campbell, Jennifer Parrish and Diana Emmons, Illinois Interagency Coordination Center, thank you for your extra effort and dedication to the crew.
- ❑ Jim Thomas, Terry Gallagher and Bob Mayer, Region 9 Fire and Aviation. The spring fire season and the way we operate during it is a very dynamic situation. Your efforts are a key contributor to the success of the crew during that time.
- ❑ The entire Midewin National Tallgrass Prairie Staff.

The Midewin IHC would like to thank the entire staff and detailed support personnel at the Eastern Area Coordination Center. Thank you for your efforts and dedication in keeping us on the road. The communications and coordination between the EACC and the Midewin IHC help in facilitating the staging and positioning of the crew throughout the United States, limiting the amount of time spent traveling from incident to incident.

Also, thank you to all the people not mentioned here who have supported the Midewin Interagency Hotshot Crew Program in the past. Your efforts are appreciated more than you can imagine

Finally, the leadership of the Midewin IHC would like to once again thank the crewmembers from the 2012 fire season. You never fail to impress, maintain wonderful attitudes, and perform in a safe manner. We hope you enjoy your time off and look forward to working with you again in the 2013 fire season.

Crew Performance Evaluations:

INTERAGENCY HOTSHOT CREW PERFORMANCE RATING									
1. Crew Name/Number <i>MIDEWIN IHC</i>		2. Fire Name/Number <i>ABC MISC</i>		3. Location of Fire <i>MO-MTF</i>					
4. Crew Home Unit/Address <i>MIDEWIN NATIONAL TULLOCH PARKIE 30239 S. ST. RT. 53 WILMINGTON, IL 60481</i>				5. Dates on Fire <i>3/5/12 - 3/19/12</i>		6. Number of Shifts Worked <i>14</i>			
7. Crew Evaluation									
Rating Factors				Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Did Not Observe
Leadership				EXPLAIN IN REMARKS					
Communications/Coordination (Inter, Intra-crew, Supervisor, Other Resources)					<input checked="" type="checkbox"/>				
Risk Management & Decision Making					<input checked="" type="checkbox"/>				
Training & Mentoring						<input checked="" type="checkbox"/>			
Handcrew Tactics									
Safety Practices					<input checked="" type="checkbox"/>				
Handline Construction					<input checked="" type="checkbox"/>				
Lookouts, Scouting & Fire Weather Observations					<input checked="" type="checkbox"/>				
Chainsaw Operations/Felling Teams					<input checked="" type="checkbox"/>				
Spot Fire Attack					<input checked="" type="checkbox"/>				
Mop Up & Spot Grid Organization									
Portable Pump Setup/Simple & Progressive Hoselays (Engine Operations)									<input checked="" type="checkbox"/>
Specialized Handcrew Operations									
Initial Attack Organization (Module Breakdown)				<input checked="" type="checkbox"/>					
Firing & Holding Organization					<input checked="" type="checkbox"/>				
Structure Protection									<input checked="" type="checkbox"/>
Medivac/EMT Capabilities						<input checked="" type="checkbox"/>			
Map/Compass/GPS Navigation						<input checked="" type="checkbox"/>			
Aviation Operations									
Helicopter Transport of Flammables									<input checked="" type="checkbox"/>
Helispot Specifications/Construction									<input checked="" type="checkbox"/>
Directing Helicopter Drops by Radio									<input checked="" type="checkbox"/>
Longline Operations/Sling Load Construction									<input checked="" type="checkbox"/>
Coordination with Air Attack/Air Tankers									<input checked="" type="checkbox"/>
Miscellaneous									
Crew Conduct					<input checked="" type="checkbox"/>				
Crew Overhead (Asst. Supt./Captain, Squad Leaders, Senior Firefighters)					<input checked="" type="checkbox"/>				
8. Remarks <i>Did a remarkable job working with local IA resources. Functioned well on RX burns and wildfires. Worked well together for bring in training status. They will get better as the year goes on. Everything went well on and off the fire line.</i>									
9. Crew Superintendent (signature) This rating has been discussed with me. <i>[Signature]</i>								10. Date <i>3/19/12</i>	
11. Rated By (Printed Name) <i>Jess Register</i>				12. Position on Fire <i>AFMO</i>				13. Date <i>3/19/12</i>	
14. Rated By (signature) <i>[Signature]</i>				15. Home Unit Identifier/Phone Number (drt) <i>MO-MTF (417) 683-4428</i>					

CREW PERFORMANCE RATING (instructions on back)

1. Crew Name and Designator <i>MIDWEST IHC 1L-MPF</i>		2. Incident Name and Number <i>WEBER FIRE CO-SSD-000271</i>		3. Location of Incident <i>MANitou, CO</i>			
4. Crew Home Unit and Address <i>30239 S. ST. RT. 53 WILMINGTON, IL 60481</i>		5. Dates Assigned to Incident <i>6/23/12</i>		6. Number of Operational Periods (Shifts) <u>8</u> No. of Shifts Constructing Hotline <u>4</u>			
7. Evaluation Criteria							
Crew Type: (check one) IHC/T1 <input checked="" type="checkbox"/> T2IA ___ T2 ___ Engine ___ Helitack ___ Other ___				Superior	Satisfactory	Needs Improvement	Not Applicable
Agency Crew <input checked="" type="checkbox"/> Contract Crew ___ Contract Number _____							
Rating Factors (not all criteria apply to all crews)							
LEADERSHIP (CREW OVERHEAD) PERFORMANCE							
Communications (Inter- and Intra-crew)				X			
Coordination, Supervision, and Finance/Administration				X			
Risk Management and Decision Making				X			
Training and Mentoring				X			
Crew Conduct (Fireline / Camp or Off Fireline)				X / X	/	/	/
Work and Tasks Completed as Assigned (Quantity and Quality of Work)				X			
TACTICS							
Safety Practices				X			
Line Construction / Hotline Construction or Direct Attack				X / X	/	/	/
Lookouts and Scouting				X			
Fire Weather and Fire Behavior Observations				X			
Chainsaw Operations and Felling Trees Operations				X			
Spot Fire Attack				X			
Mop Up				X			
Spot Grid Organization				X			
Portable Pump and Hose Lay Setup and Operations				N/A			
SPECIALIZED OPERATIONS							
Initial Attack Organization				X			
Firing and Holding Organization				X			
Wildland Urban Interface (WUI) Operations				X			
Map, Compass, and GPS Navigation				X			
Incident Within an Incident							
AVIATION OPERATIONS							
Safe Operations Around Aviation Assets				X			
Helispot Specifications and Construction				X			
Directing Aviation Assets and Drops by Radio				X			
Longline and Sling Load Operations				N/A			
Coordination with Aerial Supervision and Air Resources				X			
MISCELLANEOUS							
Physical Condition				X			
Other (specify)							
All Hazard Incident (specify incident type and assignment in Remarks section)							
Remarks (use separate sheet if necessary and attach) <i>I couldn't have asked for a better crew for this fire. We had all aspects to this fire from WUI, steep country, good fire behavior + crew shuttles with aircraft. They stepped up + helped work the problems + help provide me, the division, + the team with the solutions needed to be safe + get the job done. Great Great Job!</i>							
8. Crew Supervisor (printed name)		Crew Supervisor (signature)		<input type="checkbox"/> This rating has been discussed with me.		Date	
9. Rated by (printed name) <i>Chris Zoller</i>		Rated by (signature) <i>Chris Zoller</i>				Date <i>6/30/12</i>	
Position on Incident <i>DIUS</i>		Home Unit Identifier and Phone Number <i>SD-B14F Northern Hills RD 2014 N Main, Spanish, SD 5783</i>					

ICS-224 (9/11) NFES 002718

CREW PERFORMANCE RATING (instructions on back)

1. Crew Name and Designator Midewin T-16	2. Incident Name and Number CO-PSF-00636	3. Location of Incident Colorado Springs, CO
4. Crew Home Unit and Address	5. Dates Assigned to Incident 7/1 - 7/4/2012	6. Number of Operational Periods (Shifts) 4 No. of Shifts Constructing Hotline ___

7. Evaluation Criteria

Crew Type: (check one) IHC/T1 T2IA ___ T2 ___ Engine ___ Helitack ___
 Other ___
Agency Crew **Contract Crew** ___ **Contract Number** _____

Rating Factors

(not all criteria apply to all crews)

LEADERSHIP (CREW OVERHEAD) PERFORMANCE

	Superior	Satisfactory	Needs Improvement	Not Applicable
Communications (Inter- and Intra-crew)	X			
Coordination, Supervision, and Finance/Administration	X			
Risk Management and Decision Making	X			
Training and Mentoring	X			
Crew Conduct (Fireline / Camp or Off Fireline)	X / X	/	/	/
Work and Tasks Completed as Assigned (Quantity and Quality of Work)	X			

TACTICS

Safety Practices	X			
Line Construction / Hotline Construction or Direct Attack	X /	/	/	/
Lookouts and Scouting	X			
Fire Weather and Fire Behavior Observations	X			
Chainsaw Operations and Felling Trees Operations	X			
Spot Fire Attack	X			
Mop Up	X			
Spot Grid Organization	X			
Portable Pump and Hose Lay Setup and Operations	X			

SPECIALIZED OPERATIONS

Initial Attack Organization	X			
Firing and Holding Organization	X			
Wildland Urban Interface (WUI) Operations	X			
Map, Compass, and GPS Navigation	X			
Incident Within an Incident	X			

AVIATION OPERATIONS

Safe Operations Around Aviation Assets	X			
Helispot Specifications and Construction	X			
Directing Aviation Assets and Drops by Radio	X			
Longline and Sling Load Operations	X			
Coordination with Aerial Supervision and Air Resources	X			

MISCELLANEOUS

Physical Condition	X			
Other (specify)	X			
All Hazard Incident (specify incident type and assignment in Remarks section)				

Remarks (use separate sheet if necessary and attach)

8. Crew Supervisor (printed name) Jeremy Herman	Crew Supervisor (signature) 	<input checked="" type="checkbox"/> This rating has been discussed with me.	Date 7/4/12
9. Rated by (printed name) John Weber	Rated by (signature) 		Date 7/4/12
Position on Incident DIUS	Home Unit Identifier and Phone Number CO-ARF 970-295-6781		